

Rome, 08 April 2019

## HSE POLICY

Maire Tecnimont S.p.A. is committed to providing workplaces in compliance with applicable legal requirements and highest Health, Safety and Environment (HSE) international standards, focusing on the environmental protection, health of employees and safety during all activities, achieving outstanding sustainable results through good management practices and best available techniques, and promoting a "Work Safely" approach as well as environmental protection in every area of the Group.

It is our clear objective to meet and exceed needs and expectations of customers, employees, local communities and any other interested party, as well as for all the other Stakeholders.

Our objective is the monitoring, coordination and direction of Management Systems applied by Group's subsidiaries, according to the international standard UNI EN ISO 14001:2015 and BS OHSAS 18001:2007.

In particular, Corporate HSE Management System has been defined in order:

- to ensure a fully compliance of subsidiaries with all applicable legal requirements including national and international laws, local requirements, agreements with authorities, customers' contractual requirements, as well as voluntary principles and codes of conduct;
- to ensure the endorsement of subsidiaries referring to HSE Policies, plans, objectives and targets;
- to monitor the efficiency, the effectiveness and the continuous improvement of HSE subsidiaries' Management Systems;
- to ensure the selection of supplier and subcontractor, performed by subsidiaries;
- to ensure that each legal entity shares with the Group its HSE performance data, published and shared with all interested parties and Stakeholders through the Group Sustainability Report.

The Management ensures a permanent commitment and support to all personnel for the correct and responsible implementation of the established Health & Safety and Environmental Management System.

Pierroberto Folgiero

Managing Director

