

**MINUTES OF THE ORDINARY SHAREHOLDERS' MEETING**

**OF 15 APRIL 2021**

**MAIRE TECNIMONT S.P.A.**

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The Ordinary Shareholders' Meeting of "**Maire Tecnimont S.p.A.**" (with registered office in Rome, Viale Castello della Magliana 27 and operational headquarters in Milan, Via Gaetano De Castillia, 6A, fully paid-in share capital of Euro 19,920,679.32, tax code and registration number with the Register of Companies of Rome: 07673571001, hereinafter "**Maire Tecnimont**" or the "**Company**") will open at 10:30 a.m. on 15 April 2021.

Pursuant to article 12 of the Company's By-Laws, the Chairman of the Board of Directors, **Fabrizio Di Amato**, takes the chair of the Shareholders' Meeting. Accordingly, he appoints the Notary Prof. Carlo Marchetti (attending by video-telephone link) as Secretary of the meeting pursuant to article 2371, first paragraph, of the Italian Civil Code.

The **Chairman** pointed out that, pursuant to article 106 of the Italian Decree-Law "containing measures to strengthen the national health service and provide economic support for families, workers and businesses related to the epidemiological emergency from COVID-19" ("**Decree-Law 18/2020**"), as subsequently extended, the Company has availed itself of the right to specify in the call notice that attendance at the Shareholders' Meeting shall take place exclusively through the appointed representative, Computershare S.p.A. (the "**Appointed Representative**"), as well as the right to provide that the Shareholders' Meeting shall be held exclusively through telecommunication means that will guarantee the identification of the participants, their participation and the exercise of voting rights, without in any case the need for the Chairman and the Secretary taking the minutes, to be in the same place. The Company has notified all those concerned of the relevant instructions for participation via the aforementioned telecommunications means. Accordingly, all the participants take part via video/teleconference link and the identity and legitimacy of those in attendance is ascertained, as well as the right of all to take part in the discussion and vote.

The **Chairman** then makes the following announcements:

- everyone is asked to set their devices in mute mode and it is recommended that those who wish to intervene deactivate this mode before their intervention;
- the Shareholders' Meeting is called to discuss and resolve on the following:

AGENDA

1. *Financial Statements at 31 December 2020 and proposal on the distribution of a dividend by using available reserves*
  - 1.1. *Financial Statements at 31 December 2020, Consolidated Financial Statements at 31 December 2020, Directors' Report, Report by the Board of Statutory Auditors and Independent Auditors' Report; relevant and consequent resolutions;*
  - 1.2. *Proposal on the allocation of the result for the year; relevant and consequent resolutions;*
  - 1.3. *Proposal on the distribution of a dividend by using available reserves; relevant and consequent resolutions.*
2. *Report on the 2021 Remuneration Policy and fees paid*
  - 2.1 *Approval of the 2021 Remuneration Policy pursuant to art. 123-ter, paragraph 3-ter, of Italian Legislative Decree No. 58/1998;*
  - 2.2 *Resolutions on the "Second Section" of the Report, pursuant to art. 123-ter, paragraph 6, of Italian Legislative Decree No. 58/1998.*
3. *Adoption of the "2021-2023 Long-term Incentive Plan of the Maire Tecnimont Group" pursuant to art. 114-bis of Italian Legislative Decree No. 58/1998; relevant and consequent resolutions.*
4. *Authorization to purchase and dispose of treasury shares; relevant and consequent resolutions;*
  - the following take part in the meeting, all by means of telecommunications:
    - for the Board of Directors, in addition to the Chairman, the Directors: Pierroberto Folgiero (Chief Executive Officer and General Manager), Luigi Alfieri, Gabriella Chersicla, Stefano Fiorini, Andrea Pellegrini and Patrizia Riva;
    - for the Board of Statutory Auditors: Francesco Fallacara (Chairman), Giorgio Loli and Antonia Di Bella;
    - Directors Vittoria Giustiniani and Maurizia Squinzi excused their absence;
    - the Appointed Representative, through Veronica Ciciriello, is present;

- with the consent of the Chairman, managers or employees of the Company, representatives of the independent auditing firm and professionals may attend the Shareholders' Meeting, again by means of telecommunications;
- the Shareholders' Meeting was convened by means of call notice published on 16 March 2021 on the Company's website and in extract form in the daily newspaper Milano Finanza;
- as mentioned above, the Company, availing itself of the provisions of article 106 of Decree-Law 18/2020, has provided in the call notice that attendance at the Shareholders' Meeting by those with voting rights is permitted exclusively through the Company's Appointed Representative, pursuant to article 135-*undecies* of Italian Legislative Decree 58/1998 (the "**Consolidated Finance Act**" or "**CFA**") and the aforementioned Decree-Law 18/2020;
- the Company has appointed Computershare S.p.A. ("**Computershare**") as Appointed Representative for the conferral of proxies and related voting instructions pursuant to article 135-*undecies* of the CFA and has made the form for conferring the proxy available on its website;
- as specified in the call notice, it was also possible to grant the Appointed Representative proxies or sub-proxies pursuant to article 135-*novies* of the CFA, as an exception to article 135-*undecies*, paragraph 4, of the CFA, using the specific form and the related voting instructions, made available on the Company's website;
- In its capacity as Appointed Representative, Computershare has made it known that it does not have any interest of its own in relation to the resolution proposals submitted to the vote during today's Shareholders' Meeting and has expressly declared its intention not to express a vote other than that indicated in the voting instructions;
- the Company has not received any request for integration of the agenda, nor any new proposal for a resolution, pursuant to and in accordance with the procedures set forth in article 126-*bis* of the CFA and in accordance with the other procedures indicated in the call notice;
- the subscribed and fully paid-in share capital of Maire Tecnimont amounts to 19,920,679.32 euro, divided into 328,640,432 ordinary shares, with no par value, corresponding, pursuant to article 120, paragraph 1 of the CFA and article 6-*bis* of the Company's By-Laws, to 496,305,566 voting rights. The Company does not own treasury shares;

- 150 shareholders with 47,612,842 ordinary shares and 1 shareholder with 167,665,134 shares with increased voting rights, for a total of 382,943,110 voting rights equal to 77.158738% of the share capital with voting rights are now present;
- voting will be carried out by means of a declaration by the Appointed Representative, specifying the number of votes cast in favour, against, abstained or non-voting. On the occasion of each vote, the Appointed Representative shall also provide an indication of the number of shares for which a temporary absence from the Shareholders' Meeting should be requested and which will therefore not be counted for the purpose of determining the *quorum*;
- the summary list, containing the names of the shareholders voting in favour, against, abstaining and non-voting, with the relative quantities of shares, on the individual resolution proposals, will be attached to these minutes at the end of the voting operations.

Therefore, the **Chairman** declares the Shareholders' Meeting duly constituted on first call and able to discuss and resolve on the items on the relevant agenda and makes the following announcements:

- the documentation relating to all the items on the agenda was subject to the disclosure requirements provided for by the applicable regulations, as well as published on the Company's website;
- according to the records of the Shareholders' Register supplemented by the communications received in accordance with article 120 of the CFA and by other available information, the following directly or indirectly holds shares with voting rights to a significant extent, pursuant to applicable provisions of law and regulations:

<b>Declarant</b>	<b>Direct shareholder</b>	<b>Number of ordinary shares</b>	<b>% Share of ordinary capital</b>	<b>Number of votes</b>	<b>% Share of voting rights</b>
<b>Fabrizio Di Amato</b>	GLV Capital S.p.A.	<b>167,665,134</b>	<b>51.018%</b>	<b>335,330,268</b>	<b>67.565%</b>
<b>COBAS Asset</b>	COBAS Asset Management	<b>24,998,030</b>	<b>7.606%</b>	<b>24,998,030</b>	<b>5.037%</b>

<b>Management</b>	SGIIC, S.A.				
<b>SGIIC, S.A.</b>					
<b>Al Nowais</b>	Arab				
<b>Yousif</b>	Development				
<b>Mohamed</b>	Establishment				
<b>Ali Nasser</b>	(ARDECO)				

As far as the Company is aware, there are no shareholders' agreements between the Shareholders pursuant to article 122 of the CFA, nor have such agreements been published pursuant to law.

The Appointed Representative is invited to make any statement required by law, including on the issue of lack of entitlement to vote.

**The Chairman** points out that a system is in place to record the speeches, for the sole purpose of facilitating the taking of the minutes.

Given that the documentation relating to all items on the agenda has been published as described above and is available to all participants, and that there are no objections, the Chairman proposes that their reading will be limited to the resolution proposals contained in the Report of the Board of Directors. **The Chairman** points out that, prior to today's Shareholder's Meeting, lists of questions were received pursuant to article 127-ter CFA. The list of questions and answers was published on the Company's website on 12 April 2021.

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**The Chairman** then proceeds to discuss the **first item on the agenda** (*Financial Statements*).

- the number of hours worked and the fee invoiced by the independent auditors for the audit of the financial statements as at 31 December 2020 and for the other activities included in the assignment is as follows:
  - 650 hours for auditing the Financial Statements as at 31 December 2020 (including verifying the coherence of the report on operations and report on corporate

governance and ownership structures with the Financial Statements and compliance of the report on operations with provisions of law), corresponding to Euro 57,311;

- 1,364 hours for auditing the Group's Consolidated Financial Statements as at 31 December 2020 (including verifying the coherence of the report on operations and report on corporate governance and ownership structures with the Financial Statements and compliance of the report on operations with provisions of law), amounting to 125,677 euro,

and so altogether for a total of 2,014 hours amounting to a total fee of 182,988 euro.

At the end, at the invitation of the Chairman, the Secretary then reads out the resolutions proposals as transcribed below.

The **Chairman**, with no one intervening and with no change to those in attendance, then puts to the vote (at 10:45 a.m.), by means of communication, by the Appointed Representative, of the votes cast by the same on the basis of the voting instructions received, the proposals read out and transcribed below **regarding point 1.1:**

“*The ordinary Shareholders' Meeting of Maire Tecnimont S.p.A:*

- *taking note of the Report on Operations;*
- *taking note of the Reports by the Board of Statutory Auditors and the Independent Auditor on the Financial Statements at 31 December 2020, as well as on the Consolidated Financial Statements of the Maire Tecnimont Group at 31 December 2020 and related reports,*

***resolved***

*to approve Maire Tecnimont S.p.A.'s Financial Statements at 31 December 2020, which ended with a loss of Euro 13,201,538.89, as well as the related Report by the Board of Directors on Operations, in all their parts and results”.*

The Shareholders' Meeting approves by majority vote.

No. 382,841,465 votes in favour.

No. 0 votes against.

No. 101,645 votes abstained.

No. 0 non-voting.

The **Chairman** announces the result.

At the end, at the invitation of the Chairman, the Secretary reads out the resolutions proposals as transcribed below.

The **Chairman**, with no one intervening and with no change to those in attendance, then puts to the vote (at 10:46 a.m.), by means of communication by the Appointed Representative, of the votes cast by the same on the basis of the voting instructions received, the proposals read out and transcribed below **regarding point 1.2:**

*"The ordinary Shareholders' Meeting of Maire Tecnimont S.p.A., acknowledged of the Explanatory Report prepared by the Board of Directors*

*resolved*

*to cover the loss for the year of Euro 13,201,538.89 through the use of the "Retained earnings reserve" of Euro 47,456,372.98, to be considered fully attributable to retained earnings formed in the year ended 31 December 2019, that, following the coverage of the loss for the year mentioned above, will amount to Euro 34,254,834.09. "*

The Shareholders unanimously approve.

No. 382,943,110 votes in favour.

No. 0 votes against.

No. 0 votes abstained.

No. 0 non-voting.

The **Chairman** announces the result.

At the end, at the invitation of the Chairman, the Secretary reads out the proposed resolutions as transcribed below.

The **Chairman**, with no one intervening and with no change to those in attendance, then puts to the vote (at 10:47 a.m.), by means of communication by the Appointed Representative, of the votes cast by the same on the basis of the voting instructions received, the proposals read out and transcribed below **regarding point 1.3:**

*"The ordinary Shareholders' Meeting of Maire Tecnimont S.p.A., having acknowledged the Explanatory Report of the Board of Directors and provided that the legal reserve has reached one-fifth of the share capital pursuant to art. 2430 of the Italian Civil Code*

*resolved*

- *to pay to the Shareholders a dividend equal to a total of Euro 38,122,290.11 for the 328,640,432 ordinary shares, with no par value, currently existing and entitled to receive a dividend and, more precisely, a dividend of Euro 0.116, gross of withholding taxes, per share through the use of available reserves as follows: i) regarding Euro 34,254,834.09 through the full use of the "Retained earnings reserve" to be considered as primarily attributable to retained earnings relating to the financial year ended 31 December 2019, for the portion not used to cover the loss for the financial year ended 31 December 2020, and to retained earnings relating to the financial year ended 31 December 2018, and ii) in the amount of Euro 3,867,456.02 through the partial use of the "Extraordinary reserve" formed from earnings produced in financial years prior to the year ended 31 December 2018;*
- *to pay the above dividend on 21 April 2021 (payment date), with an ex-dividend date of 19 April 2021 (ex date). The shareholders of Maire Tecnimont S.p.A. will be entitled to a dividend at the end of the accounting day of 20 April 2021 (record date)."*

The Shareholders unanimously approve.

No. 382,943,110 votes in favour.

No. 0 votes against.

No. 0 votes abstained.

No. 0 non-voting.

The **Chairman** announces the result.

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The **Chairman** therefore moves onto discuss the **second item on the Agenda** (*Remuneration Report*). He reminds that the Shareholders, pursuant to art. 123-*ter*, paragraph 3-*bis*, of the CFA, will be asked to approve the First Section of the Remuneration Report, with a binding resolution pursuant to Article 123-*ter*, paragraph 3-*ter*, of the CFA. Shareholders will also be asked, pursuant to Article 123-*ter*, paragraph 6, of the CFA, to resolve in favour or against the Second Section of the Remuneration Report, with a non-binding resolution. Pursuant to the provisions of Article 123-*ter*, paragraph 3-*bis* of the CFA, the Company submits the remuneration policy to the vote of the shareholders with the frequency required by the duration of the policy and therefore, in accordance with the policy in force, on an annual basis.

At the end, at the invitation of the Chairman, the Secretary reads out the proposed resolutions as transcribed below.

The **Chairman**, with no one intervening and with no change to those in attendance, then puts to the vote (at 10:49 a.m.), by means of communication by the Appointed Representative, of the votes cast by the same on the basis of the voting instructions received, the proposals read out and transcribed below **regarding point 2.1:**

*“the Ordinary Shareholders' Meeting of Maire Tecnimont S.p.A., having examined the 2021 Policy regarding Remuneration prepared by the Board of Directors in accordance with art. 123-ter of Italian Legislative Decree no. 58/1998 and art. 84-quater of Consob's Issuers' Regulation no. 11971/1999,*

***resolved***

*to approve – pursuant to the art. 123-ter, paragraph 3-ter, of Italian Legislative Decree no. 58/1998 and to any other effect of law and regulation, and therefore by binding resolution – the 2021 Policy regarding Remuneration.”*

The Shareholders' Meeting approves by majority vote.

