

MAIRE: EXCELLENT FIRST QUARTER 2024 RESULTS CONFIRM STRONG GROWTH EXPECTED IN THE STRATEGIC PLAN

- Robust start to the year with double-digit growth of the main economic metrics:
 - Revenues of €1.3 billion (+31.9%)
 - EBITDA of €82.1 million (+41.6%) with a margin increased from 6.1% to 6.5%
 - Net income of €46.6 million (+77.7%)
- Excellent performance of Sustainable Technology Solutions, generating revenues of €76.8 million (+35.8%) and EBITDA of €19.5 million (+65.2%), with a margin increased from 20.9% to 25.4%
- Strong growth of Integrated E&C Solutions, generating revenues of €1.2 billion (+31.7%) and EBITDA of €62.6 million (+35.5%), also thanks to the contribution of the Hail and Ghasha project, which is progressing according to project's schedule
- Adjusted Net Cash Position of €352.0 million, up €14.2 million compared to the end of 2023, net of €8.7 million capex and €21.0 million share buy-back program
- Order intake at €1.3 billion, contributing to a solid backlog of €15.3 billion, up €278.4 million compared to the end of 2023
- Hired 568 new professionals, of which 108 women, to support execution capability while enhancing diversity and inclusion
- Signed binding agreements for the acquisition of HyDEP and GasConTec, which will support the expansion of NEXTCHEM's technology offering
- Distributed a dividend of €0.197 per share, up 59% from 2023, for a total amount of €63.5 million, with payment on today's date
- 2024 Guidance confirmed for all economic and financial KPIs

Milan, 24 April 2024 – The Board of Directors of MAIRE S.p.A. ("**MAIRE**" or the "**Company**") met today to review and approve the Group's Interim Financial Report as of 31 March 2024.

Alessandro Bernini, Chief Executive Officer of MAIRE, commented:

"We are pleased with the first quarter results we presented today: we continue to achieve a doubledigit growth in the main indicators, thanks to a steady project execution and an increasing contribution from high value-added solutions. We also keep enhancing our technology offering to support industry decarbonization, including the acquisitions of HyDEP and GasConTec, which we expect to complete in the next weeks. The robust market demand in the downstream segment and the sizeable commercial opportunities – some of which we are confident could be finalized in the next weeks – will provide a solid foundation to the Group's growth in the years to come, in line with the Strategic Plan we announced in March."



HIGHLIGHTS

(in € millions, margins as % of Revenues)	Q1 2024	Q1 2023	Change
Revenues	1,263.6	957.9	+31.9%
EBITDA ¹	82.1	58.0	+41.6%
EBITDA Margin	6.5%	6.1%	+40 bps
Net Income	46.6	26.2	+77.7%
Сарех	8.7	41.0 ²	-78.8%
Order Intake	1,252.4	302.9	4x

(in € millions)	31 March 2024	31 December 2023	Change
Adjusted Net Cash ³	352.0	337.9	+14.2
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Backlog	15,302.8	15,024.4	+278.4

CONSOLIDATED FINANCIAL RESULTS AS OF 31 MARCH 2024⁴

Revenues were **€1,263.6 million**, **up 31.9%**, mainly thanks to the progress of projects under execution, including the engineering and procurement activities of Hail and Ghasha.

EBITDA was **€82.1 million, up 41.6%**, thanks to higher revenues and the efficient management of overhead costs. **EBITDA Margin** was **6.5%**, **up 40 basis points**, also thanks to an increased contribution from technologies and high value-added services.

Amortization, Depreciation, Write-downs, and Provisions were €15.3 million, up €3.1 million due to the marketing of new patents and technological developments, as well as the start into operation of assets for the digitalization of industrial processes.

EBIT was €66.8 million, up 45.7%, with a margin of 5.3%, up 50 basis points.

Net Financial Income was €0.3 million, compared to €8.4 million of Net Financial Charges, also thanks to the positive variation of the mark-to-market of certain derivative instruments, as well as an higher yield on cash deposits.

Pre-tax Income was **€67.1 million** and the tax provision was **€**20.5 million. The effective tax rate was 30.5%, substantially in line with the last quarters.

Net Income was €46.6 million, up 77.7%, with a 3.7% margin, up 100 basis points.

Adjusted Net Cash as of 31 March 2024, excluding leasing liabilities (IFRS 16) and other minor items, was \in 352.0 million, increasing by \in 14.2 million versus 31 December 2023. Operating cash generation more than compensated the share buy-back program for \in 21.0 million and capital expenditures for a total value of \in 8.7 million, which were mainly dedicated to the expansion of the technology portfolio and to digital innovation projects.

