

MAIRE TECNIMONT S.p.A.

Minutes of Ordinary Shareholders' Meeting of 27 April 2016

At 10:10 a.m. on 27 April 2016, the works of the Ordinary Shareholders' Meeting of **MAIRE TECNIMONT S.p.A.** began in Milan at 6A Via Gaetano De Castilia.

As Chairman of the Board of Directors, in accordance with article 12 of the Company's by-laws, Fabrizio Di Amato took the chair, calling, with the unanimous consent of those in attendance, the notary Andrea De Costa to act as secretary.

The Chairman then recalled, declared and noted the following:

- the Shareholders' Meeting had been called to resolve upon the following

AGENDA

- 1. Company Financial Statements at 31 December 2015, Consolidated Financial Statements at 31 December 2015, Directors' Report, Report by the Board of Statutory Auditors and Independent Auditors' Report. Resolutions regarding the allocation of the year's profit.*
- 2. Appointment of Directors, after determining their number, office term and remuneration; appointment of the Chairman of the Board of Directors.*
- 3. Appointment of Statutory Auditors and of the Chairman of the Board of Statutory Auditors and determination of the remuneration due to Standing Statutory Auditors and the Chairman of the Board of Statutory Auditors.*
- 4. Adoption of a Performance Share Plan dedicated to top Managers of Group companies; relevant and consequent resolutions.*
- 5. Adoption of an Employee Stock Ownership Plan dedicated to employees of Group companies; relevant and consequent resolutions.*
- 6. Remuneration Report; relevant and consequent resolutions.*

- the following attended the Meeting:

-- for the Board of Directors, in addition to its Chairman, Directors Pierroberto Folgiero, CEO, Luigi Alfieri, Stefano Fiorini, Gabriella Chersicla, Nicolò Dubini, Vittoria Giustiniani, Andrea Pellegrini and Patrizia Riva;

-- for the Board of Statutory Auditors, Giorgio Loli and Roberta Provasi;

- the absence of Pier Paolo Piccinelli, Chairman of the Board of Statutory Auditors was justified;

- on 18 March 2016, the notice convening the Meeting was published, in accordance with the law and the By-Laws, on the Company's website and in the newspaper "Milano Finanza" and in the other ways envisaged by the law;

- on 18 March 2016, in compliance with the terms and conditions laid down by the law, the

Explanatory Reports by the Board of Directors on the items of the agenda and the forms for Shareholders to organise proxy voting were made available to the public;

- on 18 March 2016, the Information Documents, prepared pursuant to art. 84-*bis* of the Issuers' Regulation, relative to the Performance Share Plan and the Employee Share Ownership Plan regarding the fourth and fifth items on the agenda were made available to the public at the registered office, on the website and by other means provided by applicable laws and regulations;
- in compliance with the provisions of current legislation and regulations, the Company designated Computershare S.p.A. as the representative for today's Meeting, to which Shareholders could award a proxy with voting instructions on all or any of the items on the agenda; Computershare S.p.A. did not receive any proxies;
- on 6 April 2016, the following documents had been made available to the public at the Company's registered and operative offices and at Borsa Italiana S.p.A.: (i) the 2015 Annual Financial Report, including the draft financial statements, the consolidated financial statements, the report on operations and the certification pursuant to art. 154-*bis*, paragraph 5 of the Consolidated Law on Finance; in addition to the report by the independent auditing firm and the report by the Board of Statutory Auditors; (ii) the 2016 Remuneration Report; and (iii) the 2015 Report on Corporate Governance and Ownership Structures;
- the Company had not received any request to supplement the agenda, in accordance with Art. 126-*bis* of Legislative Decree 58/1998;
- the subscribed share capital and paid-up today is Euro 19,689,550.00, divided into 305,527,500 ordinary shares with no par value;
- the Company does not currently hold any treasury shares;
- the subsidiaries do not currently hold shares of the Company;
- the Company's shares are admitted for trading on the *Mercato Telematico Azionario* (Telematic Stock Market) organised and managed by Borsa Italiana S.p.A.;
- the Company did not issue savings shares;
- following approval by the Board of Directors on 11 February 2014, on 13 February 2014 the company had issued and fully placed with qualified investors on the Italian and international market, with the exception of the United States of America, Canada, Japan and Australia - an equity linked debenture loan with a term of 5 years, for a total nominal amount of Euro 80 million;
- the identity and the rightful presence of those in attendance had been verified, communications of the authorised intermediaries examined and the legitimacy of the powers of attorney in compliance with current legislation verified;
- no situations of a lack of the right to vote had been seen;

- on 18 February 2015, the Shareholders' Meeting of the Company, which met also in extraordinary session, introduced in art. 6-bis, 6-ter and 6-quater of the By-Laws the mechanism of the voting right increase under art. 127-quinquies of the "TUF" (Consolidated Finance Act). Following the registration of the Shareholders' Meeting resolution of 18 February 2015 in the Company Register, the Company established the special list of Shareholders who intend to benefit for the voting increase pursuant to art. 6-quater of the By-Laws and published on its website the operational procedures for registration in the same. On 31 March 2015, following a request made in the manner described, the Company proceeded with the registration in the special list of GLV Capital S.p.A. and of Arab Development Establishment (ARDECO), with a shareholding respectively of 54.877% and 10.001% of the share capital. The voting increase is achieved following twenty-four months of uninterrupted ownership from registration in the Special List;
- 236,577,236 ordinary shares are represented, equal to about 77.43% of the share capital, all admitted to voting; the list of the names of attendees in person or by proxy, specifying their shares, and the names of the persons voting as pledgees and usufructuaries was available, and would be annexed to the minutes, completed with the names of all those who arrived late or left before each vote.

The Chairman thus declared the Meeting validly constituted at first calling in an ordinary session and able to discuss and resolve on the items on the agenda and thus continuing:

- he declared that the documents relating to all the items on the agenda had been duly published as required by applicable regulations, as well as on the Company's website and contained in the file distributed to those in attendance; he therefore proposed not reading out the Explanatory Reports and the documentation supplied to the Meeting, but merely reading the proposed resolution. The Shareholders' Meeting unanimously agreed;
- he declared that, according to the records of the Register of Shareholders supplemented by the communications received in accordance with art. 120 of Legislative Decree 58/1998 and other information available, as at 27 April 2016, the following directly or indirectly held shares with voting rights that exceeded 2% of the ordinary capital:

Declarant	Direct shareholder	Number of ordinary shares	% Share of ordinary share capital
Fabrizio Di Amato	GLV Capital S.p.A.	167,665,134	54.877%
Al Nowais Yousif Mohamed Ali Nasser	Arab Development Establishment	30,555,000	10.001%

	(ARDECO)		
Schroders Plc	<i>Schroders Investment Management Ltd.</i>	7,089,231	2.320%
	<i>Schroders Investment Management North America Ltd.</i>	7,546,415	2.470%
	<i>Schroders Italy SIM S.p.A.</i>	591,852	0.194%
	Total	15,227,498	4.984%
Vanguard International Explorer Fund	Vanguard International Explorer Fund	7,500,000	2.454%
JPMorgan Asset Management Holdings Inc.	<i>JPMorgan Asset Management (UK) Limited</i>	6,142,786	2.011%
	<i>JPMorgan Investment Management Inc.</i>	104,288	0.034%
	<i>JPMorgan Chase Bank, National Association</i>	48,092	0.016%
	Total	6,295,166	2.060%

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- he recalled that the Company accepted no liability for the declarations made by the Shareholders pursuant to article 120 of Legislative Decree no. 58/1998;
- he recalled that in accordance with art. 120 of Legislative Decree no. 58/1998, those who hold a significant interest pursuant to the discipline in force from time to time and have not notified the Company and CONSOB, may not exercise voting rights in connection with the shares for which communication had not been made; he also specified that, as far as the Company was aware, there were no shareholder agreements in place pursuant to art. 122 of Legislative Decree 58/1998, nor had any such agreements been published in accordance with the law;
- he asked any Shareholders not lawfully entitled to vote, also in accordance with art. 120 of Legislative Decree 58/1998 and art. 2359-*bis* of the Italian Civil Code, to declare it, and this applied to all resolutions;
- he reported that, as recommended by CONSOB, financial analysts and journalists had been informed of the Shareholders' Meeting and invited to listen and that the names of these persons would be

attached to the minutes of the Meeting; he also specified that some Company employees and supporting technical staff were also present in the meeting room;

- he recalled that, in accordance with the Shareholders' Meeting Regulation, no recording devices of any kind could be used, apart from those used by the Notary, and that the use of a recording equipment of the interventions in the meeting room only served to facilitate the Notary in drawing up the minutes. The recording would not be disclosed or disseminated and all data, as well as all audio storage devices, would be kept, together with the documents produced during the Meeting, at Maire Tecnimont S.p.A.;

- he specified that the information document pursuant to art. 13 of Legislative Decree no. 196/2003 affixed at the entrance, indicated the terms and conditions for saving all data and the audio and video storage devices, together with the documents produced during the Meeting;

- he reported that the methods by which those with the lawful entitlement to do so could intervene in the Shareholders' Meeting and exercise voting rights, were governed by art. 10 of the current Company's By-Laws and specified that for all the items on the agenda, votes would be cast by the raising of hands, following a call for votes in favour, not in favour and abstentions. Those not in favour and abstaining should go to the desk of assisted voting, in order to have their vote recorded; for the appointment of the members of the Board of Directors and of the Board of Statutory Auditors, to facilitate its work, please go to the desk of assisted voting stating the favourable vote for one of the lists submitted, or if contrary to all the lists or abstaining to all the lists;

- he asked those attending in person or by proxy, as far as possible, not to leave the meeting room until votes had been counted and the results declared, in so far, in accordance with CONSOB Regulation 11971/1999, the names of Shareholders who had left the meeting room before each voting session had to be recorded in the minutes. He therefore asked any attendees temporarily or definitively needing to leave the room before the end of the Meeting to declare their exit and potential re-entry at the recording station outside the meeting room, in order to note the time and, therefore, the presence;

- lastly, he recalled that votes would be cast separately for each item on the agenda.

The Chairman therefore moved on to discuss the **first item on the Agenda** and, in this respect:

- in compliance with the requirements laid down by Consob in Communication no. 96003558 of 18 April 1996, he declared how many hours had been worked and consequently billed by Deloitte & Touche S.p.A. in auditing the financial statements as at 31 December 2015 and for the other activities coming under the scope of the appointment, as specified below:

- 387 hours for auditing the financial statements as at 31 December 2015 (including verifying the coherence of the report on operations and report on corporate governance and ownership

structures with the financial statements), equating to Euro 45,490;

- 796 hours for auditing the Group's Consolidated Financial Statements as at 31 December 2015 (including verifying the coherence of the report on operations and of the report on corporate governance and ownership structures with the financial statements), equating to Euro 93,550; thus for a total of 1,183 hours equal to a fee of Euro 139,040;
- he read out the proposed resolution contained in the Explanatory report by the Board of Directors and transcribed herein;
- he therefore declared the discussion on the first item of the agenda open and asked any of those in attendance wishing to speak to stand and state their name in the microphone.

With no one having requested the floor, the Chairman:

- declared the discussion of the first item on the agenda over;
- asked those in attendance not to leave the room until voting had been completed and to declare any situations of lack of entitlement to vote or of exclusion from vote and the existence of any shareholder agreements;
- recalled that votes will be cast by the raising of hands;
- after having declared that no situations of a lack of entitlement to vote or exclusion from voting or any shareholder agreements had been declared, he reported that the persons in attendance had not changed;
- put to vote by the raising of hands (at 10:30 a.m.), as regards the approval of the draft annual Financial statements at 31 December 2015 and the related accompanying reports, the proposed resolution, which was read and transcribed below:

“Dear Shareholders,

We believe we have fully illustrated the Company’s financial statements and trust that you agree with the presentation and criteria adopted to prepare the financial statements for the fiscal year 2015, which we invite you to approve along with the proposal to carry forward the year’s net income equal to Euro 18,522,366.93 as follows:

- to shareholders, by way of dividend on the shares outstanding at the ex dividend date, at Euro 0.047 per share, for a total amount of Euro 14,359,792.50;*
- carry forward the result for an amount of Euro 4,162,574.43.*

The amount of the proposed dividend is a third of the consolidated net result of the Maire Tecnimont Group at 31 December 2015. The Board of Directors believes that this proportion allows the recognition of adequate remuneration for shareholders and also allows continuing with the process of strengthening equity, indispensable factor to operate competitively in international markets.

You are also invited to approve the proposal to pay the dividend as of 4 May 2016, with ex dividend date on 2 May 2016”.

The proposal was **approved by majority vote**.

In favour: 235,128,204 shares

Not in favour: 0 shares

Abstained: 65,139 shares

Not Voting: 1,383,893 shares

As detailed in the annexes.

The Chairman announced the result and, with no change in attendees, put to vote by raising of hands (at 10:40 a.m.), as regards the allocation of the profit for the year, the proposed resolution, which was read and transcribed above.

The proposal was **approved by majority vote**.

In favour: 235,128,204 shares

Not in favour: 0 shares

Abstained: 65,139 shares

Not Voting: 1,383,893 shares

As detailed in the annexes.

The Chairman announced the results.

The Chairman therefore moved on to discuss the **second item on the Agenda** and, in this respect:

- he announced that with reference to the second item on the agenda, there would be a joint discussion, while the voting would take place, first on the determination of the number of Board Directors and, subsequently, in order, on their terms of office, on the lists submitted and, then, on the determination of their remuneration and on the appointment of the Chairman of the Board of Directors and, lastly, with the inherent and consequent resolutions;
- he recalled that art. 13 of the By-Laws requires that the Board of Directors be made up of a number of Directors not less than 5 and not more than 11;
- he announced that the Shareholder GLV Capital S.p.A. submitted, upon the filing of its list, a proposal on the determination of 9 (nine) as the number of members of the Board of Directors. List 2 does not contain proposals in this regard;
- he recalled that art. 13 of the By-Laws requires that the members of the Board of Directors serve for one to three financial years and until approval of the financial statements for the last year of the mandate, as established by the Shareholders' Meeting upon appointment;
- he announced that the Shareholder GLV Capital S.p.A. submitted, upon the filing of its list, a

proposal on the determination of the term of office of the Board of Directors for 3 years and therefore until the date of the Shareholders' Meeting convened to approve the financial statements for the year ended 31 December 2018. List 2 does not contain indications in this regard;

- he announced that Directors will be elected on the basis of the lists submitted within the terms set by the by-laws; within a period of twenty-five days before the date set for the Meeting on first call, two lists have been filed at the Company's registered office, hereinafter referred to as:

- **List 1:** submitted by the Shareholder GLV Capital S.p.A., holder of a shareholding of 58.877% of the share capital;
- **List 2:** submitted jointly with the Shareholder Arca SGR S.p.A. (manager of the fund Arca Azioni Italia), Eurizon Capital SGR S.p.A. (manager of the funds Eurizon Azioni Italia and Eurizon Azioni PMI Italia), Eurizon Capital S.A. (manager of the fund Eurizon EasyFund – Equity Italy), Fideuram Asset Management (Ireland) Limited (manager of the funds Fideuram Fund Equity Italy and Fonditalia Equity Italy), Interfund Sicav (manager of the fund Interfund Equity Italy) and JP Morgan Asset Management (manager of the funds JP Morgan Funds) holder of a total shareholding of 2.517% of the share capital;

- he specified that, along with the lists, the following were filed:

- the certificates proving the ownership of the shares necessary to submit the lists;
- the statements by which the individual candidates accept their candidacy and attest, under their own responsibility, the absence of any causes for ineligibility and incompatibility, the existence of the requirements as specified in the applicable legislation and regulations, including those regarding integrity and, if appropriate, independence;
- *curriculum vitae* of each designated person regarding the personal and professional qualifications, with the indication of directorship and auditor positions held at other companies and eventual suitability to qualify as independent, according to criteria of law and of the Company.

- he communicated that on 6 April 2016, and thus within the term of twenty-one days before the date of the Shareholders' Meeting on first call, said lists were made available to the public in accordance with applicable regulations, together with the documentation required by the law, regulations and by-laws in force;

- he announced that the Meeting will appoint the Board of Directors according to the procedure provided for in article 14 of the By-Laws and pursuant to said article, the election of the members of the Board of Directors will be, in compliance with the rules concerning gender balance, as follows:

- every person entitled to vote may vote only one list;
- all the Directors to be elected minus one (and thus 8 members, as the Meeting determined as 9 the number of the members of the Board of Directors) will be taken, in the progressive order in

which they appear on the list, from the list that received the majority of votes expressed by those entitled (the "Majority List");

- the remaining Director will be taken from the list that obtained the second highest number of votes and that is not connected in any way, even indirectly, with the Shareholders who submitted or voted for the Majority List (the "Minority List");

- he therefore specified:

- that **List 1** includes the following candidates:
 1. Fabrizio Di Amato;
 2. Pierroberto Folgiero;
 3. Andrea Giovanni Francesco Pellegrini;
 4. Luigi Alfieri;
 5. Gabriella Chersicla;
 6. Stefano Fiorini;
 7. Vittoria Giustiniani;
 8. Patrizia Lucia Maria Riva;
 9. Simone Pierangeli.

And he informed that, of said applicants, Andrea Giovanni Francesco Pellegrini, Gabriella Chersicla, Vittoria Giustiniani and Patrizia Lucia Maria Riva, declared they were in possession of the requirements to qualify as independent Directors pursuant to the combined provisions of articles 147-*ter*, paragraph 4, and article 148, paragraph 3, of the Consolidated Finance Act, as well as under article 3 of the Corporate Governance Code promoted by Borsa Italiana S.p.A. (Italian Stock Exchange) and adopted by the Company;

- he also specified:

- that **List 2** includes the following candidates:
 1. Maurizia Squinzi;
 2. Carlo Maria Clemente Vismara.

And he informed that all the candidates included in List 2 declared they were in possession of the requirements to qualify as independent Directors pursuant to the combined provisions of articles 147-*ter*, paragraph 4, and article 148, paragraph 3, of the Consolidated Finance Act, as well as under article 3 of the Corporate Governance Code promoted by Borsa Italiana S.p.A. (Italian Stock Exchange) and adopted by the Company;

- he also communicated that the funds that filed List 2, in submitting it, declared the absence of any relationship of connection and/or significant relations even pursuant to the Communication DEM/9017893 of 26 February 2009, with the shareholder that holds the controlling shareholding of the Company as provided in articles 147-*ter*, paragraph 3, of the TUF and 144-*quinquies* of the

Regulation adopted by Consob resolution no. 11971 of 14 May 1999;

- he informed that the Board of Directors and the Board of Statutory Auditors, within the respective competences, will assess the actual possession of the independence requirements of the Directors elected provided in the Corporate Governance Code and Legislative Decree 58/1998;
- he proposed to the Shareholders' Meeting to omit the reading of the lists of the offices of administration and control held by candidates Directors at other companies as already analytically provided in the documentation available to Shareholders. No one opposed;
- he informed that candidate no. 3 of the list submitted by the Shareholder GLV Capital S.p.A., Andrea Giovanni Francesco Pellegrini, communicated to the Company that he was appointed on 12 April 2016 as Board Director of the company IDeA Capital Funds SGR S.p.A.;
- he recalled that art. 19 of the By-Laws requires that the remuneration of Directors be established by the Shareholders' Meeting and that the Meeting may also establish the total amount for the remuneration of all the Directors including those with specific offices; in this case, the Board of Directors determines the distribution of the remuneration payable to Directors with special offices, at the proposal of the Remuneration Committee, if established, after consultation with the Board of Statutory Auditors.

