

ORDINARY SHAREHOLDERS' MEETING

HELD ON 26 APRIL 2018

Condensed Report on the outcome of voting for the items on the Agenda of the Shareholders' Meeting

1. Company Financial Statements at 31 December 2017, Consolidated Financial Statements at 31 December 2017, Directors' Report, Report by the Board of Statutory Auditors and Independent Auditors' Report. Resolutions regarding the allocation of the year's profit.

- 1a. Resolution approving the financial statements 31 December 2017

Shares represented at the Shareholders' meeting	239,795,552 ordinary shares, equal to 72.96% of share capital with voting rights, corresponding to 407,460,686 votes, equal to 82.09% of whole share capital
Shares for which voting has been expressed	239,795,552 ordinary shares, equal to 72.96% of share capital with voting rights, corresponding to 407,460,686 votes, equal to 82.09% of whole share capital
Favorable votes	407,012,081
Contrary votes	0
Abstained votes	448,605

- 1b. Resolution approving the allocation of the year's profit and approval of the dates relating to the payment of the dividend and the detachment of the coupon

Shares represented at the Shareholders' meeting	239,795,552 ordinary shares, equal to 72.96% of share capital with voting rights, corresponding to 407,460,686 votes, equal to 82.09% of whole share capital
Shares for which voting has been expressed	239,795,552 ordinary shares, equal to 72.96% of share capital with voting rights, corresponding to 407,460,686 votes, equal to 82.09% of whole share capital
Favorable votes	407,012,081
Contrary votes	0
Abstained votes	448,605

2. Remuneration Report; relevant and consequent resolutions.

Shares represented at the Shareholders' meeting	239,795,552 ordinary shares, equal to 72.96% of share capital with voting rights, corresponding to 407,460,686 votes, equal to 82.09% of whole share capital
Shares for which voting has been expressed	239,795,552 ordinary shares, equal to 72.96% of share capital with voting rights, corresponding to 407,460,686 votes, equal to 82.09% of whole share capital
Favorable votes	385,289,461
Contrary votes	21,729,184
Abstained votes	442,041