No. 364,591,395 votes in favour.

No. 18,351,715 votes against.

No. 0 votes abstained.

No. 0 non-voting.

The **Chairman** announces the result.

At the end, at the invitation of the Chairman, the Secretary reads out the proposed resolutions as transcribed below.

The **Chairman**, with no one intervening and with no change to those in attendance, then puts to the vote (at 10:50 a.m.), by means of communication by the Appointed Representative, of the votes cast by the same on the basis of the voting instructions received, the proposals read out and transcribed below **regarding point 2.2:**

*“the Ordinary Shareholders' Meeting of Maire Tecnimont S.p.A., having examined the “Second Section” of the Report prepared by the Board of Directors in accordance with art. 123-ter of Italian Legislative Decree no. 58/1998 and art. 84-quater of Consob's Issuers' Regulation no. 11971/1999;*

*resolved*

*to approve – pursuant to the art. 123-ter, paragraph 6, of Italian Legislative Decree no. 58/1998 and to any other effect of law and regulation, and therefore by not binding resolution – the “Second Section” of the Report.”*

The Shareholders' Meeting approves by majority vote.

No. 381,557,551 votes in favour.

No. 1,385,559 votes against.

No. 0 votes abstained.

No. 0 non-voting.

The **Chairman** announces the result.

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The Chairman therefore moves onto discuss the **third item on the Agenda** (*Incentive Plan*).

At the invitation of the Chairman, the Secretary then reads out the proposed resolutions as transcribed below.

The **Chairman**, with no one intervening and with no change to those in attendance, then puts to the vote (at 10:55 a.m.), by means of communication by the Appointed Representative, of the votes cast by the same on the basis of the voting instructions received, the proposals read out and transcribed below:

*“The Ordinary Shareholders' Meeting of Maire Tecnimont S.p.A., based on the Report of the Board of Directors prepared in accordance with art. 114-bis and art. 125-ter of the CFA and the Information Document concerning the “2021-2023 Long-Term Incentive Plan of the Maire Tecnimont Group”, prepared in accordance with art. 84-bis of Issuers Regulation, which we refer to, noted the proposal of the Remuneration Committee and the favourable opinion of the Board of Statutory Auditors pursuant to art. 2389 of the Italian Civil Code, having regard to art. 114-bis of the CFA and the regulations issued by Consob*

*resolved*

1. *to approve, pursuant to and for the effects of art. 114-bis of the CFA, the adoption of the incentive plan named “2021-2023 Long-Term Incentive Plan of the Maire Tecnimont Group” reserved to the Chief Executive Officer and Chief Operating Officer of Maire Tecnimont*

*S.p.A., as well as to selected Top Managers of Group's companies. The terms, conditions and modalities of implementation of the Plan are described in the relevant Information Document, made available to the public in the terms and with the modalities envisaged from the enforced norm, to which it is referred (the "2021-2023 LTI Plan");*

2. *to confer upon the Board of Directors, with express power to sub-delegate, the widest powers necessary or appropriate to proceed, having heard the Remuneration Committee and the Board of Statutory Auditors for the matters within its purview, with the full implementation of the 2021-2023 LTI Plan, including, but not limited to, the power of: (i) individually naming the Beneficiaries other than the Chief Executive Officer and the Chief Operating Officer; (ii) defining the detailed mechanism to determine the number of Rights to be awarded for free to each beneficiary; (iii) determining in detail the annual conditions of access and the performance objectives of the 2021-2023 LTI Plan, on the basis of which the Shares may be granted to the beneficiaries; (iv) determining in detail the terms and conditions of the accrual of the Rights and the grant of the Shares to the beneficiaries, by preparing the Rules and the related implementation documentation; (v) carrying out any fulfilments, formalities or communications that are necessary or appropriate for the purposes of managing and/or implementing the 2021-2023 LTI Plan, in compliance with the terms and conditions described in relevant Information Document".*

The Shareholders' Meeting approves by majority vote.

No. 367,075,001 votes in favour.

No. 15,215,837 votes against.

No. 652,272 votes abstained.

No. 0 non-voting.

The **Chairman** announces the result.

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The Chairman therefore moves on to discuss the **fourth item on the Agenda** (*Treasury shares*).

At the invitation of the Chairman, the Secretary then reads out the proposed resolutions as transcribed below.

The **Chairman**, with no one intervening and with no change to those in attendance, then puts to the vote (at 10:58 a.m.), by means of communication by the Appointed Representative, of the votes cast by the same on the basis of the voting instructions received, the proposals read out and transcribed below:

*"The Ordinary Shareholders' Meeting of Maire Tecnimont S.p.A.,*

- *having examined the Report by the Board of Directors drafted in accordance with article 125-ter of the CFA as well as with article 73 of the Issuers' Regulation and in accordance with Annex 3A - scheme no. 4 of the same Issuers' Regulation;*
- *having acknowledged the proposed resolutions submitted;*

***resolved***

1. *to authorise the Board of Directors, pursuant to art. 2357 of the Italian Civil Code, to purchase, in one or more tranches, 10,000,000 (ten million) ordinary shares, provided that the number of treasury shares purchased may not exceed 20% of the total number of the shares outstanding at the time of the transaction, taking into account the treasury shares already held by the Company and those possibly held by subsidiaries and, in any case, within the limits of the law, for the pursuit of the purposes set out in the Report of the Board of Directors and according to the following terms and conditions:*

- (a) *the purchase may be made in one or more tranches within 18 months from the date of this resolution;*
- (b) *the number of shares to be purchased in relation to each purchase program, under the scope of the purposes mentioned in the paragraph above, will be identified prior to the launch of the program;*
- (c) *the purchase may be carried out in accordance with the provisions of Regulation EU 596/2014, of Delegated Regulation EU 1052/2016, of art. 132 of the CFA and art. 144-bis of the Issuers' Regulation, therefore, in compliance with equal treatment of the shareholders and in any case according to the methods set out in the applicable provisions of Consob Regulation 11971/1999 (as subsequently amended), in implementation of art. 132 of the CFA, art. 5 of the EU Regulation*

*596/2014, in compliance with the conditions and restrictions relating to trading pursuant to articles 3 and 4 of Delegated Regulation (EU) 2016/1052, as well as practices applicable to the activities supporting market liquidity, approved by Consob, in accordance with art. 13 of Regulation EU 596/2014, where applicable, and as gradually as is considered to be appropriate in the Company's best interest;*

*(d) provided that purchases of treasury shares may be made at a price not exceeding the higher of the price of the last independent transaction and the offer price of the highest current independent purchase offer at the trading venue where the purchase is made, the purchase price of each share must not be less than the minimum of 10% and must not be higher by more than 10% of the closing price of the share on the stock exchange session prior to each individual transaction;*

2. *to authorise the Board of Directors, pursuant to art. 2357-ter of the Italian Civil Code, to dispose, at any time, in all or in part, in one or more tranches, of the treasury shares purchased in accordance with this resolution or in any case already held in the Company's portfolio, by means of:(i) their disposal in favour of the beneficiaries of the remuneration or incentive plans, based on the Maire Tecnimont shares, adopted by the Company pursuant to art. 114-bis of the CFA, in accordance with the terms, conditions and methods set out therein; (ii) their disposal on or off the stock market, potentially also through the transfer of rights in rem and/or personal rights, including, but not limited to, security lending, under the terms, conditions and methods as set out in the deed of disposal of treasury shares and as held to be most appropriate in the Company's interest, in compliance with the existing law and regulations in force and the pursuit of the purposes of this proposed resolution, in accordance with the terms, conditions and methods set out in the deed of disposal of treasury shares and as held to be most appropriate in the Company's interest; the authorisation pursuant to this point 2 is granted with no limit in time;*
3. *to confer to the Board of Directors – and for it to the Chairman of the Board of Directors and to the Chief Executive Officer, also separately and with the power to sub-delegate for individual acts or categories of acts – the widest powers necessary, none excluded or excepted (including the possible conferment of assignments to intermediaries authorized in*

- accordance with the law and with the power to appoint special proxies) to carry out the purchase and the sales/disposals of the treasury shares above, and all other related formalities, also through proxies, complying with any requests from competent authorities;*
4. *to provide, by law, that purchases under this authorization be within the limits of the distributable profits and available reserves resulting from the last Financial Statements (even interim) approved at the time of the transaction and that, during the purchase and disposal of treasury shares, the necessary accounting entries will be made in compliance with legal provisions and applicable accounting standards.”*

The Shareholders' Meeting approves by majority vote.

No. 382,917,914 votes in favour.

No. 25,000 votes against.

No. 196 votes abstained.

No. 0 non-voting.

The **Chairman** announced the result and, having thanked those in attendance, declares the meeting closed at 11:00 a.m.

The Secretary

The Chairman

**Elenco Intervenuti  
Assemblea Ordinaria**

<b>Badge</b>	<b>Titolare</b> <b>Tipo Rap. Deleganti / Rappresentati legalmente</b>	<b>Ordinaria</b> <b>ORDINARIE</b>	<b>VOTO MAGG.</b>
1	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF	0	0
	1 D ARAB DEVELOPMENT ESTABLISHMENT	15.555.000	
	3 D GLV CAPITAL S.P.A.	0	167.665.134
	2 D INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	4.464.888	
		<b>Totale azioni :</b>	<b>20.019.888</b>
			<b>167.665.134</b>
2	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN	0	0
	21 D ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	882	
	123 D ACOMEA EUROPA	75.000	
	148 D ACOMEA ITALIA	497.272	
	124 D ACOMEA PATRIMONIO ESENTE	80.000	
	127 D AGF INVESTMENTS INC.	709	
	52 D ALASKA PERMANENT FUND CORPORATION	271	
	53 D ALASKA PERMANENT FUND CORPORATION	160	
	125 D ALLIANZ AZIONI ITALIA ALL STARS	370.000	
	92 D ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS ANDUS	840.000	
	126 D ALLIANZ ITALIA 50 SPECIAL	65.000	
	84 D APIS CAPITAL LP CO APIS CAPITAL ADVISORS LLC ACTING AS FUND MANAGER	1.530.000	
	83 D APIS GLOBAL DEEP VALUE LP	1.020.000	
	85 D APIS GLOBAL DISCOVERY FUND LP C/O APIS CAPITAL ADVISORS LLC	130.000	
	65 D ARGA GLOBAL SMALL CAP FUND LP	1.492	
	11 D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	195.000	
	8 D AZ FUND 1 AZ EQUITY BEST VALUE	2.398.892	
	14 D AZ FUND 1 AZ EQUITY ITALIAN SMALL MID CAP	41.505	
	6 D AZIMUT CAPITAL MANAGEMENT SGR S.P.A	20.341	
	51 D AZL DFA INTERNATIONAL CORE EQUITY FUND	9.546	
	34 D BBV INVEST FUNDS	450.000	
	142 D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	626	
	47 D BLACKROCK GLOBAL FUNDS	155	
	19 D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	175.165	
	49 D BLACKROCK LIFE LTD	14.772	
	3 D BNP PARIBAS EQUITY - FOCUS ITALIA	38.075	
	2 D BNPP MODERATE FOCUS ITALIA	702.740	
	109 D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	105.198	
	110 D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	42.496	
	63 D CEDAR STREET INTERNATIONAL SMALL CAP FUND L.P.	1.096.150	
	73 D CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	25.000	
	112 D CITY OF NEW YORK GROUP TRUST	101.645	
	38 D CLEARBRIDGE INTERNATIONAL SMALL CAP FUND	267.760	
	135 D COLLEGE RETIREMENT EQUITIES FUND	7.091	
	42 D CONDUCTOR GLOBAL EQUITY VALUE FUND	187.590	
	35 D CONDUCTOR INTERNATIONAL EQUITY VALUE FUND	12.416	
	81 D CREDIT SUISSE FUNDS AG	2.808	
	89 D DE SHAW VALENCE INTERNATIONAL INC	119.577	
	17 D DE SHAW WORLD ALPHA EXT PORT	13	
	18 D DES ALL CNTRY GLBL ALPHA EXT	587	

**Elenco Intervenuti  
Assemblea Ordinaria**

<b>Badge</b>	<b>Titolare</b>	<b>Ordinaria</b>
	<b>Tipo Rap. Deleganti / Rappresentati legalmente</b>	<b>VOTO MAGG.</b>
118 D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	2.582
15 D	DNCA OPPORTUNITES ZONE EURO	983.000
20 D	EPS	1.147.300
12 D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	44.964
68 D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	2.412
4 D	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES	1.101.282
50 D	GLOBAL CURRENTS INVESTMENT TRUST INTERNATIONAL SMALL CAP OPPORTUNITY EQUITY PORTFOLIO	15.030
82 D	GOVERNMENT OF NORWAY	81.018
122 D	HARBOR INTERNATIONAL SMALL CAP FUND	334.115
62 D	HOTCHKIS AND WILEY INTERNATION	8.500
93 D	IAM NATIONAL PENSION FUND	196
140 D	IBM 401(K) PLUS PLAN TRUST	529
86 D	INDEPENDANCE ET EXPANSION EUROPE SMALL	258.573
56 D	INDIANA PUBLIC RETIREMENT SYSTEM	147
96 D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	7.265
97 D	INTERNATIONAL MONETARY FUND	2.935
45 D	INvesco FTSE RAFI DEVELOPED MARKETS EX US SMALL MID ETF	20.157
130 D	ISHARES CORE MSCI EAFE ETF	91.169
131 D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1.671
134 D	ISHARES III PUBLIC LIMITED COMPANY	6.019
128 D	ISHARES MSCI EAFE SMALL-CAP ETF	88.235
132 D	ISHARES MSCI EUROPE IMI INDEX ETF	3.521
129 D	ISHARES MSCI EUROPE SMALL-CAP ETF	3.099
133 D	ISHARES VII PLC	85.341
77 D	JHF II INT'L SMALL CO FUND	499
78 D	JHVIT INT'L SMALL CO TRUST	104
102 D	KAISER PERMANENTE GROUP TRUST	8
9 D	KVT-INKA-MASTERFONDS	137.000
76 D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.661
79 D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	2.994
71 D	LEGAL AND GENERAL ICAV	212
114 D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	18.961
75 D	LUPUS ALPHA FONDS	1.336.000
98 D	LUPUS ALPHA INVESTMENT GMBH FORRANW SMC ALPHA	850.000
115 D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	9.843
30 D	LVUI EQUITY EUROPE	660.000
61 D	LYXINDEX FUND - LYXOR MSCI EMU	70.151
58 D	LYXOR FTSE ITALIA MID CAP PIR	928.873
111 D	MARYLAND STATE RETIREMENT PENSION SYSTEM	2
120 D	MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	1
117 D	MERCER QIF CCF	23.214
116 D	MERCER UCITS COMMON CONTRACTUALFUND	4.777
69 D	MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM	184.982
91 D	MONETARY AUTHORITY OF SINGAPORE	2.844
60 D	MUL- LYX FTSE IT ALL CAP PIR 2	9.184
66 D	NEW ZEALAND SUPERANNUATION FUND	15.502
67 D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	179.281
64 D	NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	4.209
24 D	OB 2	280.000
33 D	ONE HUNDRED PERCENT SUSTAINABILITY LIMITED	2.692
26 D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL	11.857

