

ORDINARY SHAREHOLDERS' MEETING

HELD ON 15 APRIL 2021

Summary account of the votes on the items on the Agenda of the Shareholders' Meeting

- 1. Financial Statements at 31 December 2020, proposals regarding the allocation of the result for the year and the distribution of a dividend by using available reserves**
 - 1.1 Financial Statements at 31 December 2020, Consolidated Financial Statements at 31 December 2020, Directors' Report, Report by the Board of Statutory Auditors and Independent Auditors' Report; relevant and consequent resolutions;**
 - 1.2 Proposal on the allocation of the result for the year; relevant and consequent resolutions.**
 - 1.3 Proposal on the distribution of an dividend by using available reserves; relevant and consequent resolutions.**

- 1.1. Financial Statements at 31 December 2020, Consolidated Financial Statements at 31 December 2020, Directors' Report, Report by the Board of Statutory Auditors and Independent Auditors' Report; relevant and consequent resolutions

Shares present at the Shareholders' Meeting when the voting was opened n. 215,277,976 equal to 65.505627% of the no. 328,640,432 shares representing the share capital, corresponding to 382,943,110 voting rights, equal to 77.158738% of total voting rights.

The voting result was the following:

Vote result

	No. of voting rights	%
Votes for	382,841,465	99.973457
Votes Against	0	0.000000
Abstentions	101,645	0.026543
No votes	0	0.000000
Total voting rights	382,943,110	100.000000

- 1.2. Proposal on the allocation of the result for the year; relevant and consequent resolutions

Shares present at the Shareholders' Meeting when the voting was opened n. 215,277,976 equal to 65.505627% of the no. 328,640,432 shares representing the share capital, corresponding to 382,943,110 voting rights, equal to 77.158738% of total voting rights.

The voting result was the following:

Vote result

	No. of voting rights	%
Votes for	382,943,110	100.000000
Votes Against	0	0.000000
Abstentions	0	0.000000
No votes	0	0.000000
Total voting rights	382,943,110	100.000000

1.3. Proposal on the distribution of a dividend by using available reserves; relevant and consequent resolutions

Shares present at the Shareholders' Meeting when the voting was opened n. 215,277,976 equal to 65.505627% of the no. 328,640,432 shares representing the share capital, corresponding to 382,943,110 voting rights, equal to 77.158738% of total voting rights.

The voting result was the following:

Vote result

	No. of voting rights	%
Votes for	382,943,110	100.000000
Votes Against	0	0.000000
Abstentions	0	0.000000
No votes	0	0.000000
Total voting rights	382,943,110	100.000000

2. **Report on the 2021 Remuneration Policy and fees paid**

2.1 Approval of the 2021 Remuneration Policy pursuant to art. 123-ter, paragraph 3-ter, of Italian Legislative Decree no. 58/1998;

2.2 Resolutions on the "Second Section" of the Report, pursuant to art. 123-ter, paragraph 6, of Italian Legislative Decree no. 58/1998.

2.1. Approval of the 2021 Remuneration Policy pursuant to art. 123-ter, paragraph 3-ter, of Italian Legislative Decree no. 58/1998

Shares present at the Shareholders' Meeting when the voting was opened n. 215,277,976 equal to 65.505627% of the no. 328,640,432 shares representing the share capital, corresponding to 382,943,110 voting rights, equal to 77.158738% of total voting rights.

The voting result was the following:

Vote result

	No. of voting rights	%
Votes for	364,591,395	95.207718
Votes Against	18,351,715	4.792282
Abstentions	0	0.000000
No votes	0	0.000000
Total voting rights	382,943,110	100.000000

2.2 Resolutions on the "Second Section" of the Report, pursuant to art. 123-ter, paragraph 6, of Italian Legislative Decree no. 58/1998

Shares present at the Shareholders' Meeting when the voting was opened n. 215,277,976 equal to 65.505627% of the no. 328,640,432 shares representing the share capital, corresponding to 382,943,110 voting rights, equal to 77.158738% of total voting rights.

The voting result was the following:

Vote result

	No. of voting rights	%
Votes for	381,557,551	99.638182
Votes Against	1,385,559	0.361818
Abstentions	0	0.000000
No votes	0	0.000000
Total voting rights	382,943,110	100.000000

3. **Adoption of the "2021-2023 Long-term Incentive Plan of the Maire Tecnimont Group" pursuant to art. 114-bis of Italian Legislative Decree no. 58/1998; relevant and consequent resolutions.**

Shares present at the Shareholders' Meeting when the voting was opened n. 215,277,976 equal to 65.505627% of the no. 328,640,432 shares representing the share capital, corresponding to 382,943,110 voting rights, equal to 77.158738% of total voting rights.

The voting result was the following:

Vote result

	No. of voting rights	%
Votes for	367,075,001	95.856275
Votes Against	15,215,837	3.973394
Abstentions	652,272	0.170331
No votes	0	0.000000
Total voting rights	382,943,110	100.000000

4. **Authorization to purchase and dispose of treasury shares; relevant and consequent resolutions.**

Shares present at the Shareholders' Meeting when the voting was opened n. 215,277,976 equal to 65.505627% of the no. 328,640,432 shares representing the share capital, corresponding to 382,943,110 voting rights, equal to 77.158738% of total voting rights.

The voting result was the following:

Vote result

	No. of voting rights	%
Votes for	382,917,914	99.993420
Votes Against	25,000	0.006528
Abstentions	196	0.000051
No votes	0	0.000000
Total voting rights	382,943,110	100.000000