¹ EBITDA is net income for the year before taxes (current and deferred), net financial expenses, gains and losses on the valuation of holdings, amortization and depreciation and provisions.

² Including €35.8 million for the acquisition of 83.5% of Conser S.p.A., not taking into account €17.6 million acquired cash, and €5.2 million of organic capex.

³ Excluding leasing liabilities – IFRS 16 (€131.8 million as of 31 March 2024 and €129.1 million as of 31 December 2023) and other minor items.

⁴ The changes reported refer to Q1 2024 versus Q1 2023, unless otherwise stated.



Consolidated Shareholders' Equity was **€591.3 million**, up €11.6 million versus 31 December 2023, positively impacted by the profit of the period, net of the share buy-back and the impact of exchange rate fluctuations.

PERFORMANCE BY BUSINESS UNIT

Sustainable Technology Solutions (STS)

(in € millions, margins as % of Revenues)	Q1 2024	Q1 2023	Change
Revenues	76.8	56.5	+35.8%
EBITDA	19.5	11.8	+65.2%
EBITDA Margin	25.4%	20.9%	+500 bps

Revenues amounted to **€76.8 million, up 35.8%**, thanks to the constant growth recorded in technological solutions and services mainly in nitrogen fertilizers and low-carbon circular fuels and chemicals.

EBITDA was **€19.5 million, up 65.2%**, thanks to higher volumes and a different mix of technological solutions, with a **margin of 25.4%**, **up 500 basis points**.

Integrated E&C Solutions (IE&CS)

(in € millions, margins as % of Revenues)	Q1 2024	Q1 2023	Change
Revenues	1,186.9	901.4	+31.7%
EBITDA	62.6	46.2	+35.5%
EBITDA Margin	5.3%	5.1%	+20 bps

Revenues amounted to €1,186.9 million, up 31.7%, mainly thanks to the progress of projects under execution, including the engineering and procurement activities of Hail and Ghasha.

EBITDA was €62.6 million, up 35.5%, and with a margin of 5.3%, up 20 basis points.

ORDER INTAKE AND BACKLOG

Order Intake

(in € millions)	Q1 2024	Q1 2023	Change
Order Intake	1,252.4	302.9	+949.5
Sustainable Technology Solutions	77.1	78.4	-1.3
Integrated E&C Solutions	1,175.3	224.5	+950.8

Order Intake in the first quarter was €1,252.4 million.

In particular, the **Sustainable Technology Solutions** business unit **(NEXTCHEM Group)** generated new orders for **€77.1 million**. The main projects awarded in the first quarter to this business unit include:

- licensing and engineering design package for the application of the proprietary NX CPO[™] technology in Norsk's e-Fuel industrial-scale plant that will produce Sustainable Aviation Fuel in Norway;
- licensing and equipment supply for a urea melt plant in China based on STAMI Urea[™] technology with the proprietary Ultra-Low Energy design;



- licensing and equipment supply based on STAMI Urea[™] proprietary technology for a urea melt and granulation plant in Egypt;
- process design package related to Aliplast's (Hera Group) new plastic upcycling plant in Italy based on the proprietary NX Replast[™] technology;
- several engineering and feasibility studies.

The Integrated E&C Solutions business unit generated new orders for €1,175.3 million. The main projects awarded in the first quarter to this business unit include:

- a Front-End Engineering Design (FEED) for a large-scale green ammonia plant in Norway by Fortescue;
- a Front-End Engineering Design for a green hydrogen and ammonia plant in Portugal by MadoquaPower2X;
- an Engineering, Procurement and Construction (EPC) contract for a hydrogen production unit, as part of ENI's conversion of its Livorno site into a biorefinery;
- an Engineering, Procurement, Construction and Commissioning (EPCC) contract for a new petrochemical plant by SONATRACH in Algeria.

Backlog

(in € millions)	31 March 2024	31 December 2023	Change
Backlog	15,302.8	15,024.4	+278.4
Sustainable Technology Solutions	251.6	230.4	+21.2
Integrated E&C Solutions	15,051.2	14,794.0	+257.2

As a result of the order intake of the period, the **Group's Backlog** at 31 March 2024 amounted to **€15,302.8 million**.