**Elenco Intervenuti  
Assemblea Ordinaria**

<b>Badge</b>	<b>Titolare</b>	<b>Ordinaria</b>	<b>VOTO MAGG.</b>
<b>Tipo Rap.</b>	<b>Deleganti / Rappresentati legalmente</b>	<b>ORDINARIE</b>	
55 D	PENSION RESERVES INVESTMENT TRUST FUND	136	
147 D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	1.551	
57 D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	
27 D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	39.972	
32 D	PZENA INTERNATIONAL SMALL CAP VALUE FUND	35.697	
95 D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	61.279	
5 D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	79.210	
94 D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	128.813	
87 D	SEXTANT PEA (AMIRAL GESTION)	150.000	
88 D	SEXTANT PME FCP	507.612	
40 D	SHELL CANADA 2007 PENSION PLAN	1.302	
39 D	SHELL CANADA 2007 PENSION PLAN 400	1	
59 D	SOGECAP SEXTANT PME	294.000	
46 D	SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN	126.308	
137 D	SPDR PORTFOLIO EUROPE ETF	205	
136 D	SPDR S&P INTERNATIONAL SMALL CAP ETF	5.719	
99 D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	1.677	
139 D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	21.068	
108 D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	28.971	
138 D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	59.719	
22 D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	10.934	
44 D	STATE OF WISCONSIN INVESTMENT BOARD	652	
107 D	STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FORTAX EXEMPT RETIREMENT PLANS ONE	173.722	
113 D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	17.380	
54 D	STICHTING PENSIOENFONDS HORECA & CATERING	20.319	
16 D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	24.610	
144 D	STICHTING PHILIPS PENSIOENFONDS	17.926	
25 D	SUE ANN ARNALL	943	
141 D	SUNSUPER SUPERANNUATION FUND	5.881	
143 D	THE BARCLAYS BANK UK RETIREMENTFUND	9.663	
41 D	THE BNYM INT LIMITED AS TRUSTEE OF BLACKROCK MARKET ADVAN	6.168	
119 D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	2.794	
13 D	TREFLE	128.000	
121 D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	42.334	
90 D	UBS ETF	40.534	
80 D	UBS FUND MGT (CH) AG	38.945	
43 D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPPF MASTERFONDS	255.000	
7 D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS	4.027.500	
10 D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	165.000	
70 D	UTAH STATE RETIREMENT SYSTEMS	14.673	
74 D	VALUEQUEST PARTNERS LLC INTERNATIONAL SMALL CAP VALUE	30.963	
105 D	VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	518	
101 D	VANGUARD DEVELOPED MARKETS INDEX FUND	51.194	
145 D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	333	
31 D	VANGUARD ESG INTERNATIONAL STOCK ETF	11.004	
37 D	VANGUARD EUROPEAN STOCK INDEX FUND	64.686	
28 D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL	282.526	

**Elenco Intervenuti  
Assemblea Ordinaria**

<b>Badge</b>	<b>Titolare</b>		<b>Ordinaria</b>	
	<b>Tipo Rap. Deleganti / Rappresentati legalmente</b>		<b>ORDINARIE</b>	<b>VOTO MAGG.</b>
	INTERNATIONAL STOCK MARKET INDEX TRUST			
29 D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL	451.920		
	INTERNATIONAL STOCK MARKET INDEX TRUST II			
36 D	VANGUARD FTSE ALL WORLD EX US SMALL CAP INDEX FUND	435.534		
104 D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	11.508		
103 D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	2.200		
23 D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	3.635		
1 D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	9.060		
100 D	VANGUARD TOTAL WORLD STOCK INDEX FUND	16.341		
72 D	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS I	335		
146 D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	196		
106 D	WASHINGTON STATE INVESTMENT BOARD	23.908		
48 D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	29		
	<b>Totale azioni :</b>	<b>27.592.954</b>		<b>0</b>
	<b>Totale azioni in proprio</b>	0		0
	<b>Totale azioni in delega</b>	47.612.842	167.665.134	
	<b>Totale azioni in rappresentanza legale</b>	0	0	
	<b>TOTALE AZIONI PER TIPOLOGIA</b>	47.612.842	167.665.134	
	<b>TOTALE AZIONI</b>		215.277.976	
	<b>Totale azionisti in proprio</b>	0		0
	<b>Totale azionisti in delega</b>	150	1	
	<b>Totale azionisti in rappresentanza legale</b>	0	0	
	<b>TOTALE AZIONISTI</b>	150	1	
	<b>TOTALE PORTATORI DI BADGE</b>		1	1

**Assemblea Ordinaria del 15 aprile 2021**  
**(2^ Convocazione del 16 aprile 2021)**

**ESITO VOTAZIONE**

**Oggetto: 1.1. Bilancio di esercizio al 31 dicembre 2020, bilancio consolidato al 31 dicembre 2020, Relazioni degli Amministratori, del Collegio Sindacale e della Società di Revisione; deliberazioni inerenti e conseguenti.**

**Hanno partecipato alla votazione:**

n° 1 legittimato ai sensi di legge a rappresentare

per delega n° **47.612.842** azioni ordinarie

e n° **167.665.134** azioni voto maggiorato.

**Hanno votato:**

		<b>%AZIONI AMMESSE AL VOTO (quorum deliberativo)</b>	<b>%CAP.SOC. con diritto di voto</b>
<b>Favorevoli</b>	382.841.465	99,973457	77,138257
<b>Contrari</b>	0	0,000000	0,000000
<b>SubTotale</b>	382.841.465	99,973457	77,138257
 <b>Astenuti</b>	 101.645	 0,026543	 0,020480
<b>Non Votanti</b>	0	0,000000	0,000000
<b>SubTotale</b>	101.645	0,026543	0,020480
 <b>Totale</b>	 382.943.110	 100,000000	 77,158738
<b>No Quorum</b>	0	0,000000	0,000000

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 1.1. Bilancio di esercizio al 31 dicembre 2020, bilancio consolidato al 31 dicembre 2020, Relazioni degli Amministratori, del Collegio Sindacale e della Società di Revisione; deliberazioni inerenti e conseguenti.**

**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF 0	0	0	0
**D	ARAB DEVELOPMENT ESTABLISHMENT	15.555.000	15.555.000	
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	4.464.888	4.464.888
**D	GLV CAPITAL S.P.A.	0	335.330.268	335.330.268
2	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN 0	0	0	0
**D	VANGUARD INVESTMENT SERVICES PUBLIC LIMITED COMPANY	9.060	9.060	
**D	BNPP MODERATE FOCUS ITALIA	702.740	702.740	
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	38.075	38.075	
**D	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES	1.101.282	1.101.282	
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	0	79.210	79.210
**D	AZIMUT CAPITAL MANAGEMENT SGR S.p.A.	0	20.341	20.341
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS	0	4.027.500	4.027.500
**D	AZ FUND 1 AZ EQUITY BEST VALUE	0	2.398.892	2.398.892
**D	KVT-INKA-MASTERFONDS	0	137.000	137.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	165.000	165.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	195.000	195.000
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	44.964	44.964
**D	TREFLE	0	128.000	128.000
**D	AZ FUND 1 AZ EQUITY ITALIAN SMALL MID CAP	0	41.505	41.505
**D	DNCA OPPORTUNITIES ZONE EURO	0	983.000	983.000
**D	STICHTING PENSIEFONDS VOOR HUISARTSEN	0	24.610	24.610
**D	DE SHAW WORLD ALPHA EXT PORT	0	13	13
**D	DES ALL CNTRY GUBL ALPHA EXT	0	587	587
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	175.165	175.165
**D	EPS	0	1.147.300	1.147.300
**D	ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	0	882	882
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	10.934	10.934
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	0	3.635	3.635
**D	OB 2	0	280.000	280.000
**D	SUE ANN ARNALL	0	943	943
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEGED) INDEXPOOL	0	11.857	11.857
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	39.972	39.972
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	282.526	282.526
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	451.920	451.920
**D	LVUI EQUITY EUROPE	0	660.000	660.000
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	0	11.004	11.004
**D	PZENA INTERNATIONAL SMALL CAP VALUE FUND	0	35.697	35.697
**D	ONE HUNDRED PERCENT SUSTAINABILITY LIMITED	0	2.692	2.692
**D	BBV INVEST FUNDS	0	450.000	450.000
**D	CONDUCTOR INTERNATIONAL EQUITY VALUE FUND	0	12.416	12.416

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 1.1. Bilancio di esercizio al 31 dicembre 2020, bilancio consolidato al 31 dicembre 2020, Relazioni degli Amministratori, del Collegio Sindacale e della Società di Revisione;  
deliberazioni inerenti e conseguenti.**

**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Totale
**D	VANGUARD FTSE ALL WORLD EX US SMALL CAP INDEX FUND	435.534	435.534
**D	VANGUARD EUROPEAN STOCK INDEX FUND	64.686	64.686
**D	CLEARBRIDGE INTERNATIONAL SMALL CAP FUND	267.760	267.760
**D	SHELL CANADA 2007 PENSION PLAN 400	0	1
**D	SHELL CANADA 2007 PENSION PLAN	0	1.302
**D	THE NYM INT LIMITED AS TRUSTEE OF BLACKROCK MARKET ADVAN	0	6.168
**D	CONDUCTOR GLOBAL EQUITY VALUE FUND	0	187.590
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPPF MASTERFONDS	0	255.000
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	652
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX US SMALL MID ETF	0	20.157
**D	SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN	0	126.308
**D	BLACKROCK GLOBAL FUNDS	0	155
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	29
**D	BLACKROCK LIFE LTD	0	14.772
**D	GLOBAL CURRENTS INVESTMENT TRUST INTERNATIONAL SMALL CAP OPPORTUNITY EQUITY PORTFOLIO	0	15.030
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	9.546
**D	ALASKA PERMANENT FUND CORPORATION	0	271
**D	ALASKA PERMANENT FUND CORPORATION	0	160
**D	STICHTING PENSOENFONDS HORECA & CATERING	0	20.319
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	136
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	147
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	1
**D	LYXOR FTSE ITALIA MID CAP PIR	0	928.873
**D	SOGECAP SECTEUR PME	0	294.000
**D	MUL- LYX FTSE IT ALL CAP PIR 2	0	9.184
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	70.151
**D	HOTCHKIS AND WILEY INTERNATION	0	8.500
**D	CEDAR STREET INTERNATIONAL SMALL CAP FUND L.P.	0	1.096.150
**D	NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	0	4.209
**D	ARGA GLOBAL SMALL CAP FUND LP	0	1.492
**D	NEW ZEALAND SUPRANNUATION FUND	0	15.502
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	179.281
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	0	2.412
**D	MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM	0	184.982
**D	UTAH STATE RETIREMENT SYSTEMS	0	14.673
**D	LEGAL AND GENERAL ICAV	0	212
**D	VERDIPAPPROFONDAT KLP AKSJEGLOBAL SMALL CAP INDEKS I	0	335
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	25.000
**D	VALUEQUEST PARTNERS LLC INTERNATIONAL SMALL CAP VALUE	0	30.963
**D	LUPUS ALPHA FONDS	0	1.336.000
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	0	2.661
**D	JHF II INT'L SMALL CO FUND	0	499

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 1.1. Bilancio di esercizio al 31 dicembre 2020, bilancio consolidato al 31 dicembre 2020, Relazioni degli Amministratori, del Collegio Sindacale e della Società di Revisione;**  
**deliberazioni inerenti e conseguenti.**

**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega
**D	JHVIT INT'L SMALL CO TRUST	0	104
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST .	0	2.994
**D	UBS FUND MGT (CH) AG	0	38.945
**D	CREDIT SUISSE FUNDS AG	0	2.808
**D	GOVERNMENT OF NORWAY	0	81.018
**D	APIS GLOBAL DEEP VALUE LP	0	1.020.000
**D	APIS CAPITAL LP CO APIS CAPITAL ADVISORS LLC ACTING AS FUND MANAGER	0	1.530.000
**D	APIS GLOBAL DISCOVERY FUND LP C/O APIS CAPITAL ADVISORS LLC	0	130.000
**D	INDEPENDANCE ET EXPANSION EUROPE SMALL	0	258.573
**D	SEXTANT PEA (AMIRAL GESTION)	0	150.000
**D	SEXTANT PME FCP	0	507.612
**D	DE SHAW VALENCE INTERNATIONAL INC	0	119.577
**D	UBS ETF	0	40.534
**D	MONETARY AUTHORITY OF SINGAPORE	0	2.844
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBTFONDS ANDUS	0	840.000
**D	IAM NATIONAL PENSION FUND	0	196
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	0	128.813
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	0	61.279
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	7.265
**D	INTERNATIONAL MONETARY FUND	0	2.935
**D	LUPUS ALPHA INVESTMENT GMBH FOR RANW SMC ALPHA	0	850.000
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	1.677
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	16.341
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	51.194
**D	KAI SER PERMANENTE GROUP TRUST	0	8
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	2.200
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	11.508
**D	VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	0	518
**D	WASHINGTON STATE INVESTMENT BOARD	0	23.908
**D	STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FORTAX EXEMPT RETIREMENT PLANS ONE	0	173.722
**D	SSGA SPDR ETF'S EUROPE II PUBLICLIMITED COMPANY	0	128.971
**D	CALIFORNIA PUBLIC EMPLOYEE'S RETIREMENT SYSTEM	0	105.198
**D	MARYLAND STATE RETIREMENT PENSTON SYSTEM	0	42.496
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	17.380
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	18.961
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	9.843
**D	MERCER QIF CCF	0	4.777
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	23.214
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	2.582
**D	MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	0	2.794
**D		1	1

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 1.1. Bilancio di esercizio al 31 dicembre 2020, bilancio consolidato al 31 dicembre 2020, Relazioni degli Amministratori, del Collegio Sindacale e della Società di Revisione;  
deliberazioni inerenti e conseguenti.**

