



Franco Ghiringhelli
*Human Resources, Organization and ICT Senior Vice
President*

Born in 1966, he graduated in Business Administration in 1991, and joined Human Resources management at the Saipem Group, where he reached the position of Development and Organization Manager. In 2002 he moved to Paris to take charge of the acquisition of Bouygues Offshore. At the end of 2003 he left Saipem to become Senior Vice President of Human Resources, Organization and ICT at Impregilo. He joined the Maire Tecnimont Group in November 2005, taking up his current position and, until February 2011, also that of Human Resources and ICT Vice President of Tecnimont S.p.A. Since April 2008 to March 2014 he has been Chairman and CEO of TCM FR SA (formerly Sofregaz SA). Since October 2009 to November 2011, he was Chairman of the Supervisory Board of Stamicarbon BV, keeping the office of Member. Since November 2012 he is Chairman of Tecnimont S.p.A. He is also Board Member of KT Kinetics Technology S.p.A. and of other Group subsidiaries.

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