If the Shareholders' Meeting has not already done so in accordance with the preceding paragraph, the remuneration of Directors with special offices is established by the Board of Directors on the proposal of the Remuneration Committee, if established, after consultation with the Board of Statutory Auditors;

- he announced that no Shareholder expressly submitted, upon the filing of its list, a proposal on the determination of the remuneration payable to the Board Directors;
- lastly, he announced that the Shareholder GLV Capital S.p.A. submitted, upon the filing of its list, a proposal on the appointment as Chairman of the Board of Directors Fabrizio Di Amato. List 2 does not contain proposals in this regard;
- he therefore declared the discussion on the second item of the agenda open and asked any of those in attendance wishing to speak to stand and state their name in the microphone.

Lawyer **Fagiolo**, by delegation of the Shareholder GLV Capital S.p.A., proposed to attribute to each of the members of the Board of Directors, in relation to the length of stay in the office and until different resolution of the Meeting, the annual gross amount of Euro 35,000, plus reimbursement of expenses incurred for performance of the office.

With no one other having requested the floor, the Chairman:

- declared the discussion of the second item on the agenda over;

- asked those in attendance not to leave the room until voting had been completed and to declare any situations of lack of entitlement to vote or of exclusion from vote and the existence of any shareholder agreements;
- recalled that votes will be cast by the raising of hands;
- after having declared that no situations of a lack of entitlement to vote or exclusion from voting or any shareholder agreements had been declared, he reported that the persons in attendance had not changed;
- put to vote by raising of hands (at 10:53 a.m.) the proposal of the Shareholder GLV Capital S.p.A. to determine as 9 (nine) the number of Board Directors.

The proposal was **approved by majority vote**.

In favour: 236,203,954 shares

Not in favour: 0 shares

Abstained: 65,139 shares

Not Voting: 308,143 shares

As detailed in the annexes.

The Chairman announced the result and, with no change in attendees, put to the vote by raising of hands (at 10:54 a.m.) the proposal submitted by the Shareholder GLV Capital S.p.A. to determine as 3 (three) years and therefore until the approval of the annual financial statements at 31 December 2018, the term of office of the members of the Board of Directors.

The proposal was **approved by majority vote**.

In favour: 236,203,954 shares

Not in favour: 0 shares

Abstained: 65,139 shares

Not Voting: 308,143 shares

As detailed in the annexes.

The Chairman announced the result and, with no change in attendees, put to vote by raising of hands (at 10:58 a.m.) the lists submitted.

The voting results were as follows.

In favour to List 1: 200,390,452 shares

In favour to List 2: 36,117,994 shares

Not in favour: 3,651 shares

Abstained: 65,139 shares

Not Voting: 0 shares

As detailed in the annexes.

The Chairman announced the result and more precisely:

- he announced that the following are appointed members of the Board of Directors for a term of 3 (three) years, and thus until approval of the financial statements at 31 December 2018:

1. Fabrizio Di Amato;
2. Pierroberto Folgiero;
3. Andrea Giovanni Francesco Pellegrini;
4. Luigi Alfieri;
5. Gabriella Chersicla;
6. Stefano Fiorini;
7. Vittoria Giustiniani;
8. Patrizia Lucia Maria Riva;
9. Maurizia Squinzi;

- he then acknowledged that the Board of Directors appointed conforms to the rules on gender balance pursuant to art. 147-ter, paragraph 1 of Legislative Decree 58/1998, composed of members of the less represented gender in the extent of four Directors out of nine;

- he recalled that the Directors appointed are applied the non-competition prohibition contained in article 2390 of the Italian Civil Code, under which "*the directors may not act in the capacity of shareholders with unlimited liability in competing companies, nor exercise a competing business on their own account or of third parties, nor be directors or general managers of competing companies, unless authorized by the shareholders' meeting*" pursuant to art. 13 of the Company By-Laws that provides the aforementioned non-competition prohibition for the members of the Board of Directors, unless otherwise decided by the Shareholders' Meeting.

Therefore, the Chairman, with no change in attendees, put to vote by raising of hands (11:03 a.m.) the proposal submitted by the Shareholder GLV Capital S.p.A. to attribute to each of the members of the Board of Directors, in relation to the length of stay in the office and until different resolution of the Meeting, the annual gross amount of Euro 35,000, plus reimbursement of expenses incurred for performance of the office.

The proposal was **approved by majority vote**.

In favour: 211,541,311 shares

Not in favour: 23,505,695 shares

Abstained: 917,087 shares

Not Voting: 613,143 shares

As detailed in the annexes.

The Chairman announced the result and, with no change in attendees, put to the vote by raising of hands (at 11:06 a.m.) the proposal submitted by the Shareholder GLV Capital S.p.A. to appoint Fabrizio Di Amato as Chairman of the Board of Directors.

The proposal was **approved by majority vote**.

In favour: 235,898,954 shares

Not in favour: 0 shares

Abstained: 370,139 shares

Not Voting: 308,143 shares

As detailed in the annexes.

The Chairman announced the result and communicated the appointment of Fabrizio Di Amato as Chairman of the Company's Board of Directors.

The Chairman therefore moved on to discuss the **third item on the Agenda** and, in this respect:

- he announced that with reference to the second item on the agenda, there would be a joint discussion, while the voting would take place, first, on the appointment of Statutory Auditors and the Chairman of the Board of Statutory Auditors and, subsequently, on the determination of their remuneration;

- he announced that Statutory Auditors will be elected on the basis of the lists submitted within the terms set by the By-Laws; within a period of twenty-five days before the date set for the Meeting on first call, two lists have been filed at the Company's registered office, hereinafter referred to as:

- **List 1:** submitted by the Shareholder GLV Capital S.p.A., holder of a shareholding of 54.877% of the share capital;
- **List 2:** submitted jointly with the Shareholder Arca SGR S.p.A. (manager of the fund Arca Azioni Italia), Eurizon Capital SGR S.p.A. (manager of the funds Eurizon Azioni Italia and Eurizon Azioni PMI Italia), Eurizon Capital S.A. (manager of the fund Eurizon EasyFund – Equity Italy), Fideuram Asset Management (Ireland) Limited (manager of the funds Fideuram Fund Equity Italy and Fonditalia Equity Italy), Interfund Sicav (manager of the fund Interfund Equity Italy) and JP Morgan Asset Management (manager of the funds JP Morgan Funds) holder of a total shareholding of 2.517% of the share capital.

- he specified that, along with the lists, the following were filed:

- the information regarding the Shareholders who submitted them, specifying the percentage shareholding and the certificate showing the ownership of the shares necessary for the submission of the lists;

- the statements in which individual candidates accept their candidacy and attest, under their own responsibility, the absence of reasons of incompatibility and the existence of the requirements prescribed by law for such offices;
 - the *curriculum vitae* with the personal and professional qualifications of designated persons, with an indication of directorship and auditor positions held in other companies;
- he also communicated that the funds that filed List 2, in submitting it, declared the absence of any relationship of connection and/or significant relations even pursuant to the Communication DEM/9017893 of 26 February 2009, with the shareholder that holds the controlling shareholding of the Company as provided in articles 147-*ter*, paragraph 3, of the TUF and 144-*quinquies* of the Regulation adopted by Consob resolution no. 11971 of 14 May 1999;
- he communicated that on 6 April 2016, and thus within the term of twenty-one days before the date of the Shareholders' Meeting on first call, said lists were made available to the public in accordance with applicable regulations, together with the documentation required by the law, regulations and by-laws in force;
- he announced that the Meeting will appoint the Board of Statutory Auditors according to the procedure provided for in article 21 of the By-Laws and pursuant to said article, the election of the members of the Board of Statutory Auditors will be, in compliance with the rules concerning gender balance, as follows:
- the first two candidates on the list that obtains the highest number of votes (the "Majority List") and the first candidate of the list with the second highest number of votes (the "Minority List") shall be elected Standing Statutory Auditors, the latter candidate being appointed Chairman of the Board of Statutory Auditors;
 - the first two alternate candidates of the Majority List and the first alternate candidate of the Minority List shall be elected Alternate Statutory Auditors;
- he therefore specified:
- that **List 1** includes the following candidates:
- Section 1 – Standing Statutory Auditors:
1. Giorgio Loli;
 2. Antonia Di Bella;
 3. Andrea Marrocco.
- Section 2 – Alternate Statutory Auditors:
1. Massimiliano Leoni;
 2. Roberta Anna Provasi;

3. Andrea Bonelli.

- that **List 2** includes the following candidates:

Section 1 – Standing Statutory Auditors:

1. Francesco Fallacara.

Section 2 – Alternate Statutory Auditors:

1. Andrea Lorenzatti.

- he proposed to the Shareholders' Meeting to omit the reading of the lists of the offices of administration and control held by candidates Statutory Auditors at other companies as already analytically provided in the documentation available to Shareholders. No one opposed;
- he recalled that art. 20 of the By-Laws requires that the remuneration paid to Statutory Auditors be established by the Shareholders' Meeting, upon their appointment; no Shareholder has expressly submitted, upon the filing of its list, a proposal on the determination of the remuneration payable to the members of the Board of Statutory Auditors;
- he therefore declared the discussion on the third item of the agenda open and asked any of those in attendance wishing to speak to stand and state their name in the microphone.

Lawyer **Fagiolo**, by proxy of the Shareholder GLV Capital S.p.A., proposed to establish as Euro 60,000 per year, the remuneration for each Statutory Auditor, and Euro 80,000 per year, the remuneration for the Chairman of the Board of Statutory Auditors.

With no one other having requested the floor, the Chairman:

- declared the discussion of the third item on the agenda over;
- asked those in attendance not to leave the room until voting had been completed and to declare any situations of lack of entitlement to vote or of exclusion from vote and the existence of any shareholder agreements;
- recalled that votes will be cast by the raising of hands;
- after having declared that no situations of a lack of entitlement to vote or exclusion from voting or any shareholder agreements had been declared, he reported that the persons in attendance had not changed;
- put to vote by raising of hands (at 11:10 a.m.) the lists submitted.

The voting results were as follows.

In favour to List 1: 199,091,108 shares

In favour to List 2: 36,120,426 shares

Not in favour: 1,219 shares

Abstained: 65,139 shares

Not Voting: 1,299,344 shares

As detailed in the annexes.

The Chairman announced the result and more precisely:

- he announced that the following are appointed members of the Board of Statutory Auditors for a term of 3 years, and thus until approval of the financial statements at 31 December 2018:

- Francesco Fallacara, as Chairman of the Board of Statutory Auditors;
- Giorgio Loli, as Standing Statutory Auditor;
- Antonia Di Bella, as Standing Statutory Auditor;
- Massimiliano Leoni, as Alternate Statutory Auditor;
- Roberta Anna Provasi, as Alternate Statutory Auditor;
- Andrea Lorenzatti, as Alternate Statutory Auditor;

- he then acknowledged that the Board of Statutory Auditors appointed conforms to the rules on gender balance pursuant to art. 148, paragraph 1-*bis*, Legislative Decree 58/1998.

Therefore, the Chairman, with no change in attendees, put to vote by raising of hands (at 11:13 a.m.) the proposal submitted by the Shareholder GLV Capital S.p.A. to establish as Euro 60,000 per year, the remuneration for each Statutory Auditor, and Euro 80,000 per year, the remuneration for the Chairman of the Board of Statutory Auditors.

The proposal was **approved by majority vote**.

In favour: 235,499,529 shares

Not in favour: 1,222 shares

Abstained: 768,342 shares

Not Voting: 308,143 shares

As detailed in the annexes.

The Chairman announced the result and expressed his thanks to the outgoing Director and Statutory Auditors for the beneficial contribution to the life of the Company during the period of office.

The Chairman therefore moved on to discuss the **fourth item on the Agenda** and, in this respect:

- he read out the proposed resolution contained in the Explanatory report by the Board of Directors and transcribed herein;

- he therefore declared the discussion open on the fourth item of the agenda and asked any of those in attendance wishing to speak to stand and state their name in the microphone.

With none having requested the floor, the Chairman:

- declared the discussion of the fourth item on the agenda over;
- asked those in attendance not to leave the room until voting had been completed and to declare any situations of lack of entitlement to vote or of exclusion from vote and the existence of any shareholder agreements;
- recalled that votes will be cast by the raising of hands;
- after having declared that no situations of a lack of entitlement to vote or exclusion from voting or any shareholder agreements had been declared, he reported that the persons in attendance had not changed;
- therefore put the proposed resolution that had been read out and is transcribed herewith, to the vote by the raising of hands (at 11:16 a.m.):

“Dear Shareholders,

You are therefore asked to kindly pass the following resolution:

- the Ordinary Shareholders' Meeting of Maire Tecnimont S.p.A., based on the Report of the Board of Directors prepared in accordance with Art. 114-bis and Art. 125-ter of the TUF and the Information Document concerning the 2016-2018 Performance Share Plan, prepared in accordance with Art. 114-bis of the TUF and Art. 84-bis of Consob's Issuers' Regulation, which we refer to, having regard to Art. 114-bis of the TUF and the regulations issued by Consob

resolved

1. to approve, pursuant to Art. 114-bis of the TUF, the adoption of the Performance Share Plan (the “Plan”) for the Top Managers of Maire Tecnimont Group (as described into the Information Document concerning the Plan), whose terms, conditions and procedures for implementation are described in the Information Document concerning the Plan; which we refer to;

2. to confer upon the Board of Directors, with express power to sub-delegate, the widest powers necessary or appropriate to proceed, having heard the Remuneration Committee, with the full implementation of the Plan, including, as example onlyto: (i) identify the beneficiaries by names; (ii) define the mechanism for determining the number of rights to be awarded to each beneficiary for free; (iii) determine the Plan's performance objectives, based on which the shares may be granted to the beneficiaries; (iv) establish the terms and conditions for granting the shares to the beneficiaries; and (v) carry out any obligation, formality or communication that is necessary or appropriate to manage and/or implement the Plan, in

compliance with the terms and conditions described in the Information Document of the 2016-2018 Performance Share Plan, which we refer to.”

The proposal was **approved by majority vote**.

In favour: 219,304,548 shares

Not in favour: 15,518,656 shares

Abstained: 370,139 shares

Not Voting: 1,383,893 shares

As detailed in the annexes.

The Chairman announced the result.

The Chairman therefore moved on to discuss the **fifth item on the Agenda** and, in this respect:

- he read out the proposed resolution contained in the Explanatory report by the Board of Directors and transcribed herein;
- he therefore declared the discussion open on the fifth item of the agenda and asked any of those in attendance wishing to speak to stand and state their name in the microphone.

With none having requested the floor, the Chairman:

- declared the discussion of the fifth item on the agenda over;
- asked those in attendance not to leave the room until voting had been completed and to declare any situations of lack of entitlement to vote or of exclusion from vote and the existence of any shareholder agreements;
- recalled that votes will be cast by the raising of hands;
- after having declared that no situations of a lack of entitlement to vote or exclusion from voting or any shareholder agreements had been declared, he reported that the persons in attendance had not changed;
- therefore put the proposed resolution that had been read out and is transcribed herewith, to the vote by the raising of hands (at 11:19 a.m.):

“Dear Shareholders,

You are therefore asked to kindly pass the following resolution:

- *the Ordinary Shareholders' Meeting of Maire Tecnimont S.p.A., based on the Report of the Board of Directors prepared in accordance with Art. 114-bis and Art. 125-ter of the TUF and the Information Document concerning the*

2016-2018 Employee Share Ownership Plan, prepared in accordance with Art. 114-bis of the TUF and Art. 84-bis of Issuers Regulation, which we refer to, noted the proposal of the Remuneration Committee and the favorable opinion of the Board of Statutory Auditors pursuant to Art. 2389 of the Italian Civil Code, having regard to Art. 114-bis of the TUF and the regulations issued by Consob

resolved

1. to approve, pursuant to Art. 114-bis of the TUF, the adoption of the 2016-2018 Employee Share Ownership Plan dedicated to employees of Maire Tecnimont Group (the "Plan"), whose terms, conditions and procedures for implementation are described in the Information Document concerning the Plan, which we refer to;

2. to confer upon the Board of Directors, with express power to sub-delegate, the widest powers necessary or appropriate to proceed, having heard the Remuneration Committee, with the full implementation of the Plan, including, as example only: (i) identify the beneficiaries by name; (ii) define the mechanism for determining the number of Rights to be awarded to each beneficiary for free; (iii) determine the Plan's performance objectives, based on which the shares may be granted to the beneficiaries; (iv) establish the terms and conditions for granting the shares to the beneficiaries; and (v) carry out any obligation, formality or communication that is necessary or appropriate to manage and/or implement the Plan, in compliance with the terms and conditions described in the Information Document concerning the 2016-2018 Employee Share Ownership Plan dedicated to employees of Maire Tecnimont Group, which we refer to."

The proposal was **approved by majority vote**.

In favour: 218,707,456 shares

Not in favour: 16,115,748 shares

Abstained: 370,139 shares

Not Voting: 1,383,893 shares

As detailed in the annexes.

The Chairman announced the result.

The Chairman therefore moved on to discuss the **sixth item on the Agenda** and, in this respect:

- he recalled that article 123-ter of Legislative Decree 58/1998 established that the companies listed on the stock exchange prepared a Remuneration Report structured into two sections: The FIRST SECTION of the Report aimed to present, with reference to the members of the administrative bodies, general managers and other key managers, information on: a) the company's remuneration policy; and b) the procedures used to adopt and implement said policy. The SECOND SECTION of the Report explains the fees assigned to the administrative and auditing bodies, the general managers and other key

managers. This section is divided in turn into two parts: the first part provides an adequate representation of each of the items comprising the remuneration, including the treatment provided in the event of termination of office or termination of employment, highlighting the consistency with the remuneration policy of reference; the second part shows the remuneration paid during the reference year for any reason and in any form by the Company and by subsidiaries and associates;

- he specified that, pursuant to paragraph 6 of the aforementioned article 123-*ter* of Legislative Decree 58/1998, the ordinary Shareholders' Meeting was called to resolve, in favour or not in favour, of the FIRST SECTION of the Report in question - setting out the Company's remuneration Policy and related adoption and implementation procedures - without this resolution being binding, but the results of which would, in accordance with paragraph 6 above, be published in accordance with art. 125-*quater*, paragraph 2 of Legislative Decree 58/1998;
- he recalled that the Remuneration Report – including the FIRST SECTION containing the general remuneration policy – had been approved by the Board of Directors on 16 March 2016, at the proposal of the Company's Remuneration Committee;
- he therefore declared the discussion on the sixth item of the agenda open and asked any of those in attendance wishing to speak to stand and state their name in the microphone.