**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Totale
**D	TRUST II BRIGHTHOUSE DIMENSIONAL INT SMALL COMPANY PORTFOLIO	0	42.334
**D	HARBOR INTERNATIONAL SMALL CAP FUND	0	334.115
**D	ACOMEA EUROPA	0	75.000
**D	ACOMEA PATRIMONIO ESENTE	0	80.000
**D	ALLIANZ AZIONI ITALIA ALL STARS	0	370.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	65.000
**D	AGF INVESTMENTS INC.	0	709
**D	ISHARES MSCI EAFFE SMALL-CAP ETF	0	88.235
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	3.099
**D	ISHARES CORE MSCI EAFFE ETF	0	91.169
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	1.671
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	3.521
**D	ISHARES VII PLC	0	85.341
**D	ISHARES III PUBLIC LIMITED COMPANY	0	6.019
**D	COLLEGE RETIREMENT EQUITIES FUND	0	7.091
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	0	5.719
**D	SPDR PORTFOLIO EUROPE ETF	0	205
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	59.719
**D	SSB MSCI EAFFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	0	21.068
**D	IBM 401(K) PLUS PLAN TRUST	0	529
**D	SUNSUPPER SUPERANNULATION FUND	0	5.881
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF I SHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	0	626
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	9.663
**D	STICHTING PHILIPS PENSIELENFONDS	0	17.926
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND	0	333
**D	VIF TCVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	196
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	1.551
**D	ACOMEA ITALIA	0	497.272
<b>Totali voti</b>		<b>382.841.465</b>	
<b>Percentuale votanti %</b>		<b>99,973457</b>	
<b>Percentuale Capitale %</b>		<b>77,138257</b>	

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 1.1. Bilancio di esercizio al 31 dicembre 2020, bilancio consolidato al 31 dicembre 2020, Relazioni degli Amministratori, del Collegio Sindacale e della Società di Revisione;  
deliberazioni inerenti e conseguenti.**

**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega
Totali voti	0		
Percentuale votanti %	0,00000		
Percentuale Capitale %	0,00000		

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 1.1. Bilancio di esercizio al 31 dicembre 2020, bilancio consolidato al 31 dicembre 2020, Relazioni degli Amministratori, del Collegio Sindacale e della Società di Revisione;  
deliberazioni inerenti e conseguenti.**

**ASTENUTI**

Badge	Ragione Sociale	Proprio	Delega	Totali
2	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN	0	0	0
** D	CITY OF NEW YORK GROUP TRUST	0	101.645	101.645
<b>Totali voti</b>	<b>101.645</b>			
<b>Percentuale votanti %</b>	<b>0,026543</b>			
<b>Percentuale Capitale %</b>	<b>0,020480</b>			

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 1.1. Bilancio di esercizio al 31 dicembre 2020, bilancio consolidato al 31 dicembre 2020, Relazioni degli Amministratori, del Collegio Sindacale e della Società di Revisione;  
deliberazioni inerenti e conseguenti.**

**NON VOTANTI**

Badge	Ragione Sociale	Proprio	Delega	Totale
Totali voti	0	0,00000	0,00000	0
Percentuale votanti %		0,00000	0,00000	
Percentuale Capitale %				

**Assemblea Ordinaria del 15 aprile 2021**  
**(2^ Convocazione del 16 aprile 2021)**

**ESITO VOTAZIONE**

**Oggetto: 1.2. Proposta in merito alla destinazione dell'utile di esercizio; deliberazioni inerenti e conseguenti**

**Hanno partecipato alla votazione:**

n° 1 legittimato ai sensi di legge a rappresentare

per delega n° 47.612.842 azioni ordinarie

e n° 167.665.134 azioni voto maggiorato.

**Hanno votato:**

		<b>%AZIONI AMMESSE AL VOTO (quorum deliberativo)</b>	<b>%CAP.SOC. con diritto di voto</b>
<b>Favorevoli</b>	382.943.110	100,000000	77,158738
<b>Contrari</b>	0	0,000000	0,000000
<b>SubTotale</b>	382.943.110	100,000000	77,158738
 <b>Astenuti</b>	 0	 0,000000	 0,000000
<b>Non Votanti</b>	0	0,000000	0,000000
<b>SubTotale</b>	0	0,000000	0,000000
 <b>Totale</b>	 382.943.110	 100,000000	 77,158738
<b>No Quorum</b>	0	0,000000	0,000000

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 1.2. Proposta in merito alla destinazione dell'utile di esercizio; deliberazioni inerenti e conseguenti**

**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPRESENTATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUFFO	0	0	0
**D	ARAB DEVELOPMENT ESTABLISHMENT	15.555.000		15.555.000
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	4.464.888	4.464.888
**D	GLV CAPITAL S.P.A.	0	335.330.268	335.330.268
2	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPRESENTATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN	0	0	0
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	9.060		9.060
**D	BNPP MODERATE FOCUS ITALIA	702.740		702.740
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	38.075		38.075
**D	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES	1.101.282		1.101.282
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	0	79.210	79.210
**D	AZIMUT CAPITAL MANAGEMENT SGR S.p.A.	0	20.341	20.341
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS	0	4.027.500	4.027.500
**D	AZ FUND 1 AZ EQUITY BEST VALUE	0	2.398.892	2.398.892
**D	KVT-INKA-MASTERFONDS	0	137.000	137.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	165.000	165.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	195.000	195.000
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	44.964	44.964
**D	TREFLE	0	128.000	128.000
**D	AZ FUND 1 AZ EQUITY ITALIAN SMALL MID CAP	0	41.505	41.505
**D	DNCA OPPORTUNITIES ZONE EURO	0	983.000	983.000
**D	STICHTING PENSIEFONDS VOOR HUISARTSEN	0	24.610	24.610
**D	DE SHAW WORLD ALPHA EXT PORT	0	13	13
**D	DES ALL CNTRY GBL ALPHA EXT	0	587	587
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	175.165	175.165
**D	EPS	0	1.147.300	1.147.300
**D	ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	0	882	882
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	10.934	10.934
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	0	3.635	3.635
**D	OB 2	0	280.000	280.000
**D	SUE ANN ARNALL	0	943	943
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEGED) INDEXPOOL	0	11.857	11.857
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	39.972	39.972
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	282.526	282.526
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	451.920	451.920
**D	LVUI EQUITY EUROPE	0	660.000	660.000
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	0	11.004	11.004
**D	PZENA INTERNATIONAL SMALL CAP VALUE FUND	0	35.697	35.697
**D	ONE HUNDRED PERCENT SUSTAINABILITY LIMITED	0	2.692	2.692
**D	BBV INVEST FUNDS	0	450.000	450.000
**D	CONDUCTOR INTERNATIONAL EQUITY VALUE FUND	0	12.416	12.416
**D	VANGUARD FTSE ALL WORLD EX US SMALL CAP INDEX FUND	0	435.534	435.534

LISTA ESITO DELLE VOTAZIONE  
Oggetto: 1.2. Proposta in merito alla destinazione dell'utile di esercizio; deliberazioni inerenti e conseguenti

Badge	Ragione Sociale	Proprio	Totale
**D	VANGUARD EUROPEAN STOCK INDEX FUND	Delega 64.686	64.686
**D	CLEARBRIDGE INTERNATIONAL SMALL CAP FUND	0	267.760
**D	SHELL CANADA 2007 PENSION PLAN 400	0	1
**D	SHELL CANADA 2007 PENSION PLAN	0	1.302
**D	THE BNYM INT LIMITED AS TRUSTEE OF BLACKROCK MARKET ADVAN	0	6.168
**D	CONDUCTOR GLOBAL EQUITY VALUE FUND	0	187.590
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPPF MASTERFONDS	0	255.000
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	652
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX US SMALL MID ETF	0	20.157
**D	SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN	0	126.308
**D	BLACKROCK GLOBAL FUNDS	0	155
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	29
**D	BLACKROCK LIFE LTD	0	14.772
**D	GLOBAL CURRENTS INVESTMENT TRUST INTERNATIONAL SMALL CAP OPPORTUNITY EQUITY PORTFOLIO	0	15.030
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	9.546
**D	ALASKA PERMANENT FUND CORPORATION	0	271
**D	ALASKA PERMANENT FUND CORPORATION	0	160
**D	STICHTING PENSIONFONDS HORECA & CATERING	0	20.319
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	136
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	147
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	1
**D	LYXOR FTSE ITALIA MID CAP PIR	0	928.873
**D	SOGECAF SEXTANT PME	0	294.000
**D	MUL-LYX FTSE IT ALL CAP PIR 2	0	9.184
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	70.151
**D	HOTCHKIS AND WILLEY INTERNATION	0	8.500
**D	CEDAR STREET INTERNATIONAL SMALL CAP FUND I.P.	0	1.096.150
**D	NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	0	4.209
**D	ARGA GLOBAL SMALL CAP FUND LP	0	1.492
**D	NEW ZEALAND SUPERANNUATION FUND	0	15.502
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	179.281
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	0	2.412
**D	MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM	0	184.982
**D	UTAH STATE RETIREMENT SYSTEMS	0	14.673
**D	LEGAL AND GENERAL ICAY	0	212
**D	VERDIPAPERFONDDET KLP AKSJEGLOBAL SMALL CAP INDEKS I	0	335
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	25.000
**D	VALUEQUEST PARTNERS LLC INTERNATIONAL SMALL CAP VALUE	0	30.963
**D	LUPUS ALPHA FONDS	0	1.336.000
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	0	2.661
**D	JHF I I INT'L SMALL CO FUND	0	499
**D	JHVIT INT'L SMALL CO TRUST	0	104
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST .	0	2.994

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 1.2. Proposta in merito alla destinazione dell'utile di esercizio; deliberazioni inerenti e conseguenti**

Badge	Ragione Sociale	Proprietary	Delega	Totale
**D	UBS FUND MGT (CH) AG	38.945	38.945	38.945
**D	CREDIT SUISSE FUNDS AG	0	2.803	2.808
**D	GOVERNMENT OF NORWAY	0	81.018	81.018
**D	APIS GLOBAL DEEP VALUE LLP	0	1.020.000	1.020.000
**D	APIS CAPITAL LP CO APIS CAPITAL ADVISORS LLC ACTING AS FUND MANAGER	0	1.530.000	1.530.000
**D	APIS GLOBAL DISCOVERY FUND LP C/O APIS CAPITAL ADVISORS LLC	0	130.000	130.000
**D	INDEPENDANCE ET EXPANSION EUROPE SMALL	0	258.573	258.573
**D	SEXTANT PEA (AMIRAL GESTION)	0	150.000	150.000
**D	SEXTANT PME FCP	0	507.612	507.612
**D	DE SHAW VALENCE INTERNATIONAL INC	0	119.577	119.577
**D	UBS ETF	0	40.534	40.534
**D	MONETARY AUTHORITY OF SINGAPORE	0	2.844	2.844
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBLFONDS ANDUS	0	840.000	840.000
**D	IAM NATIONAL PENSION FUND	0	196	196
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	0	128.813	128.813
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	0	61.279	61.279
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	7.265	7.265
**D	INTERNATIONAL MONETARY FUND	0	2.935	2.935
**D	LUPUS ALPHA INVESTMENT GMBH FOR RANW SMC ALPHA	0	850.000	850.000
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	1.677	1.677
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	16.341	16.341
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	51.194	51.194
**D	KAI SER PERMANENTE GROUP TRUST	0	8	8
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	2.200	2.200
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	11.508	11.508
**D	VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	0	518	518
**D	WASHINGTON STATE INVESTMENT BOARD	0	23.908	23.908
**D	STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FORTAX EXEMPT RETIREMENT PLANS ONE	0	173.722	173.722
**D	SSGA SPDR ETF'S EURO II PORTLIMITED COMPANY	0	28.971	28.971
**D	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM	0	105.198	105.198
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	42.496	42.496
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	2	2
**D	CITY OF NEW YORK GROUP TRUST	0	101.645	101.645
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	17.380	17.380
**D	LOS ANGELES COUNTY EMPLOYEES' RETIREMENT ASSOCIATI	0	18.961	18.961
**D	LVTP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	9.843	9.843
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	4.777	4.777
**D	MERCER QIF CCF	0	23.214	23.214
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	2.582	2.582
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	2.794	2.794
**D	MERCER FIFC NONUS EQUITY INVESTMENT PORTFOLIO LLC	0	1	1
**D	TRUST II BRIGHTHOUSEDIMENSIONAL SMALL COMPANY PORTFOLIO	0	42.334	42.334
**D	HARBOR INTERNATIONAL SMALL CAP FUND	0	334.115	334.115

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 1.2. Proposta in merito alla destinazione dell'utile di esercizio; deliberazioni inerenti e conseguenti**

**FAVOREVOLI**

Badge	Ragione Sociale	Proprietary	Total
**D	ACOMEA EUROPA	0	75.000
**D	ACOMEA PATRIMONIO ESENTE	0	80.000
**D	ALLIANZ ITALIA ALL STARS	0	370.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	65.000
**D	AGF INVESTMENTS INC.	0	709
**D	ISHARES MSCI EAFE SMALL-CAP ETF	0	88.235
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	3.099
**D	ISHARES CORE MSCI EAFE ETF	0	91.169
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	1.671
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	3.521
**D	ISHARES VII PLC	0	85.341
**D	ISHARES III PUBLIC LIMITED COMPANY	0	6.019
**D	COLLEGE RETIREMENT EQUITIES FUND	0	7.091
**D	SPDR SEP INTERNATIONAL SMALL CAP ETF	0	5.719
**D	SPDR PORTFOLIO EUROPE ETF	0	205
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	59.719
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	0	21.068
**D	IBM 401 (K) PLUS PLAN TRUST	0	529
**D	SUNSUPER SUPERANNUATION FUND	0	5.881
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	0	626
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	9.663
**D	STICHTING PHILIPS PENSIOENFONDS	0	17.926
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	0	333
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	196
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	1.551
**D	ACOMEA ITALIA	0	497.272
<b>Totale voti</b>	<b>382.943.110</b>		
<b>Percentuale votanti %</b>	<b>100.000000</b>		
<b>Percentuale Capitale %</b>	<b>77,158738</b>		

LISTA ESITO DELLE VOTAZIONE  
Oggetto: **1.2. Proposta in merito alla destinazione dell'utile di esercizio; deliberazioni inerenti e consequenti**

**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
Totali voti	0	0,00000	0,00000	
Percentuale votanti %	0,00000			
Percentuale Capitale %	0,00000			

LISTA ESITO DELLE VOTAZIONE  
Oggetto: 1.2. Proposta in merito alla destinazione dell'utile di esercizio; deliberazioni inerenti e consequenti

**ASTENUTI**

Badge	Ragione Sociale	Proprio	Delega	Totale
Totali voti	0	0,00000	0,00000	0,00000
Percentuale votanti %				
Percentuale Capitale %				

LISTA ESITO DELLE VOTAZIONE  
Oggetto: **1.2. Proposta in merito alla destinazione dell'utile di esercizio; deliberazioni inerenti e consequenti**

**NON VOTANTI**

Badge	Ragione Sociale	Proprio	Delega	Totale
Totali voti	0	0,00000	0,00000	
Percentuale votanti %				
Percentuale Capitale %				

**Assemblea Ordinaria del 15 aprile 2021**  
**(2^ Convocazione del 16 aprile 2021)**

**ESITO VOTAZIONE**

**Oggetto: 1.3. Proposta in merito alla distribuzione di un dividendo mediante utilizzo di riserve disponibili; deliberazioni inerenti e conseguenti.**

**Hanno partecipato alla votazione:**

n° 1 legittimato ai sensi di legge a rappresentare

per delega n° 47.612.842 azioni ordinarie

e n° 167.665.134 azioni voto maggiorato.