SUBSEQUENT EVENTS AFTER THE CLOSE OF THE PERIOD

Ordinary and Extraordinary Shareholders' Meeting

The Ordinary and Extraordinary Shareholder's Meetings of MAIRE held on 17 April 2024, among other items, approved the Financial Statements as of 31 December 2023 and the distribution of a dividend of $\in 0.197$ per share, up 59% compared to last year with payment on today's date. Taking into account the treasury shares held in portfolio by MAIRE, as of 23 April 2024 (so-called record date)⁵, the total dividend to be paid is equal to $\in 63,466,967.16$. Additionally, the Shareholders' Meeting adopted certain resolutions on governance and remuneration matters, as well as authorized the purchase and disposal of treasury shares and certain amendments to the Company's Articles of Association, including the change of the Company's name to "MAIRE S.p.A.", which was already envisaged as abbreviated form.

Acquisition of an additional 34% stake in MyReplast Industries and MyReplast

On 19 April 2024, NextChem Tech purchased an additional stake of the share capital in both MyReplast Industries S.r.l. and MyReplast S.r.l., equal to 34% in each, increasing its interest from 51% to 85% of the share capital of both companies. The overall maximum consideration for said

⁵ On 23 April 2024, the so-called record date, MAIRE S.p.A holds no. 6,473,086 treasury shares in its portfolio, resulting from the treasury share buyback Program dedicated to "2021-2023 Long-term Incentive Plan of the Maire Tecnimont Group" and the First Cycle (2023) of the "Maire Tecnimont Group's Employees Share Ownership Plan 2023-2025" announced to the market on 18 March 2024 and concluded on 12 April 2024.



acquisition is about €8.9 million⁶. Based in Bedizzole (Italy), MyReplast Industries operates an innovative upcycling plant producing high-purity recycled and compounded polymers, based on NX Replast[™] technology patented by MyReplast S.r.I.

2024 GUIDANCE

In light of the above, particularly the significant backlog, the Company confirms the guidance for 2024 disclosed with the 2024-2033 Strategic Plan on 5 March 2024, which includes the following KPIs expected for the current year:

	Sustainable Technology Solutions	Integrated E&C Solutions	Group
Revenues	€340 – 360 million	€5.4 – 5.7 billion	€5.7 – 6.1 billion
EBITDA	€75 – 90 million	€285 – 315 million	€360 – 405 million
Capex	€110 – 120 million	€30 – 50 million	€140 – 170 million
Adjusted Net Cash			Above 2023 YE

Revenues of both business units are expected to grow progressively during the year. STS will benefit, among others, from the expected contribution of the companies which will enter the NEXTCHEM's Group business perimeter. IE&CS will be supported by the current backlog, particularly by the expected progress of engineering and procurement activities of recently awarded contracts, including Hail and Ghasha.

Capital expenditures will continue to focus on the technology portfolio expansion to foster the energy transition, including through selected add-on acquisitions, as well as on digital innovation.

Notwithstanding higher investments and the dividend distribution, Adjusted Net Cash is expected to improve compared to the end of 2023.

UPDATE ON THE EXPANSION OF STS BUSINESS UNIT TECHNOLOGY OFFERING

During the first months of 2024, MAIRE progressed in the implementation of the strategy aimed at expanding the technology offering of the business unit Sustainable Technology Solutions (NEXTCHEM Group), including through the acquisition of proven technologies and competences, as well as partnerships and joint development agreements with third parties. In particular, during the first quarter 2024, binding agreements were signed for the acquisition of 80% of HyDEP, an engineering services company based in Italy with a strong expertise in green hydrogen, and 100% of Germany-based GasConTec, owner of a portfolio of distinctive technologies for the synthesis of several low carbon products which are strategically complementary to NEXTCHEM's offering. The closing of both of these acquisitions is expected in the coming weeks.

Additionally, NEXTCHEM's companies signed the following agreements:

- cooperation agreement with *newcleo* to develop the "e-Factory for carbon-neutral chemistry", thanks to *newcleo*'s innovative clean and safe nuclear technology;
- cooperation agreement with ENGIE to develop and commercialize an advanced technology to produce synthetic methane from dry biomass waste;
- agreement with Milan Polytechnic (POLIMI) for the joint development of innovative catalysts for the energy transition;

⁶ Of which €5.1 million paid at closing and €3.8 million deferred (including an earn-out) to be paid on annual basis according to the achievement of several milestones until 31 December 2027.



• agreement with Vallourec to integrate NEXTCHEM's proprietary green ammonia technology with Vallourec's hydrogen storage solution in "Power-to-X" and green hydrogen projects.