With none having requested the floor, the Chairman:

- declared the discussion of the sixth item on the agenda over;
- asked those in attendance not to leave the room until voting had been completed and to declare any situations of lack of entitlement to vote or of exclusion from vote and the existence of any shareholder agreements;
- recalled that votes will be cast by the raising of hands;
- after having declared that no situations of a lack of entitlement to vote or exclusion from voting or any shareholder agreements had been declared, he reported that the persons in attendance had not changed;
- put to vote by raising of hands (at 11:21 a.m.) the proposed approval of the FIRST SECTION of the Remuneration Report, prepared in accordance with art. 123-*ter* of Legislative Decree 58/1998 referred to in the sixth item on the agenda.

The proposal was **approved by majority vote**.

In favour: 218,437,341 shares

Not in favour: 16,385,863 shares

Abstained: 370,139 shares

Not Voting: 1,383,893 shares

As detailed in the annexes.

The Chairman declared the results and, having completed discussion of the items of the agenda and none having requested the floor, declared the Meeting adjourned at 11:25 a.m..

The Chairman

[signature]

The Secretary

[signature]

Elenco Intervenuti (Tutti ordinati alfabeticamente)
Assemblea Ordinaria

Badge	Titolare	Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria
3	AL NOWAIS YOUSIF MOHAMED		0
1	R ARAB DEVELOPMENT ESTABLISHMENT		30.555.000
		Totale azioni	30.555.000
			10,000736%
1	CAVICCHIA MARTINA		0
59	D AJO INTERNATIONAL SMALL CAP FUND, LTD.		97.334
82	D ALASKA PERMANENT FUND CORPORATION		13.154
37	D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT		58.024
1	D ARCA SGR ARCA AZIONI ITALIA		305.000
70	D BARING INVESTMENT FUNDS PLC		484.148
54	D BLACKROCK AM SCH AG OBO BIFS WORLD EX SW SMALL CAP EQ INDEX F		27.005
45	D BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR		97.209
46	D BLACKROCK MSCI WORLD SMALL CAP EQ ESG SCREENED INDEX FUND B		7.087
85	D BNY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		4.439
51	D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM		1.219
29	D CANADIAN BROADCASTING CORPORATION		238.482
91	D CF DV ACWI EX-U.S. IMI FUND		1.696
28	D CH0526 - UBS (CH) INSTITUTIONAL FUND - EQUITIES GLOBAL SMALL CAP PASSIVE II		3.400
58	D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN		15.849
35	D CITY OF NEW YORK GROUP TRUST		27.364
26	D CLINTON EQUITY STRATEGIES MASTER FUND LTD		63.254
47	D COLLEGE RETIREMENT EQUITIES FUND		4.644
83	D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENTENT SYSTEM		60.945
74	D EEF - EQUITY ITALY		308.143
71	D EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI ITALIA		403.142
72	D EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI PMI ITALIA		679.263
77	D EVERMORE GLOBAL VALUE FUND		1.299.344
73	D FCP RSI EURO P		148.745
17	D FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY		55.250
16	D FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY		708.500
86	D FLORIDA RETIREMENT SYSTEM .		192.541
25	D HCM CLINTON EQUITY STRATEGIES LTD.		1.885
11	D HENDERS.EURO.SMALLER COMPANIES FUND		363.010
18	D INTERFUND SICAV INTERFUND EQUITY ITALY		312.000
43	D ISHARES MSCI EAFE SMALL CAP ETF		451.486
44	D ISHARES MSCI EUROPE SMALL-CAP ETF		6.291
53	D ISHARES VII PLC		8.292
31	D JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND		578.928

Elenco Intervenuiti (Tutti ordinati alfabeticamente)
Assemblea Ordinaria

Badge	Titolare		
	Tipo Rap.	Deleganti / Rappresentati legalmente	Ordinaria
9	D	JPMORGAN FUNDS EUROPEAN BANK AND BC	5.083.550
10	D	JPMORGAN SAR EUROPEAN FUND	317.961
87	D	KARLIN HOLDINGS LP	162.200
32	D	LAZARD ASSET MANAGEMENT LLC	2.157
24	D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST	2.110
66	D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	18.327
65	D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	160.739
34	D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	1.977
36	D	METZLER INVESTMENT GMBH FOR MI-FONDS 415	385.000
61	D	MICROSOFT GLOBAL FINANCE	293.840
41	D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	1.677
52	D	MSCI EAFE SMALL CAP PROV INDEX SEC COMMON TR F	29.481
69	D	MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	119
30	D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	228.000
60	D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	14.706
64	D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	110.880
80	D	NATIONAL TREASURY MANAGEMENT AGENCY (AS CONTROLLER AND MANAGER OF THE IRELAND STRATEGIC INVESTM	7.295
68	D	NATIONAL WESTMINSTER BANK PLC PLC AS TR OF BARING EUR SEL TR	3.940.989
62	D	NEW ZEALAND SUPERANNUATION FUND	7.870
63	D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	83.934
57	D	NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	4.456
50	D	PACIFIC SELECT FUND INTERNATIONAL SMALL-CAP PORTFOLIO	867.946
88	D	PENSION RESERVES INVESTMENT TRUST FUND	29.270
76	D	PNC BANK NA	6.354
78	D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	334.934
5	D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	3
89	D	REGENTS OF THE UNIVERSITY OF MICHIGAN	708.774
23	D	ROBECO INVESTMENT MANAGEMENT INC (DBA BOSTON PARTNERS)	18.164
92	D	SAINT LOUIS UNIVERSITY	23.907
15	D	SCHRODER CAPITAL MANAGEMENT COLLECTIVE T	1.100.000
13	D	SCHRODER EUROPEAN SMALLER COMPANIES FUND	1.006.071
12	D	SCHRODER INTERNATIONAL SELECTION FUND	4.948.443
14	D	SCHRODER INTERNATIONAL SMALL COMPANIES P	75.000
19	D	SEI GLOBAL MASTER FUND PLC	425.947
20	D	SEI LUPUS ALPHA PAN EUR SMALL	560.097
75	D	SLI GLOBAL SICAV GLOBAL FOCUSED STRATEGIES FUND	57.018
49	D	SPDR S&P INTERNATIONAL SMALL CAP ETF	15.969
40	D	SS BK AND TRUST COMPANY INV FUNDS FOR TAX EXEMPT RETIREMENT PL	147.683

Elenco Intervenuti (Tutti ordinati alfabeticamente)
Assemblea Ordinaria

Badge	Titolare		
	Tipo Rap.	Deleganti / Rappresentati legalmente	Ordinaria
81	D	STG PFDS V.D. GRAFISCHE	12.211
8	D	STICHT BEDRIJ MEDIA PNO	25.699
55	D	STICHTING F AND C MULTI MANAGER EUROPEAN EQUITY ACTIVE	51.942
79	D	STICHTING PENSIOENFONDS HORECA & CATERING	6.719
6	D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	11.878
56	D	STICHTING PHILIPS PENSIOENFONDS	19.819
4	D	THE BOEING COMPANY EMPLOYEE RETIREMENT P	24.932
84	D	THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	642.484
33	D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	58.608
48	D	TRANSAMERICA INTERNATIONAL SMALL CAP	1.487.329
21	D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	84.000
22	D	TWO SIGMA EQUITY PORTFOLIO LLC	154.280
38	D	UAW RETIREE MEDICAL BENEFITS TRUST	5.326
42	D	UBS ETF	482
27	D	UBS FUND MGT (CH) AG CH0516/UBSCHIF2-EGSCPII	11.287
90	D	UMC BENEFIT BOARD, INC	2.432
67	D	UTAH STATE RETIREMENT SYSTEMS	11.639
7	D	VANGUARD INTERNATIONAL EXPLORER FUND	7.500.000
3	D	VANGUARD INTERNATIONAL SMALL COMPANIES I	3.441
2	D	VANGUARD INVESTMENT SERIES, PLC	15.847
39	D	WASHINGTON STATE INVESTMENT BOARD	16.826
Totale azioni			38.357.102 12,554386%
<hr/>			
FAGIOLO ARIANNA			0
1	D	GLV CAPITAL S.P.A.	167.665.134
Totale azioni			167.665.134 54,877264%
Totale azioni in proprio			0
Totale azioni in delega			206.022.236
Totale azioni in rappresentanza legale			30.555.000
TOTALE AZIONI			236.577.236 77,432387%
Totale azionisti in proprio			0
Totale azionisti in delega			93
Totale azionisti in rappresentanza legale			1
TOTALE AZIONISTI			94
TOTALE PERSONE INTERVENUTE			3

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

ESITO VOTAZIONE

Oggetto : 1° Mozione - Approvazione Bilancio al 31 dicembre

Hanno partecipato alla votazione:

-n° 94 azionisti, portatori di n° 236.577.236 azioni

ordinarie, di cui n° 236.577.236 ammesse al voto,

pari al 77,432387% del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
Favorevoli	235.128.204	99,387502	99,387502	76,958115
Contrari	0	0,000000	0,000000	0,000000
Sub Totale	235.128.204	99,387502	99,387502	76,958115
Astenuti	65.139	0,027534	0,027534	0,021320
Non Votanti	1.383.893	0,584965	0,584965	0,452952
Sub totale	1.449.032	0,612498	0,612498	0,474272
Totale	236.577.236	100,000000	100,000000	77,432387

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 1° Mozione - Approvazione Bilancio al 31 dicembre

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 1° Mozione - Approvazione Bilancio al 31 dicembre

Badge	Ragione Sociale
1	CAVICCHIA MARTINA
**D	HCM CLINTON EQUITY STRATEGIES LTD.
**D	CLINTON EQUITY STRATEGIES MASTER FUND LTD

Totale voti 65.139
Percentuale votanti % 0,027534
Percentuale Capitale % 0,021320

ASTENUTI

Proprio	Delega	Totale
0	0	0
0	1.885	1.885
0	63.254	63.254

Azionisti:
Azionisti in proprio: 2
Azionisti in delega: 0

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1° Mozione - Approvazione Bilancio al 31 dicembre

NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	708.500	708.500
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	55.250	55.250
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	312.000	312.000
**D	EEF - EQUITY ITALY	0	308.143	308.143

Totale voti 1.383.893**Percentuale votanti %** 0,584965**Percentuale Capitale %** 0,452952Azionisti:
Azionisti in proprio:4 0 Teste:
Azionisti in delega:

1 4

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 1° Mozione - Approvazione Bilancio al 31 dicembre

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	ARCA SGR ARCA AZIONI ITALIA	0	305.000	305.000
**D	VANGUARD INVESTMENT SERIES, PLC	0	15.847	15.847
**D	VANGUARD INTERNATIONAL SMALL COMPANIES I	0	3.441	3.441
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT P	0	24.932	24.932
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	0	3	3
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	11.878	11.878
**D	VANGUARD INTERNATIONAL EXPLORER FUND	0	7.500.000	7.500.000
**D	STICHT BEDRIJ MEDIA PNO	0	25.699	25.699
**D	JPMORGAN FUNDS EUROPEAN BANK AND BC	0	5.083.550	5.083.550
**D	JPMORGAN SAR EUROPEAN FUND	0	317.961	317.961
**D	HENDERS.EURO.SMALLER COMPANIES FUND	0	363.010	363.010
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.948.443	4.948.443
**D	SCHRODER EUROPEAN SMALLER COMPANIES FUND	0	1.006.071	1.006.071
**D	SCHRODER INTERNATIONAL SMALL COMPANIES P	0	75.000	75.000
**D	SCHRODER CAPITAL MANAGEMENT COLLECTIVE T	0	1.100.000	1.100.000
**D	SEI GLOBAL MASTER FUND PLC	0	425.947	425.947
**D	SEI LUPUS ALPHA PAN EUR SMALL	0	560.097	560.097
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	0	84.000	84.000
**D	TWO SIGMA EQUITY PORTFOLIO LLC	0	154.280	154.280
**D	ROBECO INVESTMENT MANAGEMENT INC (DBA BOSTON PARTNERS)	0	18.164	18.164
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST	0	2.110	2.110
**D	UBS FUND MGT (CH) AG CH0516/UBSCHIF2-EGSCP11	0	11.287	11.287
**D	CH0526 - UBS (CH) INSTITUTIONAL FUND - EQUITIES GLOBAL SMALL CAP PASSIVE II	0	3.400	3.400
**D	CANADIAN BROADCASTING CORPORATION	0	238.482	238.482
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	228.000	228.000
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	578.928	578.928
**D	LAZARD ASSET MANAGEMENT LLC	0	2.157	2.157
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	58.608	58.608
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	0	1.977	1.977
**D	CITY OF NEW YORK GROUP TRUST	0	27.364	27.364
**D	METZLER INVESTMENT GMBH FOR MI-FONDS 415	0	385.000	385.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	0	58.024	58.024
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	5.326	5.326
**D	WASHINGTON STATE INVESTMENT BOARD	0	16.826	16.826
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	0	147.683	147.683
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	0	1.677	1.677
**D	UBS ETF	0	482	482
**D	ISHARES MSCI EAFE SMALL CAP ETF	0	451.486	451.486
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	6.291	6.291
**D	BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR	0	97.209	97.209
**D	BLACKROCK MSCI WORLD SMALL CAP EQ ESG SCREENED INDEX FUND B	0	7.087	7.087
**D	COLLEGE RETIREMENT EQUITIES FUND	0	4.644	4.644

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1° Mozione - Approvazione Bilancio al 31 dicembre

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TRANSAMERICA INTERNATIONAL SMALL CAP	0	1.487.329	1.487.329
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	0	15.969	15.969
**D	PACIFIC SELECT FUND INTERNATIONAL SMALL-CAP PORTFOLIO	0	867.946	867.946
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	0	1.219	1.219
**D	MSCI EAFE SMALL CAP PROV INDEX SEC COMMON TR F	0	29.481	29.481
**D	ISHARES VII PLC	0	8.292	8.292
**D	BLACKROCK AM SCH AG OBO BIFS WORLD EX SW SMALL CAP EQ INDEX F	0	27.005	27.005
**D	STICHTING F AND C MULTI MANAGER EUROPEAN EQUITY ACTIVE	0	51.942	51.942
**D	STICHTING PHILIPS PENSIOENFONDS	0	19.819	19.819
**D	NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	0	4.456	4.456
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	15.849	15.849
**D	AJO INTERNATIONAL SMALL CAP FUND, LTD.	0	97.334	97.334
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	0	14.706	14.706
**D	MICROSOFT GLOBAL FINANCE	0	293.840	293.840
**D	NEW ZEALAND SUPERANNUATION FUND	0	7.870	7.870
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	83.934	83.934
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	110.880	110.880
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	0	160.739	160.739
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	18.327	18.327
**D	UTAH STATE RETIREMENT SYSTEMS	0	11.639	11.639
**D	NATIONAL WESTMINSTER BANK PLC AS TR OF BARING EUR SEL TR	0	3.940.989	3.940.989
**D	MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	119	119
**D	BARING INVESTMENT FUNDS PLC	0	484.148	484.148
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI ITALIA	0	403.142	403.142
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI PMI ITALIA	0	679.263	679.263
**D	FCP RSI EURO P	0	148.745	148.745
**D	SLI GLOBAL SICAV GLOBAL FOCUSEDSTRATEGIES FUND	0	57.018	57.018
**D	PNC BANK NA	0	6.354	6.354
**D	EVERMORE GLOBAL VALUE FUND	0	1.299.344	1.299.344
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	334.934	334.934
**D	STICHTING PENSIOENFONDS HORECA & CATERING	0	6.719	6.719
**D	NATIONAL TREASURY MANAGEMENT AGENCY (AS CONTROLLER AND MANAGER OF THE IRELAND STRATEGIC INVESTM	0	7.295	7.295
**D	STG PFDS V.D. GRAFISCHE	0	12.211	12.211
**D	ALASKA PERMANENT FUND CORPORATION	0	13.154	13.154
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENTENT SYSTEM	0	60.945	60.945
**D	THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	0	642.484	642.484
**D	BNY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	4.439	4.439
**D	FLORIDA RETIREMENT SYSTEM .	0	192.541	192.541
**D	KARLIN HOLDINGS LP	0	162.200	162.200
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	29.270	29.270
**D	REGENTS OF THE UNIVERSITY OF MICHIGAN	0	708.774	708.774
**D	UMC BENEFIT BOARD, INC	0	2.432	2.432
**D	CF DV ACWI EX-U.S. IMI FUND	0	1.696	1.696

Azionisti:

88 Teste:

Azionisti in proprio: 1 Azionisti in delega:

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Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1° Mozione - Approvazione Bilancio al 31 dicembre

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SAINT LOUIS UNIVERSITY	0	23.907	23.907
2	FAGIOLO ARIANNA	0	0	0
DE*	GLV CAPITAL S.P.A.	0	167.665.134	167.665.134
3	AL NOWAIS YOUSIF MOHAMED	0	0	0
RL*	ARAB DEVELOPMENT ESTABLISHMENT	30.555.000	0	30.555.000

Totale voti

235.128.204

Percentuale votanti %

99,387502

Percentuale Capitale %

76,958115

Azionisti:
Azionisti in proprio:

88 Teste:
1 Azionisti in delega:

3

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Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

ESITO VOTAZIONE

Oggetto : **2° Mozione - Distribuzione utile**

Hanno partecipato alla votazione:

-n° **94** azionisti, portatori di n° **236.577.236** azioni

ordinarie, di cui n° **236.577.236** ammesse al voto,

pari al **77,432387%** del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
Favorevoli	235.128.204	99,387502	99,387502	76,958115
Contrari	0	0,000000	0,000000	0,000000
Sub Totale	235.128.204	99,387502	99,387502	76,958115
Astenuti	65.139	0,027534	0,027534	0,021320
Non Votanti	1.383.893	0,584965	0,584965	0,452952
Sub totale	1.449.032	0,612498	0,612498	0,474272
Totale	236.577.236	100,000000	100,000000	77,432387

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2° Mozione - Distribuzione utile

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti: 0
Azionisti in proprio: 0

0 Teste:
0 Azionisti in delega:

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2° Mozione - Distribuzione utile

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	HCM CLINTON EQUITY STRATEGIES LTD.	0	1.885	1.885
**D	CLINTON EQUITY STRATEGIES MASTER FUND LTD	0	63.254	63.254

Totale voti 65.139

Percentuale votanti % 0,027534

Percentuale Capitale % 0,021320

Azionisti:
Azionisti in proprio:

2 Teste:
0 Azionisti in delega:

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1
2

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2° Mozione - Distribuzione utile

NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	708.500	708.500
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	55.250	55.250
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	312.000	312.000
**D	EEF - EQUITY ITALY	0	308.143	308.143

Totale voti 1.383.893

Percentuale votanti % 0,584965

Percentuale Capitale % 0,452952

Azionisti:
Azionisti in proprio:

4 Teste:
0 Azionisti in delega:

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1
4

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2° Mozione - Distribuzione utile