**Hanno votato:**

		<b>%AZIONI AMMESSE AL VOTO (quorum deliberativo)</b>	<b>%CAP.SOC. con diritto di voto</b>
<b>Favorevoli</b>	382.943.110	100,000000	77,158738
<b>Contrari</b>	0	0,000000	0,000000
<b>SubTotale</b>	382.943.110	100,000000	77,158738
 <b>Astenuti</b>	 0	 0,000000	 0,000000
<b>Non Votanti</b>	0	0,000000	0,000000
<b>SubTotale</b>	0	0,000000	0,000000
 <b>Totale</b>	 382.943.110	 100,000000	 77,158738
<b>No Quorum</b>	0	0,000000	0,000000

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 1.3. Proposta in merito alla distribuzione di un dividendo mediante utilizzo di riserve disponibili; deliberazioni inerenti e conseguenti.**

**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPRESENTATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF	0	0	0
**D	ARAB DEVELOPMENT ESTABLISHMENT	15.555.000		15.555.000
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	4.464.888	4.464.888
**D	GLV CAPITAL S.P.A.	0	335.330.268	335.330.268
2	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPRESENTATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN	0	0	0
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	9.060		9.060
**D	BNPP MODERATE FOCUS ITALIA	702.740		702.740
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	38.075		38.075
**D	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES	1.101.282		1.101.282
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	0	79.210	79.210
**D	AZIMUT CAPITAL MANAGEMENT SGR S.p.A.	0	20.341	20.341
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS	0	4.027.500	4.027.500
**D	AZ FUND 1 AZ EQUITY BEST VALUE	0	2.398.892	2.398.892
**D	KVT-INKA-MASTERFONDS	0	137.000	137.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	165.000	165.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	195.000	195.000
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	44.964	44.964
**D	TREFLE	0	128.000	128.000
**D	AZ FUND 1 AZ EQUITY ITALIAN SMALL MID CAP	0	41.505	41.505
**D	DNCA OPPORTUNITIES ZONE EURO	0	983.000	983.000
**D	STICHTING PENSIEFONDS VOOR HUISARTSEN	0	24.610	24.610
**D	DE SHAW WORLD ALPHA EXT PORT	0	13	13
**D	DES ALL CNTRY GBL ALPHA EXT	0	587	587
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	175.165	175.165
**D	EFS	0	1.147.300	1.147.300
**D	ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	0	882	882
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	10.934	10.934
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	0	3.635	3.635
**D	OB 2	0	280.000	280.000
**D	SUE ANN ARNALL	0	943	943
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEGED) INDEXPOOL	0	11.857	11.857
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	39.972	39.972
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	282.526	282.526
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	451.920	451.920
**D	LVUI EQUITY EUROPE	0	660.000	660.000
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	0	11.004	11.004
**D	PZENA INTERNATIONAL SMALL CAP VALUE FUND	0	35.697	35.697
**D	ONE HUNDRED PERCENT SUSTAINABILITY LIMITED	0	2.692	2.692
**D	BBV INVEST FUNDS	0	450.000	450.000
**D	CONDUCTOR INTERNATIONAL EQUITY VALUE FUND	0	12.416	12.416
**D	VANGUARD FTSE ALL WORLD EX US SMALL CAP INDEX FUND	0	435.534	435.534

## LISTA ESITO DELLE VOTAZIONE

Oggetto: 1.3. Proposta in merito alla distribuzione di un dividendo mediante utilizzo di riserve disponibili; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Totale
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	64.686
**D	CLEARBRIDGE INTERNATIONAL SMALL CAP FUND	0	267.760
**D	SHELL CANADA 2007 PENSION PLAN 400	0	1
**D	SHELL CANADA 2007 PENSION PLAN	0	1.302
**D	THE BNYM INT LIMITED AS TRUSTEE OF BLACKROCK MARKET ADVAN	0	6.168
**D	CONDUCTOR GLOBAL EQUITY VALUE FUND	0	187.590
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPPF MASTERFONDS	0	255.000
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	652
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX US SMALL MID ETF	0	20.157
**D	SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN	0	126.308
**D	BLACKROCK GLOBAL FUNDS	0	155
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	29
**D	BLACKROCK LIFE LTD	0	14.772
**D	GLOBAL CURRENTS INVESTMENT TRUST INTERNATIONAL SMALL CAP OPPORTUNITY EQUITY PORTFOLIO	0	15.030
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	9.546
**D	ALASKA PERMANENT FUND CORPORATION	0	271
**D	ALASKA PERMANENT FUND CORPORATION	0	160
**D	STICHTING PENSIONSFONDS HORECA & CATERING	0	20.319
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	136
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	147
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	1
**D	LYXOR FTSE ITALIA MID CAP PIR	0	928.873
**D	SOGECAF SEXTANT PME	0	294.000
**D	MUL-LYX FTSE IT ALL CAP PIR 2	0	9.184
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	70.151
**D	HOTCHKIS AND WILLEY INTERNATION	0	8.500
**D	CEDAR STREET INTERNATIONAL SMALL CAP FUND I.P.	0	1.096.150
**D	NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	0	4.209
**D	ARGA GLOBAL SMALL CAP FUND LP	0	1.492
**D	NEW ZEALAND SUPERANNUATION FUND	0	15.502
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	179.281
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	0	2.412
**D	MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM	0	184.982
**D	UTAH STATE RETIREMENT SYSTEMS	0	14.673
**D	LEGAL AND GENERAL ICAY	0	212
**D	VERDIPAPERFONDDET KLP AKSJEGLOBAL SMALL CAP INDEKS I	0	335
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	25.000
**D	VALUEQUEST PARTNERS LLC INTERNATIONAL SMALL CAP VALUE	0	30.963
**D	LUPUS ALPHA FONDS	0	1.336.000
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	0	2.661
**D	JHF I I INT'L SMALL CO FUND	0	499
**D	JHVIT INT'L SMALL CO TRUST	0	104
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST .	0	2.994

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 1.3. Proposta in merito alla distribuzione di un dividendo mediante utilizzo di riserve disponibili; deliberazioni inerenti e conseguenti.**

**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS FUND MGT (CH) AG	38.945	38.945	38.945
**D	CREDIT SUISSE FUNDS AG	0	2.803	2.808
**D	GOVERNMENT OF NORWAY	0	81.018	81.018
**D	APIS GLOBAL DEEP VALUE LP	0	1.020.000	1.020.000
**D	APIS CAPITAL LP CO APIS CAPITAL ADVISORS LLC ACTING AS FUND MANAGER	0	1.530.000	1.530.000
**D	APIS GLOBAL DISCOVERY FUND LP C/O APIS CAPITAL ADVISORS LLC	0	130.000	130.000
**D	INDEPENDANCE ET EXPANSION EUROPE SMALL	0	258.573	258.573
**D	SEXTANT PEA (AMIRAL GESTION)	0	150.000	150.000
**D	SEXTANT PME FCP	0	507.612	507.612
**D	DE SHAW VALENCE INTERNATIONAL INC	0	119.577	119.577
**D	UBS ETF	0	40.534	40.534
**D	MONETARY AUTHORITY OF SINGAPORE	0	2.844	2.844
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBLFONDS ANDUS	0	840.000	840.000
**D	IAM NATIONAL PENSION FUND	0	196	196
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	0	128.813	128.813
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	0	61.279	61.279
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	7.265	7.265
**D	INTERNATIONAL MONETARY FUND	0	2.935	2.935
**D	LUPUS ALPHA INVESTMENT GMBH FOR RANW SMC ALPHA	0	850.000	850.000
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	1.677	1.677
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	16.341	16.341
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	51.194	51.194
**D	KAISEL PERMANENTE GROUP TRUST	0	8	8
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	2.200	2.200
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	11.508	11.508
**D	VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	0	518	518
**D	WASHINGTON STATE INVESTMENT BOARD	0	23.908	23.908
**D	STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FORTAX EXEMPT RETIREMENT PLANS ONE	0	173.722	173.722
**D	SSGA SPDR ETF'S EURO II PORTLIMITED COMPANY	0	28.971	28.971
**D	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM	0	105.198	105.198
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	42.496	42.496
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	2	2
**D	CITY OF NEW YORK GROUP TRUST	0	101.645	101.645
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	17.380	17.380
**D	LOS ANGELES COUNTY EMPLOYEES' RETIREMENT ASSOCIATI	0	18.961	18.961
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	9.843	9.843
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	4.777	4.777
**D	MERCER QIF CCF	0	23.214	23.214
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	2.582	2.582
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	2.794	2.794
**D	MERCER FIFC NONUS EQUITY INVESTMENT PORTFOLIO LLC	0	1	1
**D	TRUST II BRIGHTHOUSEDIMENSIONAL SMALL COMPANY PORTFOLIO	0	42.334	42.334
**D	HARBOR INTERNATIONAL SMALL CAP FUND	0	334.115	334.115

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 1.3. Proposta in merito alla distribuzione di un dividendo mediante utilizzo di riserve disponibili; deliberazioni inerenti e conseguenti.**

**FAVOREVOLI**

Badge	Ragione Sociale	Proprietary	Total
**D	ACOMEA EUROPA	0	75.000
**D	ACOMEA PATRIMONIO ESENTE	0	80.000
**D	ALLIANZ ITALIA ALL STARS	0	370.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	65.000
**D	AGF INVESTMENTS INC.	0	709
**D	ISHARES MSCI EAFE SMALL-CAP ETF	0	88.235
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	3.099
**D	ISHARES CORE MSCI EAFE ETF	0	91.169
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	1.671
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	3.521
**D	ISHARES VII PLC	0	85.341
**D	ISHARES III PUBLIC LIMITED COMPANY	0	6.019
**D	COLLEGE RETIREMENT EQUITIES FUND	0	7.091
**D	SPDR SEP INTERNATIONAL SMALL CAP ETF	0	5.719
**D	SPDR PORTFOLIO EUROPE ETF	0	205
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	59.719
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	0	21.068
**D	IBM 401 (K) PLUS PLAN TRUST	0	529
**D	SUNSUPER SUPERANNUATION FUND	0	5.881
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	0	626
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	9.663
**D	STICHTING PHILIPS PENSIOENFONDS	0	17.926
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	0	333
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	196
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	1.551
**D	ACOMEA ITALIA	0	497.272
<b>Totale voti</b>	<b>382.943.110</b>		
<b>Percentuale votanti %</b>	<b>100,000000</b>		
<b>Percentuale Capitale %</b>	<b>77,158738</b>		

LISTA ESITO DELLE VOTAZIONE  
Oggetto: 1.3. Proposta in merito alla distribuzione di un dividendo mediante utilizzo di riserve disponibili; deliberazioni inerenti e conseguenti.

**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
Totali voti	0			
Percentuale votanti %	0,00000			
Percentuale Capitale %	0,00000			

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 1.3. Proposta in merito alla distribuzione di un dividendo mediante utilizzo di riserve disponibili; deliberazioni inerenti e conseguenti.**

**ASTENUTI**

Badge	Ragione Sociale	Proprio	Delega	Totale
Totali voti	0	0,00000	0,00000	0
Percentuale votanti %	0,00000			
Percentuale Capitale %	0,00000			

LISTA ESITO DELLE VOTAZIONE  
Oggetto: **1.3. Proposta in merito alla distribuzione di un dividendo mediante utilizzo di riserve disponibili; deliberazioni inerenti e conseguenti.**

**NON VOTANTI**

Badge	Ragione Sociale	Proprio	Delega	Totale
Totali voti	0			
Percentuale votanti %	0,00000			
Percentuale Capitale %	0,00000			

**Assemblea Ordinaria del 15 aprile 2021**  
**(2^ Convocazione del 16 aprile 2021)**

**ESITO VOTAZIONE**

**Oggetto: 2.1. Approvazione della Politica di Remunerazione 2021 ai sensi dell'art. 123-ter, comma 3-ter, del D.Lgs. n. 58/1998.**

**Hanno partecipato alla votazione:**

n° 1 legittimato ai sensi di legge a rappresentare

per delega n° **47.612.842** azioni ordinarie

e n° **167.665.134** azioni voto maggiorato.