UPDATE ON THE ORGANIC GROWTH OF THE GROUP

To support the Group's growth, MAIRE continues to invest in acquiring new talent. Headcount reached around 8,300 employees from about 80 nationalities as of 31 March 2024, up 4% since the end of 2023, also thanks to the hiring of 568 professionals during the first quarter of 2024, of which 108 women. While the headcount is expected to keep growing significantly to fuel the growth ambitions envisaged in the 2024-2033 Strategic Plan, the Group remains deeply committed to the flourishing of its people and to fostering an even more diverse and inclusive environment.

...

The Board of Directors today has determined that board member Isabella Nova, appointed on 17 April 2024 pursuant to art. 2386 of Italy's civil code, possesses the necessary requirements pursuant to the CFA and the Corporate Governance Code, also taking into account the quantitative and qualitative criteria defined by the Board of Directors to evaluate the significance of the relationships as per letter c) and eventual additional remuneration as per letter d) of recommendation 7 of the Corporate Governance Code.

The Board of Statutory Auditors, as part of the duties assigned to it by law, today verified that the correct application of the criteria and procedures for assessment was adopted by the board of directors to evaluate the independence of Director Isabella Nova.

UPDATE ON THE EURO COMMERCIAL PAPER PROGRAMME

With reference to the Euro Commercial Paper program launched in 2021 by MAIRE for the issuance of one or more non-convertible notes placed with selected institutional investors for a maximum amount of €150 million, it should be noted that as at 31 March 2024 the program is utilized for an amount of €57.8 million. The notes will expire in several tranches between May 2024 and February 2025. The weighted average interest rate is 5.294%.

CONFERENCE CALL AND WEBCAST

The top management of MAIRE will present the Q1 2024 Results during a conference call today at 5:30pm CEST.

The live stream of the event can be accessed at the following link:

MAIRE Q1 2024 Results Conference Call (royalcast.com)

Alternatively, you may join by phone using one of the following numbers:

Italy: +39 06 83360400 UK: +44 (0) 33 0551 0200 USA: +1 786 697 3501

The presentation will be available at the start of the event in the "Investors/Financial Results" section of MAIRE's website (<u>Financial Results | Maire (mairetecnimont.com</u>)). The presentation shall also be made available on the "1info" storage mechanism (<u>www.1info.it</u>).



Fabio Fritelli, as Executive for Financial Reporting, declares - in accordance with paragraph 2, Article 154-bis of Legislative Decree No. 58/1998 ("Consolidated Finance Act") - that the accounting information included in this press release corresponds to the underlying accounting records.

The Interim Financial Report as of 31 March 2024 will be available to the public at the registered office in Rome, at the operative office in Milan, on the Company's website <u>www.mairetecnimont.com</u> (in the "Investors/Financial Results" section), and on the authorized storage device "1info" (<u>www.1info.it</u>), according to the timing allowed by law.

This document makes use of some alternative performance indicators. The management of the Company considers these indicators key parameters to monitor the Group's economic and financial performance. As the represented indicators are not identified as accounting measurements according to IFRS standards, the Group calculation criteria may not be uniform with those adopted by other groups and, therefore, may not be comparable.

This press release includes forecasts. The declarations are based on current estimates and projections of the Group concerning future events and, by their nature, are subject to risk and uncertainty. Actual results may differ significantly than the estimates made in such declarations due to a wide range of factors, including altered macroeconomic conditions and growth trends and other changes in business conditions, in addition to other factors, the majority of which outside the control of the Group.

MAIRE S.p.A. leads a technology and engineering group that develops and implements innovative solutions to enable the Energy Transition. We offer Sustainable Technology Solutions and Integrated E&C Solutions in nitrogen fertilizers, hydrogen, circular carbon, fuels, chemicals, and polymers. MAIRE creates value in 45 countries and relies on more than 8,000 employees, supported by over 20,000 people engaged in its projects worldwide. MAIRE is listed on the Milan Stock Exchange (ticker "**MAIRE**"). For further information: <u>www.mairetecnimont.com</u>.

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The Consolidated Income Statement, Balance Sheet and Cash Flow Statement are presented below.



