GLV Capital S.p. A.

Maire Tecnimont S.p.A.

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By certified mail corporatesecretary@pec.mairetecnimont.it

Rome, 14 march 2022 Prot. n. 8/2022

Subject: Ordinary Shareholders' Meeting of Maire Tecnimont S.p.A. convened for 8 April 2022 and 11 April 2022, respectively on first and second call - Proposals for resolutions on the Appointment of the Board of Directors (item 2 on the agenda) and, specifically, with reference to items 2.1, 2.2, 2.4, 2.5 on the agenda as well as on the Appointment of the Board of Statutory Auditors (item 3 on the agenda) and, specifically, with reference to item 3.2 on the agenda

With reference to Shareholders' Meeting of Maire Tecnimont S.p.A. (the "Company") convened for 8 Aprile 2022 e 11 aprile 2022, respectively on first and second call, hereby GLV Capital S.p.A., the shareholder controlling the Company, taking into account that the attendance at the Shareholders' Meeting is provided exclusively through the Appointed Representative, announces to the Company and to the public the following proposals that it intends to submit to the Shareholders' Meeting and which, as indicated in the Shareholders' Meeting call notice, will be published on the Maire Tecnimont website - by the Company and within the prescribed deadline - at in order to allow those entitled to vote to express themselves consciously also taking into account these proposals and to allow the Appointed Representative to collect voting instructions also on the same.

INTEM 2. ON THE AGENDA – APPOINTMENT OF THE BOARD OF DIRECTORS

2.1 DETERMINATION OF THE NUMBER OF COMPONENTS

Having taken into account the guidelines established on the matter by the Board of the Directors of the Company, it is proposed to determine in <u>9 (nine)</u> the number of the members of the Board of the Directors.

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2.2 DETERMINATION OF THE TERM OF OFFICE

It is proposed to determine in 3 (three) financial years the term of the Directors' office, and precisely for the financial years 2022 - 2023 - 2024, until the approval of the financial statements as at 31 December 2024.

2.4 APPOINTMENT OF THE CHAIRMAN

It is proposed to appoint Mr. Fabrizio Di Amato as Chairman of the Board of Directors of the Company.

2.5 DETERMINATION OF REMUNERATION

It is proposed to determine in <u>Euro 45,000.00</u> (forty-five thousand/00) the gross annual remuneration due to each of the Directors, in addition to the expenses incurred in performing the office.

ITEM 3. ON THE AGENDA - APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS

3.2 DETERMINATION OF REMUNERATION

It is proposed to determine in <u>Euro 60,000.00 (sixty thousand/00)</u> per annum the remuneration due to each of the Statutory Auditors, and in <u>Euro 80,000.00 (eighty thousand/00)</u> per annum the remuneration due to the Chairman of the Board of Statutory Auditors.

GLV Capital S.r.l.

The Chairman of the Board of Directors

(Mr. Fabrizio Di Amato)

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