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	ARCA SGR ARCA AZIONI ITALIA	0	305.000	305.000
**D	VANGUARD INVESTMENT SERIES, PLC	0	15.847	15.847
**D	VANGUARD INTERNATIONAL SMALL COMPANIES I	0	3.441	3.441
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT P	0	24.932	24.932
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	0	3	3
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	11.878	11.878
**D	VANGUARD INTERNATIONAL EXPLORER FUND	0	7.500.000	7.500.000
**D	STICHT BEDRIJ MEDIA PNO	0	25.699	25.699
**D	JPMORGAN FUNDS EUROPEAN BANK AND BC	0	5.083.550	5.083.550
**D	JPMORGAN SAR EUROPEAN FUND	0	317.961	317.961
**D	HENDERS.EURO.SMALLER COMPANIES FUND	0	363.010	363.010
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.948.443	4.948.443
**D	SCHRODER EUROPEAN SMALLER COMPANIES FUND	0	1.006.071	1.006.071
**D	SCHRODER INTERNATIONAL SMALL COMPANIES P	0	75.000	75.000
**D	SCHRODER CAPITAL MANAGEMENT COLLECTIVE T	0	1.100.000	1.100.000
**D	SEI GLOBAL MASTER FUND PLC	0	425.947	425.947
**D	SEI LUPUS ALPHA PAN EUR SMALL	0	560.097	560.097
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	0	84.000	84.000
**D	TWO SIGMA EQUITY PORTFOLIO LLC	0	154.280	154.280
**D	ROBECO INVESTMENT MANAGEMENT INC (DBA BOSTON PARTNERS)	0	18.164	18.164
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST	0	2.110	2.110
**D	UBS FUND MGT (CH) AG CH0516/UBSCHIF2-EGSCPII	0	11.287	11.287
**D	CH0526 - UBS (CH) INSTITUTIONAL FUND - EQUITIES GLOBAL SMALL CAP PASSIVE II	0	3.400	3.400
**D	CANADIAN BROADCASTING CORPORATION	0	238.482	238.482
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	228.000	228.000
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	578.928	578.928
**D	LAZARD ASSET MANAGEMENT LLC	0	2.157	2.157
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	58.608	58.608
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	0	1.977	1.977
**D	CITY OF NEW YORK GROUP TRUST	0	27.364	27.364
**D	METZLER INVESTMENT GMBH FOR MI-FONDS 415	0	385.000	385.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	0	58.024	58.024
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	5.326	5.326
**D	WASHINGTON STATE INVESTMENT BOARD	0	16.826	16.826
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	0	147.683	147.683
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	0	1.677	1.677
**D	UBS ETF	0	482	482
**D	ISHARES MSCI EAFE SMALL CAP ETF	0	451.486	451.486
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	6.291	6.291
**D	BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR	0	97.209	97.209
**D	BLACKROCK MSCI WORLD SMALL CAP EQ ESG SCREENED INDEX FUND B	0	7.087	7.087
**D	COLLEGE RETIREMENT EQUITIES FUND	0	4.644	4.644

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LISTA ESITO DELLE VOTAZIONE
Oggetto: 2° Mozione - Distribuzione utile

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	TRANSAMERICA INTERNATIONAL SMALL CAP	0	1.487.329	1.487.329
***	SPDR S&P INTERNATIONAL SMALL CAP ETF	0	15.969	15.969
***	PACIFIC SELECT FUND INTERNATIONAL SMALL-CAP PORTFOLIO	0	867.946	867.946
***	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	0	1.219	1.219
***	MSCI EAFE SMALL CAP PROV INDEX SEC COMMON TR F	0	29.481	29.481
***	ISHARES VII PLC	0	8.292	8.292
***	BLACKROCK AM SCH AG OBO BIFS WORLD EX SW SMALL CAP EQ INDEX F	0	27.005	27.005
***	STICHTING F AND C MULTI MANAGER EUROPEAN EQUITY ACTIVE	0	51.942	51.942
***	STICHTING PHILIPS PENSIOENFONDS	0	19.819	19.819
***	NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	0	4.456	4.456
***	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	15.849	15.849
***	AJO INTERNATIONAL SMALL CAP FUND, LTD.	0	97.334	97.334
***	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	0	14.706	14.706
***	MICROSOFT GLOBAL FINANCE	0	293.840	293.840
***	NEW ZEALAND SUPERANNUATION FUND	0	7.870	7.870
***	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	83.934	83.934
***	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	110.880	110.880
***	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	0	160.739	160.739
***	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	18.327	18.327
***	UTAH STATE RETIREMENT SYSTEMS	0	11.639	11.639
***	NATIONAL WESTMINSTER BANK PLC AS TR OF BARING EUR SEL TR	0	3.940.989	3.940.989
***	MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	119	119
***	BARING INVESTMENT FUNDS PLC	0	484.148	484.148
***	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI ITALIA	0	403.142	403.142
***	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI PMI ITALIA	0	679.263	679.263
***	FCP RSI EURO P	0	148.745	148.745
***	SLI GLOBAL SICAV GLOBAL FOCUSEDSTRATEGIES FUND	0	57.018	57.018
***	PNC BANK NA	0	6.354	6.354
***	EVERMORE GLOBAL VALUE FUND	0	1.299.344	1.299.344
***	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	334.934	334.934
***	STICHTING PENSIOENFONDS HORECA & CATERING	0	6.719	6.719
***	NATIONAL TREASURY MANAGEMENT AGENCY (AS CONTROLLER AND MANAGER OF THE IRELAND STRATEGIC INVESTM	0	7.295	7.295
***	STG PFDS V.D. GRAFISCHE	0	12.211	12.211
***	ALASKA PERMANENT FUND CORPORATION	0	13.154	13.154
***	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	0	60.945	60.945
***	THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	0	642.484	642.484
***	BNY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	4.439	4.439
***	FLORIDA RETIREMENT SYSTEM .	0	192.541	192.541
***	KARLIN HOLDINGS LP	0	162.200	162.200
***	PENSION RESERVES INVESTMENT TRUST FUND	0	29.270	29.270
***	REGENTS OF THE UNIVERSITY OF MICHIGAN	0	708.774	708.774
***	UMC BENEFIT BOARD, INC	0	2.432	2.432
***	CF DV ACWI EX-U.S. IMI FUND	0	1.696	1.696

Azionisti:

88 Teste:

Azionisti in proprio: 1 Azionisti in delega:

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(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2° Mozione - Distribuzione utile

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SAINT LOUIS UNIVERSITY	0	23.907	23.907
2	FAGIOLO ARIANNA	0	0	0
DE*	GLV CAPITAL S.P.A.	0	167.665.134	167.665.134
3	AL NOWAIS YOUSIF MOHAMED	0	0	0
RL*	ARAB DEVELOPMENT ESTABLISHMENT	30.555.000	0	30.555.000
Totale voti				
		235.128.204		
Percentuale votanti %		99,387502		
Percentuale Capitale %		76,958115		

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

ESITO VOTAZIONE

Oggetto : 3° Mozione - Determinazione Numero Amministratori

Hanno partecipato alla votazione:

-n° 94 azionisti, portatori di n° 236.577.236 azioni

ordinarie, di cui n° 236.577.236 ammesse al voto,

pari al 77,432387% del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
Favorevoli	236.203.954	99,842216	99,842216	77,310211
Contrari	0	0,000000	0,000000	0,000000
Sub Totale	236.203.954	99,842216	99,842216	77,310211
Astenuti	65.139	0,027534	0,027534	0,021320
Non Votanti	308.143	0,130250	0,130250	0,100856
Sub totale	373.282	0,157784	0,157784	0,122176
Totale	236.577.236	100,000000	100,000000	77,432387

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LISTA ESITO DELLE VOTAZIONE
Oggetto: 3° Mozione - Determinazione Numero Amministratori

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

LISTA ESITO DELLE VOTAZIONE
Oggetto: 3° Mozione - Determinazione Numero Amministratori

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	HCM CLINTON EQUITY STRATEGIES LTD.	0	1.885	1.885
**D	CLINTON EQUITY STRATEGIES MASTER FUND LTD	0	63.254	63.254

Totale voti 65.139
Percentuale votanti % 0,027534
Percentuale Capitale % 0,021320

LISTA ESITO DELLE VOTAZIONE
Oggetto: 3° Mozione - Determinazione Numero Amministratori

Badge Ragione Sociale
1 CAVICCHIA MARTINA
**D EEF - EQUITY ITALY

Totale voti 308.143
Percentuale votanti % 0,130250
Percentuale Capitale % 0,100856

NON VOTANTI

Proprio	Delega	Totale
0	0	0
0	308.143	308.143

Azionisti:
Azionisti in proprio: 1
Azionisti in delega: 0

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3° Mozione - Determinazione Numero Amministratori

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	ARCA SGR ARCA AZIONI ITALIA	0	305.000	305.000
**D	VANGUARD INVESTMENT SERIES, PLC	0	15.847	15.847
**D	VANGUARD INTERNATIONAL SMALL COMPANIES I	0	3.441	3.441
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT P	0	24.932	24.932
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	0	3	3
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	11.878	11.878
**D	VANGUARD INTERNATIONAL EXPLORER FUND	0	7.500.000	7.500.000
**D	STICHT BEDRIJ MEDIA PNO	0	25.699	25.699
**D	JPMORGAN FUNDS EUROPEAN BANK AND BC	0	5.083.550	5.083.550
**D	JPMORGAN SAR EUROPEAN FUND	0	317.961	317.961
**D	HENDERS.EURO.SMALLER COMPANIES FUND	0	363.010	363.010
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.948.443	4.948.443
**D	SCHRODER EUROPEAN SMALLER COMPANIES FUND	0	1.006.071	1.006.071
**D	SCHRODER INTERNATIONAL SMALL COMPANIES P	0	75.000	75.000
**D	SCHRODER CAPITAL MANAGEMENT COLLECTIVE T	0	1.100.000	1.100.000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	708.500	708.500
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	55.250	55.250
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	312.000	312.000
**D	SEI GLOBAL MASTER FUND PLC	0	425.947	425.947
**D	SEI LUPUS ALPHA PAN EUR SMALL	0	560.097	560.097
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	0	84.000	84.000
**D	TWO SIGMA EQUITY PORTFOLIO LLC	0	154.280	154.280
**D	ROBECO INVESTMENT MANAGEMENT INC (DBA BOSTON PARTNERS)	0	18.164	18.164
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST	0	2.110	2.110
**D	UBS FUND MGT (CH) AG CH0516/UBSCHIF2-EGSCP11	0	11.287	11.287
**D	CH0526 - UBS (CH) INSTITUTIONAL FUND - EQUITIES GLOBAL SMALL CAP PASSIVE II	0	3.400	3.400
**D	CANADIAN BROADCASTING CORPORATION	0	238.482	238.482
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	228.000	228.000
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	578.928	578.928
**D	LAZARD ASSET MANAGEMENT LLC	0	2.157	2.157
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	58.608	58.608
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	0	1.977	1.977
**D	CITY OF NEW YORK GROUP TRUST	0	27.364	27.364
**D	METZLER INVESTMENT GMBH FOR MI-FONDS 415	0	385.000	385.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	0	58.024	58.024
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	5.326	5.326
**D	WASHINGTON STATE INVESTMENT BOARD	0	16.826	16.826
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	0	147.683	147.683
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	0	1.677	1.677
**D	UBS ETF	0	482	482
**D	ISHARES MSCI EAFE SMALL CAP ETF	0	451.486	451.486
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	6.291	6.291

Azionisti:

91 Teste:

3

Azionisti in proprio:

1

Azionisti in delega:

90

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3° Mozione - Determinazione Numero Amministratori

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR	0	97.209	97.209
**D	BLACKROCK MSCI WORLD SMALL CAP EQ ESG SCREENED INDEX FUND B	0	7.087	7.087
**D	COLLEGE RETIREMENT EQUITITIES FUND	0	4.644	4.644
**D	TRANSAMERICA INTERNATIONAL SMALL CAP	0	1.487.329	1.487.329
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	0	15.969	15.969
**D	PACIFIC SELECT FUND INTERNATIONAL SMALL-CAP PORTFOLIO	0	867.946	867.946
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	0	1.219	1.219
**D	MSCI EAFE SMALL CAP PROV INDEX SEC COMMON TR F	0	29.481	29.481
**D	ISHARES VII PLC	0	8.292	8.292
**D	BLACKROCK AM SCH AG OBO BIFS WORLD EX SW SMALL CAP EQ INDEX F	0	27.005	27.005
**D	STICHTING F AND C MULTI MANAGER EUROPEAN EQUITY ACTIVE	0	51.942	51.942
**D	STICHTING PHILIPS PENSIOENFONDS	0	19.819	19.819
**D	NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	0	4.456	4.456
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	15.849	15.849
**D	AJO INTERNATIONAL SMALL CAP FUND, LTD.	0	97.334	97.334
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	0	14.706	14.706
**D	MICROSOFT GLOBAL FINANCE	0	293.840	293.840
**D	NEW ZEALAND SUPERANNUATION FUND	0	7.870	7.870
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	83.934	83.934
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	110.880	110.880
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	0	160.739	160.739
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	18.327	18.327
**D	UTAH STATE RETIREMENT SYSTEMS	0	11.639	11.639
**D	NATIONAL WESTMINSTER BANK PLC AS TR OF BARING EUR SEL TR	0	3.940.989	3.940.989
**D	MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	119	119
**D	BARING INVESTMENT FUNDS PLC	0	484.148	484.148
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI ITALIA	0	403.142	403.142
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI PMI ITALIA	0	679.263	679.263
**D	FCP RSI EURO P	0	148.745	148.745
**D	SLI GLOBAL SICAV GLOBAL FOCUSEDSTRATEGIES FUND	0	57.018	57.018
**D	PNC BANK NA	0	6.354	6.354
**D	EVERMORE GLOBAL VALUE FUND	0	1.299.344	1.299.344
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	334.934	334.934
**D	STICHTING PENSIOENFONDS HORECA & CATERING	0	6.719	6.719
**D	NATIONAL TREASURY MANAGEMENT AGENCY (AS CONTROLLER AND MANAGEROF THE IRELAND STRATEGIC INVESTM	0	7.295	7.295
**D	STG PFDS V.D. GRAFISCHE	0	12.211	12.211
**D	ALASKA PERMANENT FUND CORPORATION	0	13.154	13.154
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENTENT SYSTEM	0	60.945	60.945
**D	THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	0	642.484	642.484
**D	BNY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	4.439	4.439
**D	FLORIDA RETIREMENT SYSTEM .	0	192.541	192.541
**D	KARLIN HOLDINGS LP	0	162.200	162.200
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	29.270	29.270

Azionisti:

91 Teste:

3

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Azionisti in proprio:

1

Azionisti in delega:

90

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3° Mozione - Determinazione Numero Amministratori

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	REGENTS OF THE UNIVERSITY OF MICHIGAN	0	708.774	708.774
**D	UMC BENEFIT BOARD, INC	0	2.432	2.432
**D	CF DV ACWI EX-U.S. IMI FUND	0	1.696	1.696
**D	SAINT LOUIS UNIVERSITY	0	23.907	23.907
2	FAGIOLO ARIANNA	0	0	0
DE*	GLV CAPITAL S.P.A.	0	167.665.134	167.665.134
3	AL NOWAIS YOUSIF MOHAMED	0	0	0
RL*	ARAB DEVELOPMENT ESTABLISHMENT	30.555.000	0	30.555.000

Totale voti 236.203.954

Percentuale votanti % 99,842216

Percentuale Capitale % 77,310211

Azionisti: 91 Teste: 3
Azionisti in proprio: 1 Azionisti in delega: 90

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

ESITO VOTAZIONE

Oggetto : 4° Mozione - Durata in carica CdA

Hanno partecipato alla votazione:

-n° 94 azionisti, portatori di n° 236.577.236 azioni

ordinarie, di cui n° 236.577.236 ammesse al voto,

pari al 77,432387% del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
Favorevoli	236.203.954	99,842216	99,842216	77,310211
Contrari	0	0,000000	0,000000	0,000000
Sub Totale	236.203.954	99,842216	99,842216	77,310211
Astenuti	65.139	0,027534	0,027534	0,021320
Non Votanti	308.143	0,130250	0,130250	0,100856
Sub totale	373.282	0,157784	0,157784	0,122176
Totale	236.577.236	100,000000	100,000000	77,432387

LISTA ESITO DELLE VOTAZIONE
Oggetto: 4° Mozione - Durata in carica CdA

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti:
Azionisti in proprio: 0 Teste: 0
Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONE
Oggetto: 4° Mozione - Durata in carica CdA

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	HCM CLINTON EQUITY STRATEGIES LTD.	0	1.885	1.885
**D	CLINTON EQUITY STRATEGIES MASTER FUND LTD	0	63.254	63.254

Totale voti 65.139
Percentuale votanti % 0,027534
Percentuale Capitale % 0,021320

LISTA ESITO DELLE VOTAZIONE
Oggetto: 4° Mozione - Durata in carica CdA

Badge Ragione Sociale
1 CAVICCHIA MARTINA
**D EEF - EQUITY ITALY

Totale voti 308.143
Percentuale votanti % 0,130250
Percentuale Capitale % 0,100856

NON VOTANTI

Proprio	Delega	Totale
0	0	0
0	308.143	308.143

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 4° Mozione - Durata in carica CdA

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	ARCA SGR ARCA AZIONI ITALIA	0	305.000	305.000
**D	VANGUARD INVESTMENT SERIES, PLC	0	15.847	15.847
**D	VANGUARD INTERNATIONAL SMALL COMPANIES I	0	3.441	3.441
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT P	0	24.932	24.932
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	0	3	3
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	11.878	11.878
**D	VANGUARD INTERNATIONAL EXPLORER FUND	0	7.500.000	7.500.000
**D	STICHT BEDRIJ MEDIA PNO	0	25.699	25.699
**D	JPMORGAN FUNDS EUROPEAN BANK AND BC	0	5.083.550	5.083.550
**D	JPMORGAN SAR EUROPEAN FUND	0	317.961	317.961
**D	HENDERS.EURO.SMALLER COMPANIES FUND	0	363.010	363.010
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.948.443	4.948.443
**D	SCHRODER EUROPEAN SMALLER COMPANIES FUND	0	1.006.071	1.006.071
**D	SCHRODER INTERNATIONAL SMALL COMPANIES P	0	75.000	75.000
**D	SCHRODER CAPITAL MANAGEMENT COLLECTIVE T	0	1.100.000	1.100.000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	708.500	708.500
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	55.250	55.250
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	312.000	312.000
**D	SEI GLOBAL MASTER FUND PLC	0	425.947	425.947
**D	SEI LUPUS ALPHA PAN EUR SMALL	0	560.097	560.097
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	0	84.000	84.000
**D	TWO SIGMA EQUITY PORTFOLIO LLC	0	154.280	154.280
**D	ROBECO INVESTMENT MANAGEMENT INC (DBA BOSTON PARTNERS)	0	18.164	18.164
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST	0	2.110	2.110
**D	UBS FUND MGT (CH) AG CH0516/UBSCHIF2-EGSCP II	0	11.287	11.287
**D	CH0526 - UBS (CH) INSTITUTIONAL FUND - EQUITIES GLOBAL SMALL CAP PASSIVE II	0	3.400	3.400
**D	CANADIAN BROADCASTING CORPORATION	0	238.482	238.482
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	228.000	228.000
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	578.928	578.928
**D	LAZARD ASSET MANAGEMENT LLC	0	2.157	2.157
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	58.608	58.608
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	0	1.977	1.977
**D	CITY OF NEW YORK GROUP TRUST	0	27.364	27.364
**D	METZLER INVESTMENT GMBH FOR MI-FONDS 415	0	385.000	385.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	0	58.024	58.024
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	5.326	5.326
**D	WASHINGTON STATE INVESTMENT BOARD	0	16.826	16.826
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	0	147.683	147.683
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	0	1.677	1.677
**D	UBS ETF	0	482	482
**D	ISHARES MSCI EAFE SMALL CAP ETF	0	451.486	451.486
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	6.291	6.291