**Hanno votato:**

		<b>%AZIONI AMMESSE AL VOTO (quorum deliberativo)</b>	<b>%CAP.SOC. con diritto di voto</b>
<b>Favorevoli</b>	364.591.395	95,207718	73,461073
<b>Contrari</b>	18.351.715	4,792282	3,697665
<b>SubTotale</b>	382.943.110	100,000000	77,158738
 <b>Astenuti</b>	 0	 0,000000	 0,000000
<b>Non Votanti</b>	0	0,000000	0,000000
<b>SubTotale</b>	0	0,000000	0,000000
 <b>Totale</b>	 382.943.110	 100,000000	 77,158738
<b>No Quorum</b>	0	0,000000	0,000000

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 2.1. Approvazione della Politica di Remunerazione 2021 ai sensi dell'art. 123-ter, comma 3-ter, del D.Lgs. n. 58/1998.**

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPRESENTATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF	0	0	0
**D	ARAB DEVELOPMENT ESTABLISHMENT	15.555.000	15.555.000	
**D	INARASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	4.464.888	4.464.888
**D	GLV CAPITAL S.P.A.	0	335.330.268	335.330.268
2	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPRESENTATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN	0	0	0
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	0	79.210	79.210
**D	KVT-INKA-MASTERFONDS	0	137.000	137.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	165.000	165.000
**D	EPS	0	1.147.300	1.147.300
OB 2	OB 2	0	280.000	280.000
**D	LVUI EQUITY EUROPE	0	660.000	660.000
**D	PZENA INTERNATIONAL SMALL CAP VALUE FUND	0	35.697	35.697
**D	ONE HUNDRED PERCENT SUSTAINABILITY LIMITED	0	2.692	2.692
**D	CONDUCTOR INTERNATIONAL EQUITY VALUE FUND	0	12.416	12.416
**D	SHELL CANADA 2007 PENSION PLAN	0	1.302	1.302
**D	CONDUCTOR GLOBAL EQUITY VALUE FUND	0	187.590	187.590
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPPF MASTERFONDS	0	255.000	255.000
**D	SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN	0	126.308	126.308
**D	STICKTING PENSIEGFONDS HORECA & CAFFERING	0	20.319	20.319
**D	HOTCHKIS AND WILLEY INTERNATION NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	0	8.500	8.500
**D	ARGA GLOBAL SMALL CAP FUND LP	0	4.209	4.209
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	1.492	1.492
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	0	179.281	179.281
**D	UTAH STATE RETIREMENT SYSTEMS	0	2.412	2.412
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	14.673	14.673
**D	VALUEQUEST PARTNERS LLC INTERNATIONAL SMALL CAP VALUE	0	25.000	25.000
**D	LUPUS ALPHA FONDS	0	30.963	30.963
**D	APIS GLOBAL DEEP VALUE LP	0	1.336.000	1.336.000
**D	APIS CAPITAL LP CO APIS CAPITAL ADVISORS LLC ACTING AS FUND MANAGER	0	1.020.000	1.020.000
**D	APIS GLOBAL DISCOVERY FUND LP C/O APIS CAPITAL ADVISORS LLC	0	1.530.000	1.530.000
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	0	130.000	130.000
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	0	128.813	128.813
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	61.279	61.279
**D	LUPUS ALPHA INVESTMENT GMBH FORRANW SMC ALPHA	0	850.000	850.000
**D	CALIFORNIA PUBLIC EMPLOYEE'S RETIREMENT SYSTEM	0	105.198	105.198
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	42.496	42.496
**D	MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	0	1	1
**D	ACOMEA EUROPA	0	75.000	75.000
**D	ACOMEA PATRIMONIO ESENTE	0	80.000	80.000
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	1.551	1.551

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 2.1. Approvazione della Politica di Remunerazione 2021 ai sensi dell'art. 123-ter, comma 3-ter, del D.Lgs. n. 58/1998.**

**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega
**D	ACOMEA ITALIA	0	497.272
Totali voti	364.591.395		
Percentuale votanti %	95,207718		
Percentuale Capitale %	73,461073		

LISTA ESITO DELLE VOTAZIONE  
Oggetto: 2.1. Approvazione della Politica di Remunerazione 2021 ai sensi dell'art. 123-ter, comma 3-ter, del D.Lgs. n. 58/1998.**CONTRARI**

Badge	Ragione Sociale	Proprietà	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPRESENTATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN 0	0	0	0
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	9.060	9.060
**D	BNPP MODERATE FOCUS ITALIA	0	702.740	702.740
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	38.075	38.075
**D	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES	0	1.101.282	1.101.282
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A.	0	20.341	20.341
**D	UNIVERSAL-INVESTMENTSGESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS	0	4.027.500	4.027.500
**D	AZ FUND 1 AZ EQUITY BEST VALUE	0	2.398.892	2.398.892
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	195.000	195.000
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	44.964	44.964
**D	TREFLE	0	128.000	128.000
**D	AZ FUND 1 AZ EQUITY ITALIAN SMALL MID CAP	0	41.505	41.505
**D	DNCA OPPORTUNITIES ZONE EURO	0	983.000	983.000
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	24.610	24.610
**D	DE SHAW WORLD ALPHA EXT PORT	0	13	13
**D	DES ALL CNTRY GBL ALPHA EXT	0	587	587
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	175.165	175.165
**D	ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	0	882	882
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	10.934	10.934
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	0	3.635	3.635
**D	SUE ANN ARNALL	0	943	943
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDEDGED) INDEXPOOL	0	11.857	11.857
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	39.972	39.972
**D	VANGUARD ENDOWMENT TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	282.526	282.526
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	451.920	451.920
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	0	11.004	11.004
**D	BBV INVEST FUNDS	0	450.000	450.000
**D	VANGUARD FTSE ALL WORLD EX US SMALL CAP INDEX FUND	0	435.534	435.534
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	64.686	64.686
**D	CLEARBRIDGE INTERNATIONAL SMALL CAP FUND	0	267.760	267.760
**D	SHELL CANADA 2007 PENSION PLAN 400	0	1	1
**D	THE BNYM INT LIMITED AS TRUSTEE OF BLACKROCK MARKET ADVAN	0	6.168	6.168
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	652	652
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX US SMALL MID ETF	0	20.157	20.157
**D	BLACKROCK GLOBAL FUNDS	0	155	155
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	29	29
**D	BLACKROCK LIFE LTD	0	14.772	14.772
**D	GLOBAL CURRENTS INVESTMENT TRUST INTERNATIONAL SMALL CAP OPPORTUNITY EQUITY PORTFOLIO	0	15.030	15.030
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	9.546	9.546
**D	ALASKA PERMANENT FUND CORPORATION	0	271	271
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	160	160
**D		0	136	136

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 2.1. Approvazione della Politica di Remunerazione 2021 ai sensi dell'art. 123-ter, comma 3-ter, del D.Lgs. n. 58/1998.**

**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	147	147
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	1	1
**D	LYXOR FTSE ITALIA MID CAP PIR	0	928.873	928.873
**D	SOGECAP SEXTANT PME	0	294.000	294.000
**D	MUL- LYX FTSE IT ALL CAP PIR 2	0	9.184	9.184
**D	LYXINDX FUND - LYXOR MSCI EMU	0	70.151	70.151
**D	CEDAR STREET INTERNATIONAL SMALL CAP FUND L.P.	0	1.096.150	1.096.150
**D	NEW ZEALAND SUPRANNUNIATION FUND	0	15.502	15.502
**D	MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM	0	184.982	184.982
**D	LEGAL AND GENERAL ICAV	0	212	212
**D	VERDI PAP/PREFONDET KLP AKS/JEGLOBAL SMALL CAP INDEKS I	0	335	335
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	0	2.661	2.661
**D	JHF I INT'L SMALL CO FUND	0	499	499
**D	JHVIT INT'L SMALL CO TRUST	0	104	104
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	2.994	2.994
**D	UBS FUND MGT (CH) AG	0	38.945	38.945
**D	CREDIT SUISSE FUNDS AG	0	2.808	2.808
**D	GOVERNMENT OF NORWAY	0	81.018	81.018
**D	INDEPENDANCE ET EXPANSION EUROPE SMALL	0	258.573	258.573
**D	SEXTANT PEA (AMTRAL GESTION)	0	150.000	150.000
**D	SEXTANT PME FCP	0	507.612	507.612
**D	DE SHAW VALENCE INTERNATIONAL INC	0	119.577	119.577
**D	UBS ETF	0	40.534	40.534
**D	MONETARY AUTHORITY OF SINGAPORE	0	2.844	2.844
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBTFONDS ANDUS	0	840.000	840.000
**D	IAM NATIONAL PENSION FUND	0	196	196
**D	INTERNATIONAL MONETARY FUND	0	2.935	2.935
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	1.677	1.677
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	16.341	16.341
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	51.194	51.194
**D	KAI SER PERMANENTE GROUP TRUST	0	8	8
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	2.200	2.200
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	11.508	11.508
**D	VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	0	518	518
**D	WASHINGTON STATE INVESTMENT BOARD	0	23.908	23.908
**D	STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FORTAX EXEMPT RETIREMENT PLANS ONE	0	173.722	173.722
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	28.971	28.971
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	2	2
**D	CITY OF NEW YORK GROUP TRUST	0	101.645	101.645
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	17.380	17.380
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	18.961	18.961
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	9.843	9.843
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	4.777	4.777

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 2.1. Approvazione della Politica di Remunerazione 2021 ai sensi dell'art. 123-ter, comma 3-ter, del D.Lgs. n. 58/1998.**

**CONTRARI**

Badge	Ragione Sociale	Proprietary	Total
**D	MERCER QIF CCF	0	23.214
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	2.582
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	2.794
**D	TRUST II BRIGHTHOUSE DIMENSIONAL SMALL COMPANY PORTFOLIO	0	42.334
**D	HARBOR INTERNATIONAL SMALL CAP FUND	0	334.115
**D	ALLIANZ AZIONI ITALIA ALL STARS	0	370.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	65.000
**D	AGF INVESTMENTS INC.	0	709
**D	ISHARES MSCI EAFE SMALL-CAP ETF	0	88.235
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	3.099
**D	ISHARES CORE MSCI EAFE ETF	0	91.169
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	1.671
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	3.521
**D	ISHARES VII PIC	0	85.341
**D	ISHARES III PUBLIC LIMITED COMPANY	0	6.019
**D	COLLEGE RETIREMENT EQUITIES FUND	0	7.091
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	0	5.719
**D	SPDR PORTFOLIO EUROPE ETF	0	205
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	59.719
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	0	21.068
**D	IBM 401 (K) PLUS PLAN TRUST	0	529
**D	SUNSUPER SUPERANNUATION FUND	0	5.881
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	0	626
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	9.663
**D	STICHTING PHILIPS PENSIONFONDS	0	17.926
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	0	333
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	196
<b>Totali voti</b>		<b>18.351.715</b>	
<b>Percentuale votanti %</b>		<b>4,792282</b>	
<b>Percentuale Capitale %</b>		<b>3,697665</b>	

LISTA ESITO DELLE VOTAZIONE  
Oggetto: 2.1. Approvazione della Politica di Remunerazione 2021 ai sensi dell'art. 123-ter, comma 3-ter, del D.Lgs. n. 58/1998.

**ASTENUTI**

Badge	Ragione Sociale	Proprio	Delega	Totale
Totali voti	0			
Percentuale votanti %	0,00000			
Percentuale Capitale %	0,00000			

LISTA ESITO DELLE VOTAZIONE  
Oggetto: 2.1. Approvazione della Politica di Remunerazione 2021 ai sensi dell'art. 123-ter, comma 3-ter, del D.Lgs. n. 58/1998.

**NON VOTANTI**

Badge	Ragione Sociale	Proprio	Delega	Totale
Totali voti	0			
Percentuale votanti %	0,00000			
Percentuale Capitale %	0,00000			

**Assemblea Ordinaria del 15 aprile 2021**  
**(2^ Convocazione del 16 aprile 2021)**

**ESITO VOTAZIONE**

**Oggetto: 2.2. Deliberazioni sulla `Seconda Sezione` della Relazione, ai sensi dell'art. 123-ter, comma 6, del D.Lgs. n. 58/1998.**

**Hanno partecipato alla votazione:**

n° 1 legittimato ai sensi di legge a rappresentare

per delega n° 47.612.842 azioni ordinarie

e n° 167.665.134 azioni voto maggiorato.

**Hanno votato:**

		<b>%AZIONI AMMESSE AL VOTO (quorum deliberativo)</b>	<b>%CAP.SOC. con diritto di voto</b>
<b>Favorevoli</b>	381.557.551	99,638182	76,879563
<b>Contrari</b>	1.385.559	0,361818	0,279175
<b>SubTotale</b>	382.943.110	100,000000	77,158738
 <b>Astenuti</b>	 0	 0,000000	 0,000000
<b>Non Votanti</b>	0	0,000000	0,000000
<b>SubTotale</b>	0	0,000000	0,000000
 <b>Totale</b>	 382.943.110	 100,000000	 77,158738
<b>No Quorum</b>	0	0,000000	0,000000

LISTA ESITO DELLE VOTAZIONE  
Oggetto: 2.2. Deliberazioni sulla 'Seconda Sezione' della Relazione, ai sensi dell'art. 123-ter, comma 6, del D.Lgs. n. 58/1998.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPRESENTATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF	0	0	0
**D	ARAB DEVELOPMENT ESTABLISHMENT	15.555.000		15.555.000
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	4.464.888	4.464.888
**D	GLV CAPITAL S.P.A.	0	335.330.268	335.330.268
2	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPRESENTATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN	0	0	0
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	9.060		9.060
**D	BNPP MODERATE FOCUS ITALIA	702.740		702.740
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	38.075		38.075
**D	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES	1.101.282		1.101.282
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	0	79.210	79.210
**D	AZIMUT CAPITAL MANAGEMENT SGR S.p.A.	0	20.341	20.341
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS	0	4.027.500	4.027.500
**D	AZ FUND 1 AZ EQUITY BEST VALUE	0	2.398.892	2.398.892
**D	KVT-INKA-MASTERFONDS	0	137.000	137.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	165.000	165.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	195.000	195.000
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	44.964	44.964
**D	TREFLE	0	128.000	128.000
**D	AZ FUND 1 AZ EQUITY ITALIAN SMALL MID CAP	0	41.505	41.505
**D	DNCA OPPORTUNITIES ZONE EURO	0	983.000	983.000
**D	STICHTING PENSIEFONDS VOOR HUISARTSEN	0	24.610	24.610
**D	DE SHAW WORLD ALPHA EXT PORT	0	13	13
**D	DES ALL CNTRY GBL ALPHA EXT	0	587	587
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	175.165	175.165
**D	EPS	0	1.147.300	1.147.300
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	10.934	10.934
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	0	3.635	3.635
**D	OB 2	0	280.000	280.000
**D	SUE ANN ARNALL	0	943	943
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEGED) INDEXPOOL	0	11.857	11.857
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	282.526	282.526
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	451.920	451.920
**D	LVUI EQUITY EUROPE	0	660.000	660.000
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	0	11.004	11.004
**D	PZENÄ INTERNATIONAL SMALL CAP VALUE FUND	0	35.697	35.697
**D	ONE HUNDRED PERCENT SUSTAINABILITY LIMITED	0	2.692	2.692
**D	BBV INVEST FUNDS	0	450.000	450.000
**D	CONDUCTOR INTERNATIONAL EQUITY VALUE FUND	0	12.416	12.416
**D	VANGUARD FTSE ALL WORLD EX US SMALL CAP INDEX FUND	0	435.534	435.534
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	64.686	64.686
**D	CLEARBRIDGE INTERNATIONAL SMALL CAP FUND	0	267.760	267.760

LISTA ESITO DELLE VOTAZIONE  
Oggetto: 2.2. Deliberazioni sulla 'Seconda Sezione' della Relazione, ai sensi dell'art. 123-ter, comma 6, del D.Lgs. n. 58/1998.

## 2.2. Deliberazioni sulla 'Seconda Sezione' della Relazione, ai sensi dell'art. 123-ter, comma 6, del D.Lgs. n. 58/1998.

