

MAIRE TECNIMONT S.p.A.

ORDINARY SHAREHOLDERS' MEETING

HELD ON 28 APRIL 2015

Condensed Report on the outcome of voting for the items on the Agenda of the Shareholders' Meeting

1. Company Financial Statements at 31 December 2014, Consolidated Financial Statements at 31 December 2014, Directors' Report, Report by the Board of Statutory Auditors and Independent Auditors' Report

Shares represented at the Shareholders' meeting	228,917,687 equal to 74.92% of share capital with voting rights
Shares for which voting has been expressed	228,917,687 equal to 74.92% of share capital with voting rights
Favorable shares	228,917,687
Contrary shares	0
Abstained shares	0

2. Adoption of an incentive plan based on Phantom Stock for the Company CEO and certain Senior Managers of the Group; relevant and consequent resolutions

Shares represented at the Shareholders' meeting	228,917,687 equal to 74.92% of share capital with voting rights
Shares for which voting has been expressed	228,917,687 equal to 74.92% of share capital with voting rights
Favorable shares	203,109,286
Contrary shares	25,808,401
Abstained shares	0

3. Remuneration Report; relevant and consequent resolutions

Shares represented at the Shareholders' meeting	228,917,687 equal to 74.92% of share capital with voting rights
Shares for which voting has been expressed	228,917,687 equal to 74.92% of share capital with voting rights
Favorable shares	213,883,464
Contrary shares	15,034,223
Abstained shares	0