Azionisti:

Azionisti in proprio:

91 Teste:

1 Azionisti in delega:

3

90

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Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4° Mozione - Durata in carica Cda

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR	0	97.209	97.209
***	BLACKROCK MSCI WORLD SMALL CAP EQ ESG SCREENED INDEX FUND B	0	7.087	7.087
***	COLLEGE RETIREMENT EQUITIES FUND	0	4.644	4.644
***	TRANSAMERICA INTERNATIONAL SMALL CAP	0	1.487.329	1.487.329
***	SPDR S&P INTERNATIONAL SMALL CAP ETF	0	15.969	15.969
***	PACIFIC SELECT FUND INTERNATIONAL SMALL-CAP PORTFOLIO	0	867.946	867.946
***	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	0	1.219	1.219
***	MSCI EAFE SMALL CAP PROV INDEX SEC COMMON TR F	0	29.481	29.481
***	ISHARES VII PLC	0	8.292	8.292
***	BLACKROCK AM SCH AG OBO BIFS WORLD EX SW SMALL CAP EQ INDEX F	0	27.005	27.005
***	STICHTING F AND C MULTI MANAGER EUROPEAN EQUITY ACTIVE	0	51.942	51.942
***	STICHTING PHILIPS PENSIOENFONDS	0	19.819	19.819
***	NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	0	4.456	4.456
***	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	15.849	15.849
***	AJO INTERNATIONAL SMALL CAP FUND, LTD.	0	97.334	97.334
***	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	0	14.706	14.706
***	MICROSOFT GLOBAL FINANCE	0	293.840	293.840
***	NEW ZEALAND SUPERANNUATION FUND	0	7.870	7.870
***	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	83.934	83.934
***	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	110.880	110.880
***	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	0	160.739	160.739
***	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	18.327	18.327
***	UTAH STATE RETIREMENT SYSTEMS	0	11.639	11.639
***	NATIONAL WESTMINSTER BANK PLC AS TR OF BARING EUR SEL TR	0	3.940.989	3.940.989
***	MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	119	119
***	BARING INVESTMENT FUNDS PLC	0	484.148	484.148
***	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI ITALIA	0	403.142	403.142
***	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI PMI ITALIA	0	679.263	679.263
***	FCP RSI EURO P	0	148.745	148.745
***	SLI GLOBAL SICAV GLOBAL FOCUSEDSTRATEGIES FUND	0	57.018	57.018
***	PNC BANK NA	0	6.354	6.354
***	EVERMORE GLOBAL VALUE FUND	0	1.299.344	1.299.344
***	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	334.934	334.934
***	STICHTING PENSIOENFONDS HORECA & CATERING	0	6.719	6.719
***	NATIONAL TREASURY MANAGEMENT AGENCY (AS CONTROLLER AND MANAGEROF THE IRELAND STRATEGIC INVESTM	0	7.295	7.295
***	STG PFDS V.D. GRAFISCHE	0	12.211	12.211
***	ALASKA PERMANENT FUND CORPORATION	0	13.154	13.154
***	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENTENT SYSTEM	0	60.945	60.945
***	THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	0	642.484	642.484
***	BNY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	4.439	4.439
***	FLORIDA RETIREMENT SYSTEM .	0	192.541	192.541
***	KARLIN HOLDINGS LP	0	162.200	162.200
***	PENSION RESERVES INVESTMENT TRUST FUND	0	29.270	29.270

Azionisti:
Azionisti in proprio:

91 Teste:
1 Azionisti in delega:

3
90

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Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)LISTA ESITO DELLE VOTAZIONE
Oggetto: 4° Mozione - Durata in carica CdA

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	REGENTS OF THE UNIVERSITY OF MICHIGAN	0	708.774	708.774
**D	UMC BENEFIT BOARD, INC	0	2.432	2.432
**D	CF DV ACWI EX-U.S. IMI FUND	0	1.696	1.696
**D	SAINT LOUIS UNIVERSITY	0	23.907	23.907
2	FAGIOLO ARIANNA	0	0	0
DE*	GLV CAPITAL S.P.A.	0	167.665.134	167.665.134
3	AL NOWAIS YOUSIF MOHAMED	0	0	0
RL*	ARAB DEVELOPMENT ESTABLISHMENT	30.555.000	0	30.555.000

Totale voti 236.203.954

Percentuale votanti % 99,842216

Percentuale Capitale % 77,310211

Azionisti: 91 Teste: 3
Azionisti in proprio: 1 Azionisti in delega: 90

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

ESITO VOTAZIONE

Oggetto : 5° Mozione - Nomina del CdA

Hanno partecipato alla votazione:

-n° 94 azionisti, portatori di n° 236.577.236 azioni

ordinarie, di cui n° 236.577.236 ammesse al voto,

pari al 77,432387% del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
LISTA GLV CAPITAL SPA (CDA)	200.390.452	84,704030	84,704030	65,588352
LISTA FONDI (CDA)	36.117.994	15,266893	15,266893	11,821520
SubTotale	236.508.446	99,970923	99,970923	77,409872
Contrari	3.651	0,001543	0,001543	0,001195
Sub Totale	236.512.097	99,972466	99,972466	77,411067
Astenuti	65.139	0,027534	0,027534	0,021320
Non Votanti	0	0,000000	0,000000	0,000000
Sub totale	65.139	0,027534	0,027534	0,021320
Totale	236.577.236	100,000000	100,000000	77,432387

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 5° Mozione - Nomina del CdA

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	0	1.219	1.219
**D	UMC BENEFIT BOARD, INC	0	2.432	2.432

Totale voti 3.651
Percentuale votanti % 0,001543
Percentuale Capitale % 0,001195

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 5° Mozione - Nomina del CdA

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	HCM CLINTON EQUITY STRATEGIES LTD.	0	1.885	1.885
**D	CLINTON EQUITY STRATEGIES MASTER FUND LTD	0	63.254	63.254

Totale voti 65.139
Percentuale votanti % 0,027534
Percentuale Capitale % 0,021320

Azionisti: 2 Teste: 1
Azionisti in proprio: 0 Azionisti in delega: 2

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 5° Mozione - Nomina del CdA

NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti: 0 Teste: 0
Azionisti in proprio: 0 Azionisti in delega: 0

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 5° Mozione - Nomina del CdA

FAVOREVOLI alla LISTA GLV CAPITAL SPA (CDA)

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	EVERMORE GLOBAL VALUE FUND	0	1.299.344	1.299.344
**D	KARLIN HOLDINGS LP	0	162.200	162.200
**D	REGENTS OF THE UNIVERSITY OF MICHIGAN	0	708.774	708.774
2	FAGIOLO ARIANNA	0	0	0
**D	GLV CAPITAL S.P.A.	0	167.665.134	167.665.134
3	AL NOWAIS YOUSIF MOHAMED	0	0	0
**R	ARAB DEVELOPMENT ESTABLISHMENT	30.555.000	0	30.555.000

Totale voti 200.390.452

Percentuale votanti % 84,704030

Percentuale Capitale % 65,588352

Azionisti: 5 Teste: 3
Azionisti in proprio: 1 Azionisti in delega: 4

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 5° Mozione - Nomina del CdA

FAVOREVOLI alla LISTA FONDI (CDA)

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	ARCA SGR ARCA AZIONI ITALIA	0	305.000	305.000
**D	VANGUARD INVESTMENT SERIES, PLC	0	15.847	15.847
**D	VANGUARD INTERNATIONAL SMALL COMPANIES I	0	3.441	3.441
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT P	0	24.932	24.932
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	3		3
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	11.878	11.878
**D	VANGUARD INTERNATIONAL EXPLORER FUND	0	7.500.000	7.500.000
**D	STICHT BEDRIJ MEDIA ENO	0	25.699	25.699
**D	JPMORGAN FUNDS EUROPEAN BANK AND BC	0	5.083.550	5.083.550
**D	JPMORGAN SAR EUROPEAN FUND	0	317.961	317.961
**D	HENDERS.EURO.SMALLER COMPANIES FUND	0	363.010	363.010
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.948.443	4.948.443
**D	SCHRODER EUROPEAN SMALLER COMPANIES FUND	0	1.006.071	1.006.071
**D	SCHRODER INTERNATIONAL SMALL COMPANIES P	0	75.000	75.000
**D	SCHRODER CAPITAL MANAGEMENT COLLECTIVE T	0	1.100.000	1.100.000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	708.500	708.500
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	55.250	55.250
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	312.000	312.000
**D	SEI GLOBAL MASTER FUND PLC	0	425.947	425.947
**D	SEI LUPUS ALPHA PAN EUR SMALL	0	560.097	560.097
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	0	84.000	84.000
**D	TWO SIGMA EQUITY PORTFOLIO LLC	0	154.280	154.280
**D	ROBECO INVESTMENT MANAGEMENT INC (DBA BOSTON PARTNERS)	0	18.164	18.164
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST	0	2.110	2.110
**D	UBS FUND MGT (CH) AG CH0516/UBSCHIF2-EGSCPII	0	11.287	11.287
**D	CH0526 - UBS (CH) INSTITUTIONAL FUND - EQUITIES GLOBAL SMALL CAP PASSIVE II	0	3.400	3.400
**D	CANADIAN BROADCASTING CORPORATION	0	238.482	238.482
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	228.000	228.000
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	578.928	578.928
**D	LAZARD ASSET MANAGEMENT LLC	0	2.157	2.157
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	58.608	58.608
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	0	1.977	1.977
**D	CITY OF NEW YORK GROUP TRUST	0	27.364	27.364
**D	METZLER INVESTMENT GMBH FOR MI-FONDS 415	0	385.000	385.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	0	58.024	58.024
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	5.326	5.326
**D	WASHINGTON STATE INVESTMENT BOARD	0	16.826	16.826
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	0	147.683	147.683
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	0	1.677	1.677
**D	UBS ETF	0	482	482
**D	ISHARES MSCI EAFE SMALL CAP ETF	0	451.486	451.486
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	6.291	6.291

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 5° Mozione - Nomina del Cda

FAVOREVOLI alla LISTA FONDI (CDA)

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR	0	97.209	97.209
**D	BLACKROCK MSCI WORLD SMALL CAP EQ ESG SCREENED INDEX FUND B	0	7.087	7.087
**D	COLLEGE RETIREMENT EQUITITIES FUND	0	4.644	4.644
**D	TRANSAMERICA INTERNATIONAL SMALL CAP	0	1.487.329	1.487.329
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	0	15.969	15.969
**D	PACIFIC SELECT FUND INTERNATIONAL SMALL-CAP PORTFOLIO	0	867.946	867.946
**D	MSCI EAFE SMALL CAP PROV INDEX SEC COMMON TR F	0	29.481	29.481
**D	ISHARES VII PLC	0	8.292	8.292
**D	BLACKROCK AM SCH AG OBO BIFS WORLD EX SW SMALL CAP EQ INDEX F	0	27.005	27.005
**D	STICHTING F AND C MULTI MANAGER EUROPEAN EQUITY ACTIVE	0	51.942	51.942
**D	STICHTING PHILIPS PENSIOENFONDS	0	19.819	19.819
**D	NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	0	4.456	4.456
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	15.849	15.849
**D	AJO INTERNATIONAL SMALL CAP FUND, LTD.	0	97.334	97.334
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	0	14.706	14.706
**D	MICROSOFT GLOBAL FINANCE	0	293.840	293.840
**D	NEW ZEALAND SUPERANNUATION FUND	0	7.870	7.870
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	83.934	83.934
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	110.880	110.880
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	0	160.739	160.739
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	18.327	18.327
**D	UTAH STATE RETIREMENT SYSTEMS	0	11.639	11.639
**D	NATIONAL WESTMINSTER BANK PLC AS TR OF BARING EUR SEL TR	0	3.940.989	3.940.989
**D	MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	119	119
**D	BARING INVESTMENT FUNDS PLC	0	484.148	484.148
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI ITALIA	0	403.142	403.142
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI PMI ITALIA	0	679.263	679.263
**D	FCP RSI EURO P	0	148.745	148.745
**D	EEF - EQUITY ITALY	0	308.143	308.143
**D	SLI GLOBAL SICAV GLOBAL FOCUSEDSTRATEGIES FUND	0	57.018	57.018
**D	PNC BANK NA	0	6.354	6.354
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	334.934	334.934
**D	STICHTING PENSIOENFONDS HORECA & CATERING	0	6.719	6.719
**D	NATIONAL TREASURY MANAGEMENT AGENCY (AS CONTROLLER AND MANAGEROF THE IRELAND STRATEGIC INVESTM	0	7.295	7.295
**D	STG PFDS V.D. GRAFISCHE	0	12.211	12.211
**D	ALASKA PERMANENT FUND CORPORATION	0	13.154	13.154
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENTENT SYSTEM	0	60.945	60.945
**D	THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	0	642.484	642.484
**D	BNY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	4.439	4.439
**D	FLORIDA RETIREMENT SYSTEM .	0	192.541	192.541
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	29.270	29.270
**D	CF DV ACWI EX-U.S. IMI FUND	0	1.696	1.696
**D	SAINT LOUIS UNIVERSITY	0	23.907	23.907

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Azionisti: 85 Teste: 1
Azionisti in proprio: 0 Azionisti in delega: 85

LISTA ESITO DELLE VOTAZIONE
Oggetto: 5° Mozione - Nomina del CdA

FAVOREVOLI alla LISTA FONDI (CDA)

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti				36.117.994
Percentuale votanti %				15,266893
Percentuale Capitale %				11,821520

Azionisti:
Azionisti in proprio:

85 0 Azionisti in delega:

1
85

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ESITO VOTAZIONE

Oggetto : 6° Mozione - Determinazione compensi al CdA

Hanno partecipato alla votazione:

-n° 94 azionisti, portatori di n° 236.577.236 azioni

ordinarie, di cui n° 236.577.236 ammesse al voto,

pari al 77,432387% del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
Favorevoli	211.541.311	89,417441	89,417441	69,238059
Contrari	23.505.695	9,935738	9,935738	7,693479
Sub Totale	<u>235.047.006</u>	99,353180	99,353180	76,931538
Astenuti	917.087	0,387648	0,387648	0,300165
Non Votanti	613.143	0,259172	0,259172	0,200683
Sub totale	<u>1.530.230</u>	0,646820	0,646820	0,500849
Totale	<u>236.577.236</u>	100,000000	100,000000	77,432387

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LISTA ESITO DELLE VOTAZIONE
Oggetto: 6° Mozione - Determinazione compensi al CdA

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	VANGUARD INVESTMENT SERIES, PLC	0	15.847	15.847
**D	VANGUARD INTERNATIONAL SMALL COMPANIES I	0	3.441	3.441
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT P	0	24.932	24.932
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	0	3	3
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	11.878	11.878
**D	VANGUARD INTERNATIONAL EXPLORER FUND	0	7.500.000	7.500.000
**D	STICHT BEDRIJ MEDIA PNO	0	25.699	25.699
**D	JPMORGAN FUNDS EUROPEAN BANK AND BC	0	5.083.550	5.083.550
**D	JPMORGAN SAR EUROPEAN FUND	0	317.961	317.961
**D	SEI GLOBAL MASTER FUND PLC	0	425.947	425.947
**D	SEI LUPUS ALPHA PAN EUR SMALL	0	560.097	560.097
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	0	84.000	84.000
**D	TWO SIGMA EQUITY PORTFOLIO LLC	0	154.280	154.280
**D	ROBECO INVESTMENT MANAGEMENT INC (DBA BOSTON PARTNERS)	0	18.164	18.164
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST	0	2.110	2.110
**D	UBS FUND MGT (CH) AG CH0516/UBSCHIF2-EGSCPII	0	11.287	11.287
**D	CH0526 - UBS (CH) INSTITUTIONAL FUND - EQUITIES GLOBAL SMALL CAP PASSIVE II	0	3.400	3.400
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	578.928	578.928
**D	LAZARD ASSET MANAGEMENT LLC	0	2.157	2.157
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	58.608 *	58.608
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	0	1.977	1.977
**D	CITY OF NEW YORK GROUP TRUST	0	27.364	27.364
**D	METZLER INVESTMENT GMBH FOR MI-FONDS 415	0	385.000	385.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	0	58.024	58.024
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	5.326	5.326
**D	WASHINGTON STATE INVESTMENT BOARD	0	16.826	16.826
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	0	147.683	147.683
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	0	1.677	1.677
**D	UBS ETF	0	482	482
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	0	15.969	15.969
**D	PACIFIC SELECT FUND INTERNATIONAL SMALL-CAP PORTFOLIO	0	867.946	867.946
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	0	1.219	1.219
**D	MSCI EAFE SMALL CAP PROV INDEX SEC COMMON TR F	0	29.481	29.481
**D	STICHTING F AND C MULTI MANAGER EUROPEAN EQUITY ACTIVE	0	51.942	51.942
**D	NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	0	4.456	4.456
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	15.849	15.849
**D	AJO INTERNATIONAL SMALL CAP FUND, LTD.	0	97.334	97.334
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	0	14.706	14.706
**D	NEW ZEALAND SUPERANNUATION FUND	0	7.870	7.870
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	83.934	83.934
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	110.880	110.880
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	0	160.739	160.739

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LISTA ESITO DELLE VOTAZIONE
Oggetto: 6° Mozione - Determinazione compensi al CdA

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	18.327	18.327
**D	NATIONAL WESTMINSTER BANK PLC AS TR OF BARING EUR SEL TR	0	3.940.989	3.940.989
**D	MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	119	119
**D	BARING INVESTMENT FUNDS PLC	0	484.148	484.148
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI ITALIA	0	403.142	403.142
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI PMI ITALIA	0	679.263	679.263
**D	SLI GLOBAL SICAV GLOBAL FOCUSEDSTRATEGIES FUND	0	57.018	57.018
**D	STICHTING PENSIONFONDS HORECA & CATERING	0	6.719	6.719
**D	NATIONAL TREASURY MANAGEMENT AGENCY (AS CONTROLLER AND MANAGEROF THE IRELAND STRATEGIC INVESTM	0	7.295	7.295
**D	STG PFDS V.D. GRAFISCHE	0	12.211	12.211
**D	ALASKA PERMANENT FUND CORPORATION	0	13.154	13.154
**D	THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	0	642.484	642.484
**D	BNY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	4.439	4.439
**D	FLORIDA RETIREMENT SYSTEM .	0	192.541	192.541
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	29.270	29.270
**D	CF DV ACWI EX-U.S. IMI FUND	0	1.696	1.696
**D	SAINT LOUIS UNIVERSITY	0	23.907	23.907