Badge		Ragione Sociale	Proprio	Delega	Totale
**D		SHELL CANADA 2007 PENSION PLAN 400	0	1	1
**D		SHELL CANADA 2007 PENSION PLAN	0	1.302	1.302
**D		THE NYM INT LIMITED AS TRUSTEE OF BLACKROCK MARKET ADVAN	0	6.168	6.168
**D		CONDUCTOR GLOBAL EQUITY VALUE FUND	0	187.590	187.590
**D		UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPPF MASTERFONDS	0	255.000	255.000
**D		INVESCO FTSE RAFI DEVELOPED MARKETS EX US SMALL MID ETF	0	20.157	20.157
**D		SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN	0	126.308	126.308
**D		BLACKROCK LIFE LTD	0	155	155
**D		XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	29	29
**D		BLACKROCK LIFE LTD	0	29	29
**D		GLOBAL CURRENTS INVESTMENT TRUST INTERNATIONAL SMALL CAP OPPORTUNITY EQUITY PORTFOLIO	0	15.030	15.030
**D		AZL DFA INTERNATIONAL CORE EQUITY FUND	0	9.546	9.546
**D		ALASKA PERMANENT FUND CORPORATION	0	271	271
**D		STICHTING PENSIOENFONDS HORECA & CATERING	0	20.319	20.319
**D		PENSION RESERVES INVESTMENT TRUST FUND	0	136	136
**D		INDIANA PUBLIC RETIREMENT SYSTEM	0	147	147
**D		SOGECAF SEXTANT PME	0	294.000	294.000
**D		HOTCHKIS AND WILLEY INTERNATIONAL	0	8.500	8.500
**D		CEDAR STREET INTERNATIONAL SMALL CAP FUND I.P.	0	1.096.150	1.096.150
**D		NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	0	4.209	4.209
**D		ARGA GLOBAL SMALL CAP FUND LP	0	1.492	1.492
**D		NEW ZEALAND SUPERANNUATION FUND	0	15.502	15.502
**D		NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	179.281	179.281
**D		FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	0	2.412	2.412
**D		MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM	0	184.982	184.982
**D		UTAH STATE RETIREMENT SYSTEMS	0	14.673	14.673
**D		LEGAL AND GENERAL ICAV	0	212	212
**D		VERDI PAPERFONDSET KLP AKSJEGLOBAL SMALL CAP INDEX I	0	335	335
**D		CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	25.000	25.000
**D		VALUEQUEST PARTNERS LLC INTERNATIONAL SMALL CAP VALUE	0	30.963	30.963
**D		LUPUS ALPHA FONDS	0	1.336.000	1.336.000
**D		LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	0	2.661	2.661
**D		JHF I I INT'L SMALL CO FUND	0	499	499
**D		JHVIT INT'L SMALL CO TRUST	0	104	104
**D		LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST .	0	2.994	2.994
**D		UBS FUND MGT (CH) AG	0	38.945	38.945
**D		CREDIT SUISSE FUNDS AG	0	2.808	2.808
**D		GOVERNMENT OF NORWAY	0	81.018	81.018
**D		APIS GLOBAL DEEP VALUE LP	0	1.020.000	1.020.000
**D		APIS CAPITAL LP CO APIS CAPITAL ADVISORS LLC ACTING AS FUND MANAGER	0	1.530.000	1.530.000
**D		APIS GLOBAL DISCOVERY FUND LP C/O APIS CAPITAL ADVISORS LLC	0	130.000	130.000
**D		INDEPENDANCE ET EXPANSION EUROPE SMALL	0	258.573	258.573
**D		SEXTANT PEA (AMIRAL GESTION)	0	150.000	150.000

LISTA ESITO DELLE VOTAZIONE  
Oggetto: 2.2. Deliberazioni sulla 'Seconda Sezione' della Relazione, ai sensi dell'art. 123-ter, comma 6, del D.Lgs. n. 58/1998.

Badge	Ragione Sociale	Proprio	Totale
**D	SEXTANT PME FCP	0	507.612
**D	DE SHAW VALENCE INTERNATIONAL INC	0	119.577
**D	UBS ETF	0	40.534
**D	MONETARY AUTHORITY OF SINGAPORE	0	2.844
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBTFONDS ANDUS	0	840.000
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	0	128.813
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	0	61.279
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	7.265
**D	INTERNATIONAL MONETARY FUND	0	2.935
**D	LUPUS ALPHA INVESTMENT GMBH FORRAHW SMC ALPHA	0	850.000
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	16.341
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	51.194
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	2.200
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	11.508
**D	VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	0	518
**D	CALIFORNIA PUBLIC EMPLOYEE'S RETIREMENT SYSTEM	0	105.198
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	42.496
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	2
**D	CITY OF NEW YORK GROUP TRUST	0	101.645
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	18.961
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	9.843
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	4.777
**D	MERCER QIF CCF	0	23.214
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	2.794
**D	MERCER FTIC NONUS EQUITY INVESTMENT PORTFOLIO LIC	1	1
**D	TRUST II BRIGHTHOUSEDIMENSIONAL SMALL COMPANY PORTFOLIO	0	42.334
**D	HARBOR INTERNATIONAL SMALL CAP FUND	0	334.115
**D	ACOMEA EUROPA	0	75.000
**D	ACOMEA PATRIMONIO ESENTE	0	80.000
**D	ALLIANZ AZIONI ITALIA ALL STARS	0	370.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	65.000
**D	AGF INVESTMENTS INC.	0	709
**D	ISHARES MSCI EAFFE SMALL-CAP ETF	0	88.235
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	3.099
**D	ISHARES CORE MSCI EAFFE ETF	0	91.169
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	1.671
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	3.521
**D	ISHARES VII PLIC	0	85.341
**D	ISHARES III PUBLIC LIMITED COMPANY	0	6.019
**D	COLLEGE RETIREMENT EQUITIES FUND	0	7.091
**D	SUNSUPER SUPERANNUATION FUND	0	5.881
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	0	626
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	9.663

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 2.2. Deliberazioni sulla 'Seconda Sezione' della Relazione, ai sensi dell'art. 123-ter, comma 6, del D.Lgs. n. 58/1998.**

**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega
**D	STICHTING PHILIPS PENSIOENFONDS	0	17.926
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FUND UK	0	333
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	196
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	1.551
**D	ACOMEA ITALIA	0	497.272
<b>Totali voti</b>	<b>381.557.551</b>		
<b>Percentuale votanti %</b>	<b>99,638182</b>		
<b>Percentuale Capitale %</b>	<b>76,879563</b>		

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 2.2. Deliberazioni sulla 'Seconda Sezione' della Relazione, ai sensi dell'art. 123-ter, comma 6, del D.Lgs. n. 58/1998.**

**CONTRARI**

Badge	Ragione Sociale	Proprietà	Delega	Totale
2	RAGIONE SOCIALE COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPRESENTATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN	0	0	0
**D	ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	0	882	882
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	39.972	39.972
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	652	652
**D	ALASKA PERMANENT FUND CORPORATION	0	160	160
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	1	1
**D	LYXOR FTSE ITALIA MID CAP PIR	0	928.873	928.873
**D	MUL- LYX FTSE IT ALL CAP PIR 2	0	9.184	9.184
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	70.151	70.151
**D	IAM NATIONAL PENSION FUND	0	196	196
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	1.677	1.677
**D	KAI SER PERMANENTE GROUP TRUST	0	8	8
**D	WASHINGTON STATE INVESTMENT BOARD	0	23.908	23.908
**D	STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FORTAX EXEMPT RETIREMENT PLANS ONE	0	173.722	173.722
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	28.971	28.971
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	17.380	17.380
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	2.582	2.582
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	0	5.719	5.719
**D	SPDR PORTFOLIO EUROPE ETF	0	205	205
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	59.719	59.719
**D	SSB MSCI EAFFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	0	21.068	21.068
**D	IBM 401 (K) PLUS PLAN TRUST	0	529	529
<b>Totali voti</b>		<b>1.385.559</b>		
<b>Percentuale votanti %</b>		<b>0,361818</b>		
<b>Percentuale Capitale %</b>		<b>0,279175</b>		

LISTA ESITO DELLE VOTAZIONE  
Oggetto: 2.2. Deliberazioni sulla 'Seconda Sezione' della Relazione, ai sensi dell'art. 123-ter, comma 6, del D.Lgs. n. 58/1998.

**ASTENUTI**

Badge	Ragione Sociale	Proprio	Delega	Totale
Totali voti	0	0	0	0
Percentuale votanti %	0,00000	0,00000	0,00000	0,00000
Percentuale Capitale %	0,00000	0,00000	0,00000	0,00000

LISTA ESITO DELLE VOTAZIONE  
Oggetto: 2.2. Deliberazioni sulla 'Seconda Sezione' della Relazione, ai sensi dell'art. 123-ter, comma 6, del D.Lgs. n. 58/1998.

**NON VOTANTI**

Badge	Ragione Sociale	Proprio	Delega	Totale
Totali voti	0	0	0	0
Percentuale votanti %	0,00000	0,00000	0,00000	0,00000
Percentuale Capitale %	0,00000	0,00000	0,00000	0,00000

**Assemblea Ordinaria del 15 aprile 2021**  
**(2^ Convocazione del 16 aprile 2021)**

**ESITO VOTAZIONE**

**Oggetto: 3. Adozione del `Piano di Incentivazione di Lungo Termine 2021-2023 del Gruppo Maire Tecnimont` ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti.**

**Hanno partecipato alla votazione:**

n° 1 legittimato ai sensi di legge a rappresentare

per delega n° 47.612.842 azioni ordinarie

e n° 167.665.134 azioni voto maggiorato.

**Hanno votato:**

		<b>%AZIONI AMMESSE AL VOTO (quorum deliberativo)</b>	<b>%CAP.SOC. con diritto di voto</b>
<b>Favorevoli</b>	367.075.001	95,856275	73,961492
<b>Contrari</b>	15.215.837	3,973394	3,065820
<b>SubTotale</b>	382.290.838	99,829669	77,027312
 <b>Astenuti</b>	652.272	0,170331	0,131425
<b>Non Votanti</b>	0	0,000000	0,000000
<b>SubTotale</b>	652.272	0,170331	0,131425
 <b>Totale</b>	382.943.110	100,000000	77,158738
<b>No Quorum</b>	0	0,000000	0,000000

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 3. Adozione del Piano di Incentivazione di Lungo Termine 2021-2023 del Gruppo Maire Tecnimont' ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti.**

**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF 0	0	0	0
**D	ARAB DEVELOPMENT ESTABLISHMENT	15.555.000	15.555.000	
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	4.464.888	4.464.888	
**D	GLV CAPITAL S.P.A.	335.330.268	335.330.268	
2	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN 0	0	0	0
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	9.060	9.060	
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	79.210	79.210	
**D	KVT-INKA-MASTERFONDS	137.000	137.000	
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	0	
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	165.000	165.000	
EPS		44.964	44.964	
**D	ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	0	0	
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND OB 2	882	882	
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEGED) INDEXPOOL	3.635	3.635	
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	280.000	280.000	
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	11.857	11.857	
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	39.972	39.972	
**D	LVLT EQUITY EUROPE	282.526	282.526	
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	451.920	451.920	
**D	PZENA INTERNATIONAL SMALL CAP VALUE FUND	660.000	660.000	
**D	ONE HUNDRED PERCENT SUSTAINABILITY LIMITED CONDUCTOR INTERNATIONAL EQUITY VALUE FUND	11.004	11.004	
**D	VANGUARD FTSE ALL WORLD EX US SMALL CAP INDEX FUND	35.697	35.697	
**D	VANGUARD EUROPEAN STOCK INDEX FUND	2.692	2.692	
**D	SHELL CANADA 2007 PENSION PLAN	12.416	12.416	
**D	CONDUCTOR GLOBAL EQUITY VALUE FUND	435.534	435.534	
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPPF MASTERFONDS	64.686	64.686	
**D	SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN	1.302	1.302	
**D	ALASKA PERMANENT FUND CORPORATION	1.302	1.302	
**D	STICHTING PENSOENFONDS HORECA & CATERING	187.590	187.590	
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	255.000	255.000	
**D	HOTCHKIS AND WILLY INTERNATION NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	126.308	126.308	
**D	ARGA GLOBAL SMALL CAP FUND LP	160	160	
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	20.319	20.319	
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	1	1	
**D	UTAH STATE RETIREMENT SYSTEMS	8.500	8.500	
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	4.209	4.209	
**D	VALUEQUEST PARTNERS LLC INTERNATIONAL SMALL CAP VALUE	1.492	1.492	
**D		179.281	179.281	
**D		2.412	2.412	
**D		14.673	14.673	
**D		25.000	25.000	
**D		30.963	30.963	

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 3. Adozione del Piano di Incentivazione di Lungo Termine 2021-2023 del Gruppo Maire Tecnimont' ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti.**

**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LUPUS ALPHA FONDS	1.336.000	1.336.000	1.336.000
**D	GOVERNMENT OF NORWAY	0	81.018	81.018
**D	APIS GLOBAL DEEP VALUE LP	0	1.020.000	1.020.000
**D	APIS CAPITAL LP CO API'S CAPITAL ADVISORS LLC ACTING AS FUND MANAGER	0	1.530.000	1.530.000
**D	APIS GLOBAL DISCOVERY FUND LP C/O API'S CAPITAL ADVISORS LLC	0	130.000	130.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBLFONDS ANDUS	0	840.000	840.000
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	0	128.813	128.813
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	0	61.279	61.279
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	7.265	7.265
**D	LUPUS ALPHA INVESTMENT GMBH FORRANW SMC ALPHA	0	850.000	850.000
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	1.677	1.677
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	16.341	16.341
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	51.194	51.194
**D	KAISE PERMANENTE GROUP TRUST	0	8	8
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	2.200	2.200
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	11.508	11.508
**D	VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	0	518	518
**D	WASHINGTON STATE INVESTMENT BOARD	0	23.908	23.908
**D	STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FORTAX EXEMPT RETIREMENT PLANS ONE	0	173.722	173.722
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	28.971	28.971
**D	CALIFORNIA PUBLIC EMPLOYEE'S RETIREMENT SYSTEM	0	105.198	105.198
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	42.496	42.496
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	17.380	17.380
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	2.582	2.582
**D	MERCER FPTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	0	1	1
**D	ALLIANZ AZIONI ITALIA ALL STARS	0	370.000	370.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	65.000	65.000
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	0	5.719	5.719
**D	SPDR PORTFOLIO EUROPE ETF	0	205	205
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	59.719	59.719
**D	SSB MSCI EAFFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	0	21.068	21.068
**D	IBM 401 (K) PLUS PLAN TRUST	0	529	529
**D	SUNSUPER SUPERANNULATION FUND	0	5.881	5.881
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FUND	0	333	333
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	196	196
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	1.551	1.551
<b>Totali voti</b>		<b>367.075.001</b>		
<b>Percentuale votanti %</b>		<b>95,856275</b>		
<b>Percentuale Capitale %</b>		<b>73,961492</b>		

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 3. Adozione del Piano di Incentivazione di Lungo Termine 2021-2023 del Gruppo Maire Tecnimont' ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti.**

