

## FILING OF DOCUMENTATION PRIOR TO THE SHAREHOLDERS' MEETING

Milan, 26 March 2024 – With reference to the ordinary and extraordinary Shareholders' Meeting of Maire Tecnimont S.p.A. ("MAIRE" or the "Company") convened for 17 April 2024, on first call, and if necessary, for 18 April 2024, on second call, the Company announces that the following documentation is available to the public on the website <a href="www.mairetecnimont.com">www.mairetecnimont.com</a> (section "Governance" – "Annual Shareholders' Meeting Documents") and on the authorized storage system "1 info" (www.1info.it):

- the Annual Financial Report, which includes MAIRE Draft Financial Statements as at 31 December 2023, the Consolidated Financial Statements of MAIRE Group as at 31 December 2023, the Report on operations, the certification as set out by art. 154-bis, paragraph 5 of Italian Legislative Decree 58/1998 as well as the Appointed Auditor's Reports and the Board of Statutory Auditors' Report (the "Annual Financial Report 2023")1;
- the "Report on Corporate Governance and Ownership Structure 2023" pursuant to art. 123-bis of Legislative Decree 58/1998;
- the "Report on the 2024 Remuneration Policy and fees paid" pursuant to art. 123-bis of Legislative Decree 58/1998 and 84-quarter of Consob Issuers' Regulations.

The Annual Financial Report 2023 is also available to the public on the website <a href="https://www.mairetecnimont.com">www.mairetecnimont.com</a>, in the section "Investors" – "Financial Results".

The Company also announces that the "2023 Sustainability Report", including the Non-Financial Consolidated Statements as at 31 December 2023, together with the certification of conformity issued by the Designated Auditor, is available to the public on the website <a href="www.mairetecnimont.com">www.mairetecnimont.com</a> (section "Investors" "Sustainability for Investors"), and on the authorized storage system "1info" (<a href="www.linfo.it">www.linfo.it</a>).

At least 15 days before the date of the Shareholders' Meeting at first call, *i.e.*, in the present case, by 2 April 2024, the documentation pursuant to art. 77, paragraph 2-bis, of Consob Issuers' Regulations and art. 15, paragraph 1, letter a) of Regulation on Markets adopted with Consob resolution no. 20249/2017, will be made available to the public at the registered office in Rome and at the operative office in Milan, and may be accessed fixing an appointment sending a specific request to the following certified e-mail address: <a href="mailto:corporatesecretary@pec.mairetecnimont.it">corporatesecretary@pec.mairetecnimont.it</a>.

 $<sup>^{1}</sup>$  The Annual Financial Report 2023 is made available to the public, in the manner indicated above, in the ESEF format indicated by the ESEF Technical Standards referred to in the Delegated Regulation (EU) 2019/815 (so-called "ESEF Regulation"), including the required markings, as well as - on a voluntary basis - in the supplementary formats PDF and XHTML not compliant with the ESEF Regulation.



**MAIRE S.p.A.** leads a technology and engineering group that develops and implements innovative solutions to enable the Energy Transition. We offer Sustainable Technology Solutions and Integrated E&C Solutions in nitrogen fertilizers, hydrogen, circular carbon, fuels, chemicals, and polymers. MAIRE creates value in 45 countries and relies on around 8,000 employees, supported by over 20,000 people engaged in its projects worldwide. MAIRE is listed on the Milan Stock Exchange (ticker "**MAIRE**"). For further information: <a href="www.mairetecnimont.com">www.mairetecnimont.com</a>.

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