Totale voti 23.505.695
Percentuale votanti % 9,935738
Percentuale Capitale % 7,693479

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LISTA ESITO DELLE VOTAZIONE
Oggetto: 6° Mozione - Determinazione compensi al CdA

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	HCM CLINTON EQUITY STRATEGIES LTD.	0	1.885	1.885
**D	CLINTON EQUITY STRATEGIES MASTER FUND LTD	0	63.254	63.254
**D	ISHARES MSCI EAFE SMALL CAP ETF	0	451.486	451.486
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	6.291	6.291
**D	BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR	0	97.209	97.209
**D	BLACKROCK MSCI WORLD SMALL CAP EQ ESG SCREENED INDEX FUND B	0	7.087	7.087
**D	COLLEGE RETIREMENT EQUITIES FUND	0	4.644	4.644
**D	ISHARES VII PLC	0	8.292	8.292
**D	BLACKROCK AM SCH AG OBO BIFS WORLD EX SW SMALL CAP EQ INDEX F	0	27.005	27.005
**D	STICHTING PHILIPS PENSIOENFONDS	0	19.819	19.819
**D	UTAH STATE RETIREMENT SYSTEMS	0	11.639	11.639
**D	FCP RSI EURO P	0	148.745	148.745
**D	PNC BANK NA	0	6.354	6.354
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENTENT SYSTEM	0	60.945	60.945
**D	UMC BENEFIT BOARD, INC	0	2.432	2.432

Totale voti 917.087
Percentuale votanti % 0,387648
Percentuale Capitale % 0,300165

Azionisti:
Azionisti in proprio:

15 0 Teste:
Azionisti in delega:

1 15

LISTA ESITO DELLE VOTAZIONE
Oggetto: 6° Mozione - Determinazione compensi al CdA

Badge	Ragione Sociale
1	CAVICCHIA MARTINA
**D	ARCA SGR ARCA AZIONI ITALIA
**D	EEF - EQUITY ITALY

Totale voti	613.143
Percentuale votanti %	0,259172
Percentuale Capitale %	0,200683

NON VOTANTI

Proprio	Delega	Totale
0	0	0
0	305.000	305.000
0	308.143	308.143

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6° Mozione - Determinazione compensi al CdA

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	HENDERS.EURO.SMALLER COMPANIES FUND	0	363.010	363.010
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.948.443	4.948.443
**D	SCHRODER EUROPEAN SMALLER COMPANIES FUND	0	1.006.071	1.006.071
**D	SCHRODER INTERNATIONAL SMALL COMPANIES P	0	75.000	75.000
**D	SCHRODER CAPITAL MANAGEMENT COLLECTIVE T	0	1.100.000	1.100.000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	708.500	708.500
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	55.250	55.250
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	312.000	312.000
**D	CANADIAN BROADCASTING CORPORATION	0	238.482	238.482
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	228.000	228.000
**D	TRANSAMERICA INTERNATIONAL SMALL CAP	0	1.487.329	1.487.329
**D	MICROSOFT GLOBAL FINANCE	0	293.840	293.840
**D	EVERMORE GLOBAL VALUE FUND	0	1.299.344	1.299.344
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	334.934	334.934
**D	KARLIN HOLDINGS LP	0	162.200	162.200
**D	REGENTS OF THE UNIVERSITY OF MICHIGAN	0	708.774	708.774
2	FAGIOLO ARIANNA	0	0	0
DE*	GLV CAPITAL S.P.A.	0	167.665.134	167.665.134
3	AL NOWAIS YOUSIF MOHAMED	0	0	0
RL*	ARAB DEVELOPMENT ESTABLISHMENT	30.555.000	0	30.555.000

Totale voti 211.541.311

Percentuale votanti % 89,417441

Percentuale Capitale % 69,238059

Azionisti:

Azionisti in proprio:

18 Teste:

1 Azionisti in delega:

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(2^ Convocazione del 28 aprile 2016)

ESITO VOTAZIONE

Oggetto : 7° Mozione - Nomina del presidente del CdA

Hanno partecipato alla votazione:

-n° 94 azionisti, portatori di n° 236.577.236 azioni

ordinarie, di cui n° 236.577.236 ammesse al voto,

pari al 77,432387% del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
Favorevoli	235.898.954	99,713294	99,713294	77,210383
Contrari	0	0,000000	0,000000	0,000000
Sub Totale	235.898.954	99,713294	99,713294	77,210383
Astenuti	370.139	0,156456	0,156456	0,121148
Non Votanti	308.143	0,130250	0,130250	0,100856
Sub totale	678.282	0,286706	0,286706	0,222004
Totale	236.577.236	100,000000	100,000000	77,432387

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 7° Mozione - Nomina del presidente del CdA

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7° Mozione - Nomina del presidente del CdA

Badge	Ragione Sociale
1	CAVICCHIA MARTINA
**D	ARCA SGR ARCA AZIONI ITALIA
**D	HCM CLINTON EQUITY STRATEGIES LTD.
**D	CLINTON EQUITY STRATEGIES MASTER FUND LTD

Totale voti 370.139

Percentuale votanti % 0,156456

Percentuale Capitale % 0,121148

ASTENUTI

Proprio	Delega	Totale
0	0	0
0	305.000	305.000
0	1.885	1.885
0	63.254	63.254

Azionisti:
Azionisti in proprio:

3 Teste:
0 Azionisti in delega:

Pagina 2

1
3

LISTA ESITO DELLE VOTAZIONE
Oggetto: 7° Mozione - Nomina del presidente del CdA

Badge Ragione Sociale
1 CAVICCHIA MARTINA
**D EEF - EQUITY ITALY

Totale voti 308.143
Percentuale votanti % 0,130250
Percentuale Capitale % 0,100856

NON VOTANTI

Proprio	Delega	Totale
0	0	0
0	308.143	308.143

LISTA ESITO DELLE VOTAZIONE
Oggetto: 7° Mozione - Nomina del presidente del CdA

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	VANGUARD INVESTMENT SERIES, PLC	0	15.847	15.847
**D	VANGUARD INTERNATIONAL SMALL COMPANIES I	0	3.441	3.441
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT P	0	24.932	24.932
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	0	3	3
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	11.878	11.878
**D	VANGUARD INTERNATIONAL EXPLORER FUND	0	7.500.000	7.500.000
**D	STICHT BEDRIJ MEDIA PNO	0	25.699	25.699
**D	JPMORGAN FUNDS EUROPEAN BANK AND BC	0	5.083.550	5.083.550
**D	JPMORGAN SAR EUROPEAN FUND	0	317.961	317.961
**D	HENDERS.EURO.SMALLER COMPANIES FUND	0	363.010	363.010
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.948.443	4.948.443
**D	SCHRODER EUROPEAN SMALLER COMPANIES FUND	0	1.006.071	1.006.071
**D	SCHRODER INTERNATIONAL SMALL COMPANIES P	0	75.000	75.000
**D	SCHRODER CAPITAL MANAGEMENT COLLECTIVE T	0	1.100.000	1.100.000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	708.500	708.500
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	55.250	55.250
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	312.000	312.000
**D	SEI GLOBAL MASTER FUND PLC	0	425.947	425.947
**D	SEI LUPUS ALPHA PAN EUR SMALL	0	560.097	560.097
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	0	84.000	84.000
**D	TWO SIGMA EQUITY PORTFOLIO LLC	0	154.280	154.280
**D	ROBECO INVESTMENT MANAGEMENT INC (DBA BOSTON PARTNERS)	0	18.164	18.164
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST	0	2.110	2.110
**D	UBS FUND MGT (CH) AG CH0516/UBSCHIF2-EGSCPII	0	11.287	11.287
**D	CH0526 - UBS (CH) INSTITUTIONAL FUND - EQUITIES GLOBAL SMALL CAP PASSIVE II	0	3.400	3.400
**D	CANADIAN BROADCASTING CORPORATION	0	238.482	238.482
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	228.000	228.000
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	578.928	578.928
**D	LAZARD ASSET MANAGEMENT LLC	0	2.157	2.157
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	58.608	58.608
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	0	1.977	1.977
**D	CITY OF NEW YORK GROUP TRUST	0	27.364	27.364
**D	METZLER INVESTMENT GMBH FOR MI-FONDS 415	0	385.000	385.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	0	58.024	58.024
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	5.326	5.326
**D	WASHINGTON STATE INVESTMENT BOARD	0	16.826	16.826
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	0	147.683	147.683
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	0	1.677	1.677
**D	UBS ETF	0	482	482
**D	ISHARES MSCI EAFE SMALL CAP ETF	0	451.486	451.486
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	6.291	6.291
**D	BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR	0	97.209	97.209

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(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7° Mozione - Nomina del presidente del CdA

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK MSCI WORLD SMALL CAP EQ ESG SCREENED INDEX FUND B	0	7.087	7.087
**D	COLLEGE RETIREMENT EQUITIES FUND	0	4.644	4.644
**D	TRANSAMERICA INTERNATIONAL SMALL CAP	0	1.487.329	1.487.329
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	0	15.969	15.969
**D	PACIFIC SELECT FUND INTERNATIONAL SMALL-CAP PORTFOLIO	0	867.946	867.946
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	0	1.219	1.219
**D	MSCI EAFE SMALL CAP PROV INDEX SEC COMMON TR F	0	29.481	29.481
**D	ISHARES VII PLC	0	8.292	8.292
**D	BLACKROCK AM SCH AG OBO BIFS WORLD EX SW SMALL CAP EQ INDEX F	0	27.005	27.005
**D	STICHTING F AND C MULTI MANAGER EUROPEAN EQUITY ACTIVE	0	51.942	51.942
**D	STICHTING PHILIPS PENSIOENFONDS	0	19.819	19.819
**D	NTGI-OM COMMON DAILY ALL COUNDN EX-US INV MKT INDEX F NONLEND	0	4.456	4.456
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	15.849	15.849
**D	AJO INTERNATIONAL SMALL CAP FUND, LTD.	0	97.334	97.334
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	0	14.706	14.706
**D	MICROSOFT GLOBAL FINANCE	0	293.840	293.840
**D	NEW ZEALAND SUPERANNUATION FUND	0	7.870	7.870
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	83.934	83.934
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	110.880	110.880
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	0	160.739	160.739
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	18.327	18.327
**D	UTAH STATE RETIREMENT SYSTEMS	0	11.639	11.639
**D	NATIONAL WESTMINSTER BANK PLC AS TR OF BARING EUR SEL TR	0	3.940.989	3.940.989
**D	MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	119	119
**D	BARING INVESTMENT FUNDS PLC	0	484.148	484.148
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI ITALIA	0	403.142	403.142
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI PMI ITALIA	0	679.263	679.263
**D	FCP RSI EURO P	0	148.745	148.745
**D	SLI GLOBAL SICAV GLOBAL FOCUSEDSTRATEGIES FUND	0	57.018	57.018
**D	PNC BANK NA	0	6.354	6.354
**D	EVERMORE GLOBAL VALUE FUND	0	1.299.344	1.299.344
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	334.934	334.934
**D	STICHTING PENSIOENFONDS HORECA & CATERING	0	6.719	6.719
**D	NATIONAL TREASURY MANAGEMENT AGENCY (AS CONTROLLER AND MANAGEROF THE IRELAND STRATEGIC INVESTM	0	7.295	7.295
**D	STG PFDS V.D. GRAFISCHE	0	12.211	12.211
**D	ALASKA PERMANENT FUND CORPORATION	0	13.154	13.154
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENTENT SYSTEM	0	60.945	60.945
**D	THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	0	642.484	642.484
**D	BNY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	4.439	4.439
**D	FLORIDA RETIREMENT SYSTEM .	0	192.541	192.541
**D	KARLIN HOLDINGS LP	0	162.200	162.200
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	29.270	29.270
**D	REGENTS OF THE UNIVERSITY OF MICHIGAN	0	708.774	708.774

LISTA ESITO DELLE VOTAZIONE
Oggetto: 7° Mozione - Nomina del presidente del CdA

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UMC BENEFIT BOARD, INC	0	2.432	2.432
**D	CF DV ACWI EX-U.S. IMI FUND	0	1.696	1.696
**D	SAINT LOUIS UNIVERSITY	0	23.907	23.907
2	FAGIOLO ARIANNA	0	0	0
DE*	GIV CAPITAL S.P.A.	0	167.665.134	167.665.134
3	AL NOWAIS YOUSIF MOHAMED	0	0	0
RL*	ARAB DEVELOPMENT ESTABLISHMENT	30.555.000	0	30.555.000

Totale voti 235.898.954
Percentuale votanti % 99,713294
Percentuale Capitale % 77,210383

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

ESITO VOTAZIONE

Oggetto : 8° Mozione - Nomina del Collegio Sindacale

Hanno partecipato alla votazione:

-n° 94 azionisti, portatori di n° 236.577.236 azioni

ordinarie, di cui n° 236.577.236 ammesse al voto,

pari al 77,432387% del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
LISTA GVL CAPITAL SPA (CS)	199.091.108	84,154803	84,154803	65,163073
LISTA FONDI (CS)	36.120.426	15,267921	15,267921	11,822316
SubTotale	235.211.534	99,422725	99,422725	76,985389
Contrari	1.219	0,000515	0,000515	0,000399
Sub Totale	235.212.753	99,423240	99,423240	76,985788
Astenuti	65.139	0,027534	0,027534	0,021320
Non Votanti	1.299.344	0,549226	0,549226	0,425279
Sub totale	1.364.483	0,576760	0,576760	0,446599
Totale	236.577.236	100,000000	100,000000	77,432387

LISTA ESITO DELLE VOTAZIONE
Oggetto: 8° Mozione - Nomina del Collegio Sindacale

Badge	Ragione Sociale
1	CAVICCHIA MARTINA
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM

Totale voti	1.219
Percentuale votanti %	0,000515
Percentuale Capitale %	0,000399

CONTRARI

Proprio	Delega	Totale
0	0	0
0	1.219	1.219

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 8° Mozione - Nomina del Collegio Sindacale

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	HCM CLINTON EQUITY STRATEGIES LTD.	0	1.885	1.885
**D	CLINTON EQUITY STRATEGIES MASTER FUND LTD	0	63.254	63.254

Totale voti 65.139
Percentuale votanti % 0,027534
Percentuale Capitale % 0,021320

LISTA ESITO DELLE VOTAZIONE
Oggetto: 8° Mozione - Nomina del Collegio Sindacale

Badge	Ragione Sociale
1	CAVICCHIA MARTINA
**D	EVERMORE GLOBAL VALUE FUND

Totale voti	1.299.344
Percentuale votanti %	0,549226
Percentuale Capitale %	0,425279

NON VOTANTI

Proprio	Delega	Totale
0	0	0
0	1.299.344	1.299.344

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8° Mozione - Nomina del Collegio Sindacale

FAVOREVOLI alla LISTA GVL CAPITAL SPA (CS)

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	KARLIN HOLDINGS LP	0	162.200	162.200
**D	REGENTS OF THE UNIVERSITY OF MICHIGAN	0	708.774	708.774
2	FAGIOLO ARIANNA	0	0	0
**D	GIV CAPITAL S.P.A.	0	167.665.134	167.665.134
3	AL NOWAIS YOUSIF MOHAMED	0	0	0
**R	ARAB DEVELOPMENT ESTABLISHMENT	30.555.000	0	30.555.000

Totale voti 199.091.108

Percentuale votanti % 84,154803

Percentuale Capitale % 65,163073

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 8° Mozione - Nomina del Collegio Sindacale

FAVOREVOLI alla LISTA FONDI (CS)

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	ARCA SGR ARCA AZIONI ITALIA	0	305.000	305.000
**D	VANGUARD INVESTMENT SERIES, PLC	0	15.847	15.847
**D	VANGUARD INTERNATIONAL SMALL COMPANIES I	0	3.441	3.441
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT P	0	24.932	24.932
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	0	3	3
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	11.878	11.878
**D	VANGUARD INTERNATIONAL EXPLORER FUND	0	7.500.000	7.500.000
**D	STICHT BEDRIJ MEDIA PNO	0	25.699	25.699
**D	JPMORGAN FUNDS EUROPEAN BANK AND BC	0	5.083.550	5.083.550
**D	JPMORGAN SAR EUROPEAN FUND	0	317.961	317.961
**D	HENDERS.EURO.SMALLER COMPANIES FUND	0	363.010	363.010
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.948.443	4.948.443
**D	SCHRODER EUROPEAN SMALLER COMPANIES FUND	0	1.006.071	1.006.071
**D	SCHRODER INTERNATIONAL SMALL COMPANIES P	0	75.000	75.000
**D	SCHRODER CAPITAL MANAGEMENT COLLECTIVE T	0	1.100.000	1.100.000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	708.500	708.500
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	55.250	55.250
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	312.000	312.000
**D	SEI GLOBAL MASTER FUND PLC	0	425.947	425.947
**D	SEI LUPUS ALPHA PAN EUR SMALL	0	560.097	560.097
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	0	84.000	84.000
**D	TWO SIGMA EQUITY PORTFOLIO LLC	0	154.280	154.280
**D	ROBECO INVESTMENT MANAGEMENT INC (DBA BOSTON PARTNERS)	0	18.164	18.164
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST	0	2.110	2.110
**D	UBS FUND MGT (CH) AG CH0516/UBSCHIF2-EGSCP11	0	11.287	11.287
**D	CH0526 - UBS (CH) INSTITUTIONAL FUND - EQUITIES GLOBAL SMALL CAP PASSIVE II	0	3.400	3.400
**D	CANADIAN BROADCASTING CORPORATION	0	238.482	238.482
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	228.000	228.000
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	578.928	578.928
**D	LAZARD ASSET MANAGEMENT LLC	0	2.157	2.157
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	58.608	58.608
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	0	1.977	1.977
**D	CITY OF NEW YORK GROUP TRUST	0	27.364	27.364
**D	METZLER INVESTMENT GMBH FOR MI-FONDS 415	0	385.000	385.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	0	58.024	58.024
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	5.326	5.326
**D	WASHINGTON STATE INVESTMENT BOARD	0	16.826	16.826
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	0	147.683	147.683
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	0	1.677	1.677
**D	UBS ETF	0	482	482
**D	ISHARES MSCI EAFE SMALL CAP ETF	0	451.486	451.486
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	6.291	6.291

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8° Mozione - Nomina del Collegio Sindacale

FAVOREVOLI alla LISTA FONDI (CS)