MAIRE – FINANCIAL STATEMENTS

Consolidated Income Statement

(Euro thousands)			
	March 31, 2024	March 31, 2023	Δ%
Revenues	1,244,495	951,478	
Other operating revenues	19,118	6,426	
Total Revenues	1,263,613	957,904	31.9%
Raw materials and consumables	(471,949)	(441,497)	
Service costs	(526,764)	(285,066)	
Personnel expenses	(157,708)	(146,867)	
Other operating costs	(25,098)	(26,477)	
Total Costs	(1,181,519)	(899,907)	31.3%
EBITDA	82,095	57,996	41.6%
Amortization, depreciation and write-downs	(14,969)	(12,070)	
Write-down of current assets	(283)	(34)	
Provision for risks and charges	0	0	
EBIT	66,842	45,892	45.7%
Financial income	17,071	14,622	
Financial expenses	(16,812)	(23,920)	
Investment income/(expense)	(7)	948	
Income before tax	67,092	37,541	78.7 %
Income taxes, current and deferred	(20,474)	(11,300)	
Net income	46,620	26,241	77.7%
Group	43,782	25,165	74.0%
Minorities	2,838	1,076	
Basic earnings per share	0.134	0.077	
Diluted earnings per share	0.134	0.077	



Consolidated Balance Sheet (1/2)

(Euro thousands)	March 31, 2024	December 31, 2023
Assets		
Non-current assets		
Property, plant and Equipment	49,637	48,638
Goodwill	327,199	327,179
Other intangible assets	140,685	137,763
Right-of-use - Leasing	129,342	127,742
Investments in associates	13,463	13,450
Financial Instruments – Derivatives (Non-current Assets)	1,157	1,631
Other non-current financial assets	78,200	77,953
Other Non-current Assets	66,538	49,217
Deferred tax assets	60,704	57,190
Total non-current assets	866,923	840,763
Current assets		
Inventories	11,092	9,219
Advance payments to suppliers	419,034	353,225
Contractual Assets	2,462,888	2,541,628
Trade receivables	1,096,027	1,161,811
Current tax assets	189,644	187,680
Financial Instruments – Derivatives(Current Assets)	47,669	29,322
Other current financial assets	55,844	60,003
Other current assets	222,383	212,003
Cash and cash equivalents	924,404	915,501
Total current assets	5,428,986	5,470,392
Non-current assets classified as held for sale	33,338	30,791
Elimination of assets to and from assets/liabilities held for sale	0	0
Total Assets	6,329,248	6,341,946



Consolidated Balance Sheet (2/2)

(Euro thousands)	March 31, 2024	December 31, 2023
Shareholders' Equity		
Share capital	19,921	19,921
Share premium reserve	272,921	272,921
Other reserves	(84,318)	(54,997)
Valuation reserve	(21,515)	(19,097)
Total Shareholders' Equity and reserves	187,009	218,748
Retained earnings/(accumulated losses)	308,284	182,737
Net income	43,782	125,356
Total Group Net Equity	539,075	526,841
Minorities	52,222	52,859
Total Net Equity	591,296	579,700
Non-current liabilities		
Financial debt - non-current portion	311,327	334,824
Provisions for charges - beyond 12 months	18,631	15,792
Deferred tax liabilities	49,444	61,802
Post-employment and other employee benefits	12,009	10,529
Other non-current liabilities	94,200	83,438
Financial Instruments – Derivatives (Non-current liabilities)	3,842	3,225
Other non-current financial liabilities	200,142	200,004
Non-current financial liabilities - Leasing	105,948	103,718
Total non-current Liabilities	795,545	813,332
Current liabilities		
Short-term debt	165,106	180,355
Current financial liabilities - Leasing	25,123	24,655
Provisions for charges - within 12 months	49,934	41,736
Tax payables	77,381	41,039
Financial Instruments – Derivatives (Current liabilities)	6,997	4,014
Other current financial liabilities	86,364	43,565
Client advance payments	904,082	949,336
Contractual Liabilities	492,939	580,024
Trade payables	2,680,657	2,625,845
Other Current Liabilities	441,349	448,079
Total current liabilities	4,929,930	4,938,648
Liabilities directly associated with non-current assets classified as held for sale	12,477	10,266
Elimination of liabilities to and from assets/liabilities held for sale	0	0
Total Shareholders' Equity and Liabilities	6,329,248	6,341,946



Consolidated Cash Flow Statement

Operations Operations Net income of Group and Minorities 46,620 26,241 Adjustments: -	(Euro thousand)	March 31, 2024	March 31, 202
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of which: Cash and cash equivalents of Discontinued Operations 725 0	ncrease/(Decrease) in Cash and Cash Equivalents (B+C+D)	7,758	23,009
	Cash and cash equivalents at year end (A+B+C+D)	925,129	785,472
24 SH AND CASH FOLIIVALENTS REPORTED IN THE FINANCIAL STATEMENTS 024 404 795 472	of which: Cash and cash equivalents of Discontinued Operations	725	0
	CASH AND CASH EQUIVALENTS REPORTED IN THE FINANCIAL STATEMENTS	924,404	785,472