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR	0	97.209	97.209
**D	BLACKROCK MSCI WORLD SMALL CAP EQ ESG SCREENED INDEX FUND B	0	7.087	7.087
**D	COLLEGE RETIREMENT EQUITIES FUND	0	4.644	4.644
**D	TRANSAMERICA INTERNATIONAL SMALL CAP	0	1.487.329	1.487.329
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	0	15.969	15.969
**D	PACIFIC SELECT FUND INTERNATIONAL SMALL-CAP PORTFOLIO	0	867.946	867.946
**D	MSCI EAFE SMALL CAP PROV INDEX SEC COMMON TR F	0	29.481	29.481
**D	ISHARES VII PLC	0	8.292	8.292
**D	BLACKROCK AM SCH AG OBO BIFS WORLD EX SW SMALL CAP EQ INDEX F	0	27.005	27.005
**D	STICHTING F AND C MULTI MANAGER EUROPEAN EQUITY ACTIVE	0	51.942	51.942
**D	STICHTING PHILIPS PENSIOENFONDS	0	19.819	19.819
**D	NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	0	4.456	4.456
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	15.849	15.849
**D	AJO INTERNATIONAL SMALL CAP FUND, LTD.	0	97.334	97.334
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	0	14.706	14.706
**D	MICROSOFT GLOBAL FINANCE	0	293.840	293.840
**D	NEW ZEALAND SUPERANNUATION FUND	0	7.870	7.870
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	83.934	83.934
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	110.880	110.880
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	0	160.739	160.739
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	18.327	18.327
**D	UTAH STATE RETIREMENT SYSTEMS	0	11.639	11.639
**D	NATIONAL WESTMINSTER BANK PLC AS TR OF BARING EUR SEL TR	0	3.940.989	3.940.989
**D	MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	119	119
**D	BARING INVESTMENT FUNDS PLC	0	484.148	484.148
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI ITALIA	0	403.142	403.142
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI PMI ITALIA	0	679.263	679.263
**D	FCP RSI EURO P	0	148.745	148.745
**D	EEF - EQUITY ITALY	0	308.143	308.143
**D	SLI GLOBAL SICAV GLOBAL FOCUSEDSTRATEGIES FUND	0	57.018	57.018
**D	PNC BANK NA	0	6.354	6.354
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	334.934	334.934
**D	STICHTING PENSIOENFONDS HORECA & CATERING	0	6.719	6.719
**D	NATIONAL TREASURY MANAGEMENT AGENCY (AS CONTROLLER AND MANAGEROF THE IRELAND STRATEGIC INVESTM	0	7.295	7.295
**D	STG PFDS V.D. GRAFISCHE	0	12.211	12.211
**D	ALASKA PERMANENT FUND CORPORATION	0	13.154	13.154
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENTENT SYSTEM	0	60.945	60.945
**D	THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	0	642.484	642.484
**D	BNY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	4.439	4.439
**D	FLORIDA RETIREMENT SYSTEM .	0	192.541	192.541
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	29.270	29.270
**D	UMC BENEFIT BOARD, INC	0	2.432	2.432
**D	CF DV ACWI EX-U.S. IMI FUND	0	1.696	1.696

Azionisti:
Azionisti in proprio:

86 Teste:
0 Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 8° Mozione - Nomina del Collegio Sindacale

Badge Ragione Sociale
**D SAINT LOUIS UNIVERSITY

Totale voti 36.120.426
Percentuale votanti % 15,267921
Percentuale Capitale % 11,822316

Proprio 0
Delega 23.907
Totale 23.907

FAVOREVOLI alla LISTA FONDI (CS)

Azionisti:
Azionisti in proprio:

86 Teste:
0 Azionisti in delega:

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

ESITO VOTAZIONE

Oggetto : 9° Mozione - Determinazione compensi al Coll. Sind

Hanno partecipato alla votazione:

-n° 94 azionisti, portatori di n° 236.577.236 azioni

ordinarie, di cui n° 236.577.236 ammesse al voto,

pari al 77,432387% del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
Favorevoli	235.499.529	99,544459	99,544459	77,079650
Contrari	1.222	0,000517	0,000517	0,000400
Sub Totale	235.500.751	99,544975	99,544975	77,080050
Astenuti	768.342	0,324774	0,324774	0,251480
Non Votanti	308.143	0,130250	0,130250	0,100856
Sub totale	1.076.485	0,455025	0,455025	0,352337
Totale	236.577.236	100,000000	100,000000	77,432387

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 9° Mozione - Determinazione compensi al Coll. Sind

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	0	3	3
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	0	1.219	1.219

Totale voti 1.222
Percentuale votanti % 0,000517
Percentuale Capitale % 0,000400

Azionisti:
Azionisti in proprio: 2
Azionisti in delega: 0

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9° Mozione - Determinazione compensi al Coll. Sind

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	HCM CLINTON EQUITY STRATEGIES LTD.	0	1.885	1.885
**D	CLINTON EQUITY STRATEGIES MASTER FUND LTD	0	63.254	63.254
**D	ISHARES MSCI EAFE SMALL CAP ETF	0	451.486	451.486
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	6.291	6.291
**D	BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR	0	97.209	97.209
**D	BLACKROCK MSCI WORLD SMALL CAP EQ ESG SCREENED INDEX FUND B	0	7.087	7.087
**D	COLLEGE RETIREMENT EQUITITIES FUND	0	4.644	4.644
**D	ISHARES VII PLC	0	8.292	8.292
**D	BLACKROCK AM SCH AG OBO BIFS WORLD EX SW SMALL CAP EQ INDEX F	0	27.005	27.005
**D	STICHTING PHILIPS PENSIOENFONDS	0	19.819	19.819
**D	UTAH STATE RETIREMENT SYSTEMS	0	11.639	11.639
**D	PNC BANK NA	0	6.354	6.354
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENTENT SYSTEM	0	60.945	60.945
**D	UMC BENEFIT BOARD, INC	0	2.432	2.432

Totale voti

768.342

Percentuale votanti %

0,324774

Percentuale Capitale %

0,251480

Azionisti:

Azionisti in proprio:

14 Teste:

0 Azionisti in delega:

1

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Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9° Mozione - Determinazione compensi al Coll. Sind

NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	EEF - EQUITY ITALY	0	308.143	308.143

Totale voti 308.143
Percentuale votanti % 0,130250
Percentuale Capitale % 0,100856

Azionisti:
Azionisti in proprio:

1 Teste:
0 Azionisti in delega:

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9° Mozione - Determinazione compensi al Coll. Sind

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	ARCA SGR ARCA AZIONI ITALIA	0	305.000	305.000
**D	VANGUARD INVESTMENT SERIES, PLC	0	15.847	15.847
**D	VANGUARD INTERNATIONAL SMALL COMPANIES I	0	3.441	3.441
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT P	0	24.932	24.932
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	11.878	11.878
**D	VANGUARD INTERNATIONAL EXPLORER FUND	0	7.500.000	7.500.000
**D	STICHT BEDRIJ MEDIA PNO	0	25.699	25.699
**D	JPMORGAN FUNDS EUROPEAN BANK AND BC	0	5.083.550	5.083.550
**D	JPMORGAN SAR EUROPEAN FUND	0	317.961	317.961
**D	HENDERS.EURO.SMALLER COMPANIES FUND	0	363.010	363.010
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.948.443	4.948.443
**D	SCHRODER EUROPEAN SMALLER COMPANIES FUND	0	1.006.071	1.006.071
**D	SCHRODER INTERNATIONAL SMALL COMPANIES P	0	75.000	75.000
**D	SCHRODER CAPITAL MANAGEMENT COLLECTIVE T	0	1.100.000	1.100.000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	708.500	708.500
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	55.250	55.250
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	312.000	312.000
**D	SEI GLOBAL MASTER FUND PLC	0	425.947	425.947
**D	SEI LUPUS ALPHA PAN EUR SMALL	0	560.097	560.097
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	0	84.000	84.000
**D	TWO SIGMA EQUITY PORTFOLIO LLC	0	154.280	154.280
**D	ROBECO INVESTMENT MANAGEMENT INC (DBA BOSTON PARTNERS)	0	18.164	18.164
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST	0	2.110	2.110
**D	UBS FUND MGT (CH) AG CH0516/UBSCHIF2-EGSCPII	0	11.287	11.287
**D	CH0526 - UBS (CH) INSTITUTIONAL FUND - EQUITIES GLOBAL SMALL CAP PASSIVE II	0	3.400	3.400
**D	CANADIAN BROADCASTING CORPORATION	0	238.482	238.482
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	228.000	228.000
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	578.928	578.928
**D	LAZARD ASSET MANAGEMENT LLC	0	2.157	2.157
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	58.608	58.608
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	0	1.977	1.977
**D	CITY OF NEW YORK GROUP TRUST	0	27.364	27.364
**D	NETZLER INVESTMENT GMBH FOR MI-FONDS 415	0	385.000	385.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	0	58.024	58.024
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	5.326	5.326
**D	WASHINGTON STATE INVESTMENT BOARD	0	16.826	16.826
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	0	147.683	147.683
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	0	1.677	1.677
**D	UBS ETF	0	482	482
**D	TRANSAMERICA INTERNATIONAL SMALL CAP	0	1.487.329	1.487.329
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	0	15.969	15.969
**D	PACIFIC SELECT FUND INTERNATIONAL SMALL-CAP PORTFOLIO	0	867.946	867.946

Azionisti:
Azionisti in proprio:

77 Teste:
1 Azionisti in delega:

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Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9° Mozione - Determinazione compensi al Coll. Sind

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MSCI EAFE SMALL CAP PROV INDEX SEC COMMON TR F	0	29.481	29.481
**D	STICHTING F AND C MULTI MANAGER EUROPEAN EQUITY ACTIVE	0	51.942	51.942
**D	NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	0	4.456	4.456
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	15.849	15.849
**D	AJO INTERNATIONAL SMALL CAP FUND, LTD.	0	97.334	97.334
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	0	14.706	14.706
**D	MICROSOFT GLOBAL FINANCE	0	293.840	293.840
**D	NEW ZEALAND SUPERANNUATION FUND	0	7.870	7.870
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	83.934	83.934
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	110.880	110.880
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	0	160.739	160.739
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	18.327	18.327
**D	NATIONAL WESTMINSTER BANK PLC PLC AS TR OF BARING EUR SEL TR	0	3.940.989	3.940.989
**D	MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	119	119
**D	BARING INVESTMENT FUNDS PLC	0	484.148	484.148
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI ITALIA	0	403.142	403.142
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI PMI ITALIA	0	679.263	679.263
**D	FCP RSI EURO P	0	148.745	148.745
**D	SLI GLOBAL SICAV GLOBAL FOCUSEDSTRATEGIES FUND	0	57.018	57.018
**D	EVERMORE GLOBAL VALUE FUND	0	1.299.344	1.299.344
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	334.934	334.934
**D	STICHTING PENSIOENFONDS HORECA & CATERING	0	6.719	6.719
**D	NATIONAL TREASURY MANAGEMENT AGENCY (AS CONTROLLER AND MANAGEROF THE IRELAND STRATEGIC INVESTM	0	7.295	7.295
**D	STG PFDS V.D. GRAFISCHE	0	12.211	12.211
**D	ALASKA PERMANENT FUND CORPORATION	0	13.154	13.154
**D	THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	0	642.484	642.484
**D	BNY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	4.439	4.439
**D	FLORIDA RETIREMENTS SYSTEM .	0	192.541	192.541
**D	KARLIN HOLDINGS LP	0	162.200	162.200
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	29.270	29.270
**D	REGENTS OF THE UNIVERSITY OF MICHIGAN	0	708.774	708.774
**D	CF DV ACWI EX-U.S. IMI FUND	0	1.696	1.696
**D	SAINT LOUIS UNIVERSITY	0	23.907	23.907
2	FAGIOLO ARIANNA	0	0	0
DE*	GLV CAPITAL S.P.A.	0	167.665.134	167.665.134
3	AL NOWAIS YOUSIF MOHAMED	0	0	0
RL*	ARAB DEVELOPMENT ESTABLISHMENT	30.555.000	0	30.555.000
Totale voti	235.499.529			
Percentuale votanti %	99,544459			
Percentuale Capitale %	77,079650			

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9° Mozione - Determinazione compensi al Coll. Sind

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
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Azionisti: 77
Azionisti in proprio: 1
Azionisti in delega: 76

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

ESITO VOTAZIONE

Oggetto : 10° Mozione - Piano di Performance Share

Hanno partecipato alla votazione:

-n° 94 azionisti, portatori di n° 236.577.236 azioni

ordinarie, di cui n° 236.577.236 ammesse al voto,

pari al 77,432387% del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
Favorevoli	219.304.548	92,698922	92,698922	71,778988
Contrari	15.518.656	6,559657	6,559657	5,079299
Sub Totale	234.823.204	99,258580	99,258580	76,858287
Astenuti	370.139	0,156456	0,156456	0,121148
Non Votanti	1.383.893	0,584965	0,584965	0,452952
Sub totale	1.754.032	0,741420	0,741420	0,574100
Totale	236.577.236	100,000000	100,000000	77,432387

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(2^ Convocazione del 28 aprile 2016)**

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 10° Mozione - Piano di Performance Share**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT P	0	24.932	24.932
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	11.878	11.878
**D	STICHT BEDRIJ MEDIA PNO	0	25.699	25.699
**D	JPMORGAN FUNDS EUROPEAN BANK AND BC	0	5.083.550	5.083.550
**D	JPMORGAN SAR EUROPEAN FUND	0	317.961	317.961
**D	HENDERS.EURO.SMALLER COMPANIES FUND	0	363.010	363.010
**D	SEI GLOBAL MASTER FUND PLC	0	425.947	425.947
**D	SEI LUPUS ALPHA PAN EUR SMALL	0	560.097	560.097
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	0	84.000	84.000
**D	TWO SIGMA EQUITY PORTFOLIO LLC	0	154.280	154.280
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST	0	2.110	2.110
**D	UBS FUND MGT (CH) AG CH0516/UBSCHIF2-EGSCP11	0	11.287	11.287
**D	CH0526 - UBS (CH) INSTITUTIONAL FUND - EQUITIES GLOBAL SMALL CAP PASSIVE II	0	3.400	3.400
**D	LAZARD ASSET MANAGEMENT LLC	0	2.157	2.157
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	58.608	58.608
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	0	1.977	1.977
**D	METZLER INVESTMENT GMBH FOR MT-FONDS 415	0	385.000	385.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	0	58.024	58.024
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	5.326	5.326
**D	WASHINGTON STATE INVESTMENT BOARD	0	16.826	16.826
**D	UBS ETF	0	482	482
**D	PACIFIC SELECT FUND INTERNATIONAL SMALL-CAP PORTFOLIO	0	867.946	867.946
**D	STICHTING F AND C MULTI MANAGER EUROPEAN EQUITY ACTIVE	0	51.942	51.942
**D	AJO INTERNATIONAL SMALL CAP FUND, LTD.	0	97.334	97.334
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	110.880	110.880
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	0	160.739	160.739
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	18.327	18.327
**D	NATIONAL WESTMINSTER BANK PLC AS TR OF BARING EUR SEL TR	0	3.940.989	3.940.989
**D	BARING INVESTMENT FUNDS PLC	0	484.148	484.148
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI ITALIA	0	403.142	403.142
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI PMI ITALIA	0	679.263	679.263
**D	FCP RSI EURO P	0	148.745	148.745
**D	SLI GLOBAL SICAV GLOBAL FOCUSEDSTRATEGIES FUND	0	57.018	57.018
**D	NATIONAL TREASURY MANAGEMENT AGENCY (AS CONTROLLER AND MANAGEROF THE IRELAND STRATEGIC INVESTM	0	7.295	7.295
**D	THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	0	642.484	642.484
**D	BNY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	4.439	4.439
**D	FLORIDA RETIREMENT SYSTEM .	0	192.541	192.541
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	29.270	29.270
**D	CF DV ACWI EX-U.S. IMI FUND	0	1.696	1.696
**D	SAINT LOUIS UNIVERSITY	0	23.907	23.907
Totale voti				15.518.656

Azionisti:

40

Teste:

0 Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONE
Oggetto: 10° Mozione - Piano di Performance Share

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
Percentuale votanti %	6,559657			
Percentuale Capitale %	5,079299			

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(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10° Mozione - Piano di Performance Share

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	ARCA SGR ARCA AZIONI ITALIA	0	305.000	305.000
**D	HCM CLINTON EQUITY STRATEGIES LTD.	0	1.885	1.885
**D	CLINTON EQUITY STRATEGIES MASTER FUND LTD	0	63.254	63.254
Totale voti				
370.139				
Percentuale votanti %				
0,156456				
Percentuale Capitale %				
0,121148				

Azionisti:
Azionisti in proprio:3 Teste:
0 Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONE
Oggetto: 10° Mozione - Piano di Performance Share

NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	708.500	708.500
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	55.250	55.250
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	312.000	312.000
**D	EEF - EQUITY ITALY	0	308.143	308.143

Totale voti 1.383.893

Percentuale votanti % 0,584965

Percentuale Capitale % 0,452952

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LISTA ESITO DELLE VOTAZIONE
Oggetto: 10° Mozione - Piano di Performance Share

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	VANGUARD INVESTMENT SERIES, PLC	0	15.847	15.847
**D	VANGUARD INTERNATIONAL SMALL COMPANIES I	0	3.441	3.441
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	0	3	3
**D	VANGUARD INTERNATIONAL EXPLORER FUND	0	7.500.000	7.500.000
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.948.443	4.948.443
**D	SCHRODER EUROPEAN SMALLER COMPANIES FUND	0	1.006.071	1.006.071
**D	SCHRODER INTERNATIONAL SMALL COMPANIES P	0	75.000	75.000
**D	SCHRODER CAPITAL MANAGEMENT COLLECTIVE T	0	1.100.000	1.100.000
**D	ROBECO INVESTMENT MANAGEMENT INC (DBA BOSTON PARTNERS)	0	18.164	18.164
**D	CANADIAN BROADCASTING CORPORATION	0	238.482	238.482
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	228.000	228.000
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	578.928	578.928
**D	CITY OF NEW YORK GROUP TRUST	0	27.364	27.364
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	0	147.683	147.683
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	0	1.677	1.677
**D	ISHARES MSCI EAFE SMALL CAP ETF	0	451.486	451.486
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	6.291	6.291
**D	BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR	0	97.209	97.209
**D	BLACKROCK MSCI WORLD SMALL CAP EQ ESG SCREENED INDEX FUND B	0	7.087	7.087
**D	COLLEGE RETIREMENT EQUITIES FUND	0	4.644	4.644
**D	TRANSAMERICA INTERNATIONAL SMALL CAP	0	1.487.329	1.487.329
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	0	15.969	15.969
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	0	1.219	1.219
**D	MSCI EAFE SMALL CAP PROV INDEX SEC COMMON TR F	0	29.481	29.481
**D	ISHARES VII PLC	0	8.292	8.292
**D	BLACKROCK AM SCH AG OBO BIFS WORLD EX SW SMALL CAP EQ INDEX F	0	27.005	27.005
**D	STICHTING PHILIPS PENSIOENFONDS	0	19.819	19.819
**D	NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	0	4.456	4.456
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	15.849	15.849
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	0	14.706	14.706
**D	MICROSOFT GLOBAL FINANCE	0	293.840	293.840
**D	NEW ZEALAND SUPERANNUATION FUND	0	7.870	7.870
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	83.934	83.934
**D	UTAH STATE RETIREMENT SYSTEMS	0	11.639	11.639
**D	MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	119	119
**D	PNC BANK NA	0	6.354	6.354
**D	EVERMORE GLOBAL VALUE FUND	0	1.299.344	1.299.344
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	334.934	334.934
**D	STICHTING PENSIOENFONDS HORECA & CATERING	0	6.719	6.719
**D	STG PEDS V.D. GRAFISCHE	0	12.211	12.211
**D	ALASKA PERMANENT FUND CORPORATION	0	13.154	13.154
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	0	60.945	60.945

Azionisti:

Azionisti in proprio:

47 Teste:

1 Azionisti in delega:

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Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10° Mozione - Piano di Performance Share

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KARLIN HOLDINGS LP	0	162.200	162.200
**D	REGENTS OF THE UNIVERSITY OF MICHIGAN	0	708.774	708.774
**D	UMC BENEFIT BOARD, INC	0	2.432	2.432
2	FAGIOLO ARIANNA	0	0	0
DE*	GLV CAPITAL S.P.A.	0	167.665.134	167.665.134
3	AL NOWAIS YOUSIF MOHAMED	0	0	0
PL*	ARAB DEVELOPMENT ESTABLISHMENT	30.555.000	0	30.555.000

Totale voti 219.304.548

Percentuale votanti % 92,698922

Percentuale Capitale % 71,778988

Azionisti:
Azionisti in proprio:47 Teste:
1 Azionisti in delega:

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Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

ESITO VOTAZIONE

Oggetto : 11° Mozione - Piano di Azionariato Diffuso

Hanno partecipato alla votazione:

-n° 94 azionisti, portatori di n° 236.577.236 azioni

ordinarie, di cui n° 236.577.236 ammesse al voto,

pari al 77,432387% del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
Favorevoli	218.707.456	92,446534	92,446534	71,583558
Contrari	16.115.748	6,812045	6,812045	5,274729
Sub Totale	234.823.204	99,258580	99,258580	76,858287
Astenuti	370.139	0,156456	0,156456	0,121148
Non Votanti	1.383.893	0,584965	0,584965	0,452952
Sub totale	1.754.032	0,741420	0,741420	0,574100
Totale	236.577.236	100,000000	100,000000	77,432387

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11° Mozione - Piano di Azionariato Diffuso

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT P	0	24.932	24.932
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	11.878	11.878
**D	STICHT BEDRIJ MEDIA PNO	0	25.699	25.699
**D	JPMORGAN FUNDS EUROPEAN BANK AND BC	0	5.083.550	5.083.550
**D	JPMORGAN SAR EUROPEAN FUND	0	317.961	317.961
**D	HENDERS.EURO.SMALLER COMPANIES FUND	0	363.010	363.010
**D	SEI GLOBAL MASTER FUND PLC	0	425.947	425.947
**D	SEI LUPUS ALPHA PAN EUR SMALL	0	560.097	560.097
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	0	84.000	84.000
**D	TWO SIGMA EQUITY PORTFOLIO LLC	0	154.280	154.280
**D	ROBECO INVESTMENT MANAGEMENT INC (DBA BOSTON PARTNERS)	0	18.164	18.164
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST	0	2.110	2.110
**D	UBS FUND MGT (CH) AG CH0516/UBSCHIF2-EGSCPII	0	11.287	11.287
**D	CH0526 - UBS (CH) INSTITUTIONAL FUND - EQUITIES GLOBAL SMALL CAP PASSIVE II	0	3.400	3.400
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	578.928	578.928
**D	LAZARD ASSET MANAGEMENT LLC	0	2.157	2.157
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	58.608	58.608
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	0	1.977	1.977
**D	METZLER INVESTMENT GMBH FOR MI-FONDS 415	0	385.000	385.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	0	58.024	58.024
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	5.326	5.326
**D	WASHINGTON STATE INVESTMENT BOARD	0	16.826	16.826
**D	UBS ETF	0	482	482
**D	PACIFIC SELECT FUND INTERNATIONAL SMALL-CAP PORTFOLIO	0	867.946	867.946
**D	STICHTING F AND C MULTI MANAGER EUROPEAN EQUITY ACTIVE	0	51.942	51.942
**D	AJO INTERNATIONAL SMALL CAP FUND, LTD.	0	97.334	97.334
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	110.880	110.880
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	0	160.739	160.739
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	18.327	18.327
**D	NATIONAL WESTMINSTER BANK PLC AS TR OF BARING EUR SEL TR	0	3.940.989	3.940.989
**D	BARING INVESTMENT FUNDS PLC	0	484.148	484.148
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI ITALIA	0	403.142	403.142
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI PMI ITALIA	0	679.263	679.263
**D	FCP RSI EURO P	0	148.745	148.745
**D	SLI GLOBAL SICAV GLOBAL FOCUSEDSTRATEGIES FUND	0	57.018	57.018
**D	NATIONAL TREASURY MANAGEMENT AGENCY (AS CONTROLLER AND MANAGEROF THE IRELAND STRATEGIC INVESTM	0	7.295	7.295
**D	THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	0	642.484	642.484
**D	BNY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	4.439	4.439
**D	FLORIDA RETIREMENT SYSTEM .	0	192.541	192.541
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	29.270	29.270
**D	CF DV ACWI EX-U.S. IMI FUND	0	1.696	1.696
**D	SAINT LOUIS UNIVERSITY	0	23.907	23.907

Azionisti:

42 Teste:

Azionisti in proprio: 0 Azionisti in delega:

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(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11° Mozione - Piano di Azionariato Diffuso

CONTRARI

Badge	Ragione Sociale	Totale voti	Percentuale votanti %	Percentuale Capitale %	Proprio	Delega	Totale
		16.115.748	6,812045	5,274729			

Azionisti: 42
Azionisti in proprio: 0

Teste: 42
Azionisti in delega: 0

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)LISTA ESITO DELLE VOTAZIONE
Oggetto: 11° Mozione - Piano di Azionariato Diffuso

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
I	CAVICCHIA MARTINA	0	0	0
**D	ARCA SGR ARCA AZIONI ITALIA	0	305.000	305.000
**D	HCM CLINTON EQUITY STRATEGIES LTD.	0	1.885	1.885
**D	CLINTON EQUITY STRATEGIES MASTER FUND LTD	0	63.254	63.254
Totale voti				
Percentuale votanti %				
Percentuale Capitale %				
		370.139		
		0,156456		
		0,121148		

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11° Mozione - Piano di Azionariato Diffuso

NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	708.500	708.500
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	55.250	55.250
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	312.000	312.000
**D	EEF - EQUITY ITALY	0	308.143	308.143

Totale voti 1.383.893

Percentuale votanti % 0,584965

Percentuale Capitale % 0,452952

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11° Mozione - Piano di Azionariato Diffuso

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	VANGUARD INVESTMENT SERIES, PLC	0	15.847	15.847
**D	VANGUARD INTERNATIONAL SMALL COMPANIES I	0	3.441	3.441
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	0	3	3
**D	VANGUARD INTERNATIONAL EXPLORER FUND	0	7.500.000	7.500.000
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.948.443	4.948.443
**D	SCHRODER EUROPEAN SMALLER COMPANIES FUND	0	1.006.071	1.006.071
**D	SCHRODER INTERNATIONAL SMALL COMPANIES P	0	75.000	75.000
**D	SCHRODER CAPITAL MANAGEMENT COLLECTIVE T	0	1.100.000	1.100.000
**D	CANADIAN BROADCASTING CORPORATION	0	238.482	238.482
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	228.000	228.000
**D	CITY OF NEW YORK GROUP TRUST	0	27.364	27.364
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	0	147.683	147.683
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	0	1.677	1.677
**D	ISHARES MSCI EAFE SMALL CAP ETF	0	451.486	451.486
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	6.291	6.291
**D	BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR	0	97.209	97.209
**D	BLACKROCK MSCI WORLD SMALL CAP EQ ESG SCREENED INDEX FUND B	0	7.087	7.087
**D	COLLEGE RETIREMENT EQUITIES FUND	0	4.644	4.644
**D	TRANSAMERICA INTERNATIONAL SMALL CAP	0	1.487.329	1.487.329
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	0	15.969	15.969
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	0	1.219	1.219
**D	MSCI EAFE SMALL CAP PROV INDEX SEC COMMON TR F	0	29.481	29.481
**D	ISHARES VII PLC	0	8.292	8.292
**D	BLACKROCK AM SCH AG OBO BIFS WORLD EX SW SMALL CAP EQ INDEX F	0	27.005	27.005
**D	STICHTING PHILIPS PENSIOENFONDS	0	19.819	19.819
**D	NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	0	4.456	4.456
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	15.849	15.849
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	0	14.706	14.706
**D	MICROSOFT GLOBAL FINANCE	0	293.840	293.840
**D	NEW ZEALAND SUPERANNUATION FUND	0	7.870	7.870
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	83.934	83.934
**D	UTAH STATE RETIREMENT SYSTEMS	0	11.639	11.639
**D	MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	119	119
**D	PNC BANK NA	0	6.354	6.354
**D	EVERMORE GLOBAL VALUE FUND	0	1.299.344	1.299.344
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	334.934	334.934
**D	STICHTING PENSIOENFONDS HORECA & CATERING	0	6.719	6.719
**D	STG PFDS V.D. GRAFISCHE	0	12.211	12.211
**D	ALASKA PERMANENT FUND CORPORATION	0	13.154	13.154
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENTENT SYSTEM	0	60.945	60.945
**D	KARLIN HOLDINGS LP	0	162.200	162.200
**D	REGENTS OF THE UNIVERSITY OF MICHIGAN	0	708.774	708.774

Azionisti:

Azionisti in proprio:

45 Teste:

1 Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONE
Oggetto: 11° Mozione - Piano di Azionariato Diffuso

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UMC BENEFIT BOARD, INC	0	2.432	2.432
2	FAGIOLO ARIANNA	0	0	0
DE*	GLV CAPITAL S.P.A.	0	167.665.134	167.665.134
3	AL NOWAIS YOUSIF MOHAMED	0	0	0
RL*	ARAB DEVELOPMENT ESTABLISHMENT	30.555.000	0	30.555.000

Totale voti 218.707.456
Percentuale votanti % 92,446534
Percentuale Capitale % 71,583558

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

ESITO VOTAZIONE

Oggetto : 12° Mozione - Relazione sulla Remunerazione

Hanno partecipato alla votazione:

-n° 94 azionisti, portatori di n° 236.577.236 azioni

ordinarie, di cui n° 236.577.236 ammesse al voto,

pari al 77,432387% del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
Favorevoli	218.437.341	92,332358	92,332358	71,495149
Contrari	16.385.863	6,926221	6,926221	5,363139
Sub Totale	<u>234.823.204</u>	99,258580	99,258580	76,858287
Astenuti	370.139	0,156456	0,156456	0,121148
Non Votanti	1.383.893	0,584965	0,584965	0,452952
Sub totale	<u>1.754.032</u>	0,741420	0,741420	0,574100
Totale	<u>236.577.236</u>	100,000000	100,000000	77,432387

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12° Mozione - Relazione sulla Remunerazione

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT P	0	24.932	24.932
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	11.878	11.878
**D	STICHT BEDRIJ MEDIA PNO	0	25.699	25.699
**D	JPMORGAN FUNDS EUROPEAN BANK AND BC	0	5.083.550	5.083.550
**D	JPMORGAN SAR EUROPEAN FUND	0	317.961	317.961
**D	HENDERS.EURO.SMALLER COMPANIES FUND	0	363.010	363.010
**D	SEI GLOBAL MASTER FUND PLC	0	425.947	425.947
**D	SEI LUPUS ALPHA PAN EUR SMALL	0	560.097	560.097
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	0	84.000	84.000
**D	TWO SIGMA EQUITY PORTFOLIO LLC	0	154.280	154.280
**D	ROBECO INVESTMENT MANAGEMENT INC (DBA BOSTON PARTNERS)	0	18.164	18.164
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST	0	2.110	2.110
**D	UBS FUND MGT (CH) AG CH0516/UBSCHIF2-EGSCPII	0	11.287	11.287
**D	CH0526 - UBS (CH) INSTITUTIONAL FUND - EQUITIES GLOBAL SMALL CAP PASSIVE II	0	3.400	3.400
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	578.928	578.928
**D	LAZARD ASSET MANAGEMENT LLC	0	2.157	2.157
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	58.608	58.608
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	0	1.977	1.977
**D	CITY OF NEW YORK GROUP TRUST	0	27.364	27.364
**D	METZLER INVESTMENT GMBH FOR MI-FONDS 415	0	385.000	385.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	0	58.024	58.024
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	5.326	5.326
**D	WASHINGTON STATE INVESTMENT BOARD	0	16.826	16.826
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	0	147.683	147.683
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	0	1.677	1.677
**D	UBS ETF	0	482	482
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	0	15.969	15.969
**D	PACIFIC SELECT FUND INTERNATIONAL SMALL-CAP PORTFOLIO	0	867.946	867.946
**D	MSCI EAFE SMALL CAP PROV INDEX SEC COMMON TR F	0	29.481	29.481
**D	STICHTING F AND C MULTI MANAGER EUROPEAN EQUITY ACTIVE	0	51.942	51.942
**D	AJO INTERNATIONAL SMALL CAP FUND, LTD.	0	97.334	97.334
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	0	14.706	14.706
**D	NEW ZEALAND SUPERANNUATION FUND	0	7.870	7.870
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	110.880	110.880
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	0	160.739	160.739
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	18.327	18.327
**D	NATIONAL WESTMINSTER BANK PLC AS TR OF BARING EUR SEL TR	0	3.940.989	3.940.989
**D	BARING INVESTMENT FUNDS PLC	0	484.148	484.148
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI ITALIA	0	403.142	403.142
**D	EURIZONCAPITAL SGR S.P.A. - EURIZON AZIONI PMI ITALIA	0	679.263	679.263
**D	FCP RSI EURO P	0	148.745	148.745
**D	SLI GLOBAL SICAV GLOBAL FOCUSEDSTRATEGIES FUND	0	57.018	57.018

Azionisti:

51 Teste:

Azionisti in proprio: 0 Azionisti in delega:

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Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 12° Mozione - Relazione sulla Remunerazione

CONTRARI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	NATIONAL TREASURY MANAGEMENT AGENCY (AS CONTROLLER AND MANAGER OF THE IRELAND STRATEGIC INVESTM	0	7.295	7.295
**D	STG PFDS V.D. GRAFISCHE	0	12.211	12.211
**D	ALASKA PERMANENT FUND CORPORATION	0	13.154	13.154
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	0	642.484	642.484
**D	BNY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	4.439	4.439
**D	FLORIDA RETIREMENT SYSTEM .	0	192.541	192.541
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	29.270	29.270
**D	CF DV ACWI EX-U.S. IMI FUND	0	1.696	1.696
**D	SAINT LOUIS UNIVERSITY	0	23.907	23.907

Totale voti 16.385.863

Percentuale votanti % 6,926221

Percentuale Capitale % 5,363139

Azionisti:
Azionisti in proprio:

51 Teste:
0 Azionisti in delega:

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Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 12° Mozione - Relazione sulla Remunerazione

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	ARCA SGR ARCA AZIONI ITALIA	0	305.000	305.000
**D	HCM CLINTON EQUITY STRATEGIES LTD.	0	1.885	1.885
**D	CLINTON EQUITY STRATEGIES MASTER FUND LTD	0	63.254	63.254
Totale voti				
Percentuale votanti %				
Percentuale Capitale %				

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 12° Mozione - Relazione sulla Remunerazione

NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	708.500	708.500
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	55.250	55.250
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	312.000	312.000
**D	EEF - EQUITY ITALY	0	308.143	308.143

Totale voti 1.383.893
Percentuale votanti % 0,584965
Percentuale Capitale % 0,452952

Assemblea Ordinaria del 27 aprile 2016
(2^ Convocazione del 28 aprile 2016)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 12° Mozione - Relazione sulla Remunerazione

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	CAVICCHIA MARTINA	0	0	0
**D	VANGUARD INVESTMENT SERIES, PLC	0	15.847	15.847
**D	VANGUARD INTERNATIONAL SMALL COMPANIES I	0	3.441	3.441
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	0	3	3
**D	VANGUARD INTERNATIONAL EXPLORER FUND	0	7.500.000	7.500.000
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.948.443	4.948.443
**D	SCHRODER EUROPEAN SMALLER COMPANIES FUND	0	1.006.071	1.006.071
**D	SCHRODER INTERNATIONAL SMALL COMPANIES P	0	75.000	75.000
**D	SCHRODER CAPITAL MANAGEMENT COLLECTIVE T	0	1.100.000	1.100.000
**D	CANADIAN BROADCASTING CORPORATION	0	238.482	238.482
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	228.000	228.000
**D	ISHARES MSCI EAFE SMALL CAP ETF	0	451.486	451.486
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	6.291	6.291
**D	BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR	0	97.209	97.209
**D	BLACKROCK MSCI WORLD SMALL CAP EQ ESG SCREENED INDEX FUND B	0	7.087	7.087
**D	COLLEGE RETIREMENT EQUITIES FUND	0	4.644	4.644
**D	TRANSAMERICA INTERNATIONAL SMALL CAP	0	1.487.329	1.487.329
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	0	1.219	1.219
**D	ISHARES VII PLC	0	8.292	8.292
**D	BLACKROCK AM SCH AG OBO BIFS WORLD EX SW SMALL CAP EQ INDEX F	0	27.005	27.005
**D	STICHTING PHILIPS PENSIOENFONDS	0	19.819	19.819
**D	NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	0	4.456	4.456
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	15.849	15.849
**D	MICROSOFT GLOBAL FINANCE	0	293.840	293.840
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	83.934	83.934
**D	UTAH STATE RETIREMENT SYSTEMS	0	11.639	11.639
**D	MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	119	119
**D	PNC BANK NA	0	6.354	6.354
**D	EVERMORE GLOBAL VALUE FUND	0	1.299.344	1.299.344
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	334.934	334.934
**D	STICHTING PENSIOENFONDS HORECA & CATERING	0	6.719	6.719
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	0	60.945	60.945
**D	KARLIN HOLDINGS LP	0	162.200	162.200
**D	REGENTS OF THE UNIVERSITY OF MICHIGAN	0	708.774	708.774
**D	UMC BENEFIT BOARD, INC	0	2.432	2.432
2	FAGIOLO ARIANNA	0	0	0
DE*	GLV CAPITAL S.P.A.	0	167.665.134	167.665.134
3	AL NOWAIS YOUSIF MOHAMED	0	0	0
RL*	ARAB DEVELOPMENT ESTABLISHMENT	30.555.000	0	30.555.000
Totale voti	218.437.341			
Percentuale votanti %	92,332358			
Percentuale Capitale %	71,495149			

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LISTA ESITO DELLE VOTAZIONE
Oggetto: 12° Mozione - Relazione sulla Remunerazione

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
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