**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPRE. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN	0	0	702.740
**D	BNPP MODERATE FOCUS ITALIA	0	38.075	38.075
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	1.101.282	1.101.282
**D	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES	0	20.341	20.341
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A.	0	4.027.500	4.027.500
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS	0	2.398.892	2.398.892
**D	AZ FUND 1 AZ EQUITY BEST VALUE	0	195.000	195.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	128.000	128.000
**D	TREFLE	0	41.505	41.505
**D	AZ FUND 1 AZ EQUITY ITALIAN SMALL MID CAP	0	983.000	983.000
**D	DNCA OPPORTUNITES ZONE EURO	0	24.610	24.610
**D	STICHTING PENSIONSFONDS VOOR HUISARTSEN	0	13	13
**D	DE SHAW WORLD ALPHA EXT PORT	0	587	587
**D	DES ALL CNTRY GBL ALPHA EXT	0	175.165	175.165
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	10.934	10.934
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	943	943
**D	SUE ANN ARNALL	0	450.000	450.000
**D	BBV INVEST FUNDS	0	267.760	267.760
**D	CLEARBRIDGE INTERNATIONAL SMALL CAP FUND	0	1	1
**D	SHELL CANADA 2007 PENSION PLAN 400	0	6.168	6.168
**D	THE BYNM INT LIMITED AS TRUSTEE OF BLACKROCK MARKET ADVAN	0	652	652
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	20.157	20.157
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX US SMALL MID ETF	0	155	155
**D	BLACKROCK GLOBAL FUNDS	0	29	29
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	14.772	14.772
**D	BLACKROCK LIFE LTD	0	15.030	15.030
**D	GLOBAL CURRENTS INVESTMENT TRUST INTERNATIONAL SMALL CAP OPPORTUNITY EQUITY PORTFOLIO	0	9.546	9.546
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	271	271
**D	ALASKA PERMANENT FUND CORPORATION	0	136	136
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	147	147
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	928.873	928.873
**D	LYXOR FTSE ITALIA MID CAP PIR	0	294.000	294.000
**D	SOGECAP SEXTANT PME	0	9.184	9.184
**D	MUL-LYX FTSE IT ALL CAP PIR 2	0	70.151	70.151
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	1.096.150	1.096.150
**D	CEDAR STREET INTERNATIONAL SMALL CAP FUND I.P.	0	15.502	15.502
**D	NEW ZEALAND SUPERANNUATION FUND	0	184.982	184.982
**D	MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM	0	212	212
**D	LEGAL AND GENERAL ICAV	0	335	335
**D	VERDIPAPERFOND ET KLP AKSJEGLOBAL SMALL CAP INDEXES I	0	2.661	2.661
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	0	0	0

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 3. Adozione del Piano di Incentivazione di Lungo Termine 2021-2023 del Gruppo Maire Tecnimont' ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti.**

**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega
**D	JHF II INT'L SMALL CO FUND	0	4.99
**D	JHVIT INT'L SMALL CO TRUST	0	104
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	2.994
**D	UBS FUND MGT (CH) AG	0	38.945
**D	CREDIT SUISSE FUNDS AG	0	2.808
**D	INDEPENDANCE ET EXPANSION EUROPE SMALL	0	258.573
**D	SEXTANT PEA (AMTRAL GESTION)	0	150.000
**D	SEXTANT PME FCP	0	507.612
**D	DE SHAW VALENCE INTERNATIONAL INC	0	119.577
**D	UBS ETF	0	40.534
**D	MONETARY AUTHORITY OF SINGAPORE	0	2.844
**D	IAM NATIONAL PENSION FUND	0	196
**D	INTERNATIONAL MONETARY FUND	0	2.935
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	2
**D	CITY OF NEW YORK GROUP TRUST	0	101.645
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	18.961
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	9.843
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	4.777
**D	MERCER QIF CCF	0	23.214
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	2.794
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	0	42.334
**D	HARBOR INTERNATIONAL SMALL CAP FUND	0	334.115
**D	AGF INVESTMENTS INC.	0	709
**D	ISHARES MSCI EAFE SMALL-CAP ETF	0	88.235
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	3.099
**D	ISHARES CORE MSCI EAFE ETF	0	91.169
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	1.671
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	3.521
**D	ISHARES VII PLC	0	85.341
**D	ISHARES III PUBLIC LIMITED COMPANY	0	6.019
**D	COLLEGE RETIREMENT EQUITIES FUND	0	7.091
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	0	626
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	9.663
**D	STICHTING PHILIPS PENSIONFONDS	0	17.926
<b>Totali voti</b>		<b>15.215.837</b>	
<b>Percentuale votanti %</b>		<b>3,973394</b>	
<b>Percentuale Capitale %</b>		<b>3,065820</b>	

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 3. Adozione del Piano di Incentivazione di Lungo Termine 2021-2023 del Gruppo Maire Tecnimont' ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti.**

**ASTENUTI**

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN	0	0	0
**D	ACOMEA EUROPA	0	75.000	75.000
**D	ACOMEA PATRIMONIO ESENTE	0	80.000	80.000
**D	ACOMEA ITALIA	0	497.272	497.272
<b>Totali voti</b>	<b>652.272</b>			
<b>Percentuale votanti %</b>	<b>0,170331</b>			
<b>Percentuale Capitale %</b>	<b>0,131425</b>			

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 3. Adozione del Piano di Incentivazione di Lungo Termine 2021-2023 del Gruppo Maire Tecnimont' ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti.**

**NON VOTANTI**

Badge	Ragione Sociale	Proprio	Delega	Totale
Totali voti	0	0,00000	0,00000	0
Percentuale votanti %		0,00000	0,00000	
Percentuale Capitale %				

**Assemblea Ordinaria del 15 aprile 2021**  
**(2^ Convocazione del 16 aprile 2021)**

**ESITO VOTAZIONE**

**Oggetto: 4. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.**

**Hanno partecipato alla votazione:**

n° 1 legittimato ai sensi di legge a rappresentare

per delega n° **47.612.842** azioni ordinarie

e n° **167.665.134** azioni voto maggiorato.

**Hanno votato:**

		<b>%AZIONI AMMESSE AL VOTO (quorum deliberativo)</b>	<b>%CAP.SOC. con diritto di voto</b>
<b>Favorevoli</b>	382.917.914	99,993420	77,153661
<b>Contrari</b>	25.000	0,006528	0,005037
<b>SubTotale</b>	382.942.914	99,999949	77,158698
 <b>Astenuti</b>	 196	 0,000051	 0,000039
<b>Non Votanti</b>	0	0,000000	0,000000
<b>SubTotale</b>	196	0,000051	0,000039
 <b>Totale</b>	 382.943.110	 100,000000	 77,158738
<b>No Quorum</b>	0	0,000000	0,000000

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 4. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.**

**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPRESENTATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF	0	0	0
**D	ARAB DEVELOPMENT ESTABLISHMENT	15.555.000	15.555.000	
**D	INARCUSSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	4.464.888	4.464.888
**D	GLV CAPITAL S.P.A.	0	335.330.268	335.330.268
2	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPRESENTATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN	0	0	0
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	9.060	9.060	
**D	BNPP MODERATE FOCUS ITALIA	702.740	702.740	
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	38.075	38.075	
**D	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES	1.101.282	1.101.282	
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	0	79.210	79.210
**D	AZIMUT CAPITAL MANAGEMENT SGR S.p.A.	0	20.341	20.341
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS	0	4.027.500	4.027.500
**D	AZ FUND 1 AZ EQUITY BEST VALUE	0	2.398.892	2.398.892
**D	KVT-INKA-MASTERFONDS	0	137.000	137.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	165.000	165.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	195.000	195.000
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	44.964	44.964
**D	TREFLE	0	128.000	128.000
**D	AZ FUND 1 AZ EQUITY ITALIAN SMALL MID CAP	0	41.505	41.505
**D	DNCA OPPORTUNITIES ZONE EURO	0	983.000	983.000
**D	STICHTING PENSIEFONDS VOOR HUISARTSEN	0	24.610	24.610
**D	DE SHAW WORLD ALPHA EXT PORT	0	13	13
**D	DES ALL CNTRY GBL ALPHA EXT	0	587	587
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	175.165	175.165
**D	EFS	0	1.147.300	1.147.300
**D	ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	0	882	882
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	10.934	10.934
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	0	3.635	3.635
**D	OB 2	0	280.000	280.000
**D	SUE ANN ARNALL	0	943	943
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEGED) INDEXPOOL	0	11.857	11.857
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	39.972	39.972
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	282.526	282.526
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	451.920	451.920
**D	LVUI EQUITY EUROPE	0	660.000	660.000
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	0	11.004	11.004
**D	PZENA INTERNATIONAL SMALL CAP VALUE FUND	0	35.697	35.697
**D	ONE HUNDRED PERCENT SUSTAINABILITY LIMITED	0	2.692	2.692
**D	BBV INVEST FUNDS	0	450.000	450.000
**D	CONDUCTOR INTERNATIONAL EQUITY VALUE FUND	0	12.416	12.416
**D	VANGUARD FTSE ALL WORLD EX US SMALL CAP INDEX FUND	0	435.534	435.534

LISTA ESITO DELLE VOTAZIONE  
Oggetto: 4. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Totale
**D	VANGUARD EUROPEAN STOCK INDEX FUND	Delega 64.686	64.686
**D	CLEARBRIDGE INTERNATIONAL SMALL CAP FUND	0	267.760
**D	SHELL CANADA 2007 PENSION PLAN 400	0	1
**D	SHELL CANADA 2007 PENSION PLAN	0	1.302
**D	THE BNYM INT LIMITED AS TRUSTEE OF BLACKROCK MARKET ADVAN	0	6.168
**D	CONDUCTOR GLOBAL EQUITY VALUE FUND	0	187.590
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPPF MASTERFONDS	0	255.000
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	652
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX US SMALL MID ETF	0	20.157
**D	SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN	0	126.308
**D	BLACKROCK GLOBAL FUNDS	0	155
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	29
**D	BLACKROCK LIFE LTD	0	14.772
**D	GLOBAL CURRENTS INVESTMENT TRUST INTERNATIONAL SMALL CAP OPPORTUNITY EQUITY PORTFOLIO	0	15.030
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	9.546
**D	ALASKA PERMANENT FUND CORPORATION	0	271
**D	ALASKA PERMANENT FUND CORPORATION	0	160
**D	STICHTING PENSIONSFONDS HORECA & CATERING	0	20.319
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	136
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	147
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	1
**D	LYXOR FTSE ITALIA MID CAP PIR	0	928.873
**D	SOGECAF SEXTANTE PME	0	294.000
**D	MUL-LYX FTSE IT ALL CAP PIR 2	0	9.184
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	70.151
**D	HOTCHKIS AND WILLEY INTERNATION	0	8.500
**D	CEDAR STREET INTERNATIONAL SMALL CAP FUND I.P.	0	1.096.150
**D	NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	0	4.209
**D	ARGA GLOBAL SMALL CAP FUND LP	0	1.492
**D	NEW ZEALAND SUPERANNUATION FUND	0	15.502
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	179.281
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	0	2.412
**D	MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM	0	184.982
**D	UTAH STATE RETIREMENT SYSTEMS	0	14.673
**D	LEGAL AND GENERAL ICAY	0	212
**D	VERDIPAPERFONDDET KLP AKSJEGLOBAL SMALL CAP INDEKS I	0	335
**D	VALUEQUEST PARTNERS LLC INTERNATIONAL SMALL CAP VALUE	0	30.963
**D	LUPUS ALPHA FONDS	0	1.336.000
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	0	2.661
**D	JHF INT'L SMALL CO FUND	0	499
**D	JHVIT INT L SMALL CO TRUST	0	104
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	2.994
**D	UBS FUND MGT (CH) AG	0	38.945

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 4. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.**

**FAVOREVOLI**

Badge	Ragione Sociale	Proprietary	Total
**D	CREDIT SUISSE FUNDS AG	2.808	2.808
**D	GOVERNMENT OF NORWAY	81.018	81.018
**D	APIS GLOBAL DEEP VALUE LP	1.020.000	1.020.000
**D	APIS CAPITAL LP CO APIS CAPITAL ADVISORS LLC ACTING AS FUND MANAGER	1.530.000	1.530.000
**D	APIS GLOBAL DISCOVERY FUND LP C/O APIS CAPITAL ADVISORS LLC	130.000	130.000
**D	INDEPENDANCE ET EXPANSION EUROPE SMALL	258.573	258.573
**D	SEXTANT PEA (AMTRAL GESTION)	150.000	150.000
**D	SEXTANT PME FCP	507.612	507.612
**D	DE SHAW VALENCE INTERNATIONAL INC	119.577	119.577
**D	UBS ETF	40.534	40.534
**D	MONETARY AUTHORITY OF SINGAPORE	2.844	2.844
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBFONDS ANDUS	840.000	840.000
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	128.813	128.813
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	61.279	61.279
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	7.265	7.265
**D	INTERNATIONAL MONETARY FUND	2.935	2.935
**D	LUPUS ALPHA INVESTMENT GMBH FOR RANW SMC ALPHA	850.000	850.000
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	1.677	1.677
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	16.341	16.341
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	51.194	51.194
**D	KAI SER PERMANENTE GROUP TRUST	8	8
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	2.200	2.200
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	11.508	11.508
**D	VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	518	518
**D	WASHINGTON STATE INVESTMENT FUND	23.908	23.908
**D	STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FORTAX EXEMPT RETIREMENT PLANS ONE	173.722	173.722
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	28.971	28.971
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	105.198	105.198
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	42.496	42.496
**D	MARYLAND STATE RETIREMENT FUND SYSTEM	2	2
**D	CITY OF NEW YORK GROUP TRUST	101.645	101.645
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	17.380	17.380
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	18.961	18.961
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	9.843	9.843
**D	MERCER UCITS COMMON CONTRACTUALFUND	4.777	4.777
**D	MERCER QLF CCF	23.214	23.214
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	2.582	2.582
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	2.794	2.794
**D	MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	1	1
**D	TRUST II BRIGHTHOUSEDIMENSIONAL SMALL COMPANY PORTFOLIO	42.334	42.334
**D	HARBOR INTERNATIONAL SMALL CAP FUND	334.115	334.115
**D	ACOMEA EUROPA	75.000	75.000
**D	ACOMEA PATRIMONIO ESENTE	80.000	80.000

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 4. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.**

**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ AZIONI ITALIA ALL STARS	0	370.000	370.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	65.000	65.000
**D	AGF INVESTMENTS INC.	0	709	709
**D	ISHARES MSCI EAFE SMALL-CAP ETF	0	88.235	88.235
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	3.099	3.099
**D	ISHARES CORE MSCI EAFE ETF	0	91.169	91.169
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	1.671	1.671
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	3.521	3.521
**D	ISHARES VII PIC	0	85.341	85.341
**D	ISHARES III PUBLIC LIMITED COMPANY	0	6.019	6.019
**D	COLLEGE RETIREMENT EQUITIES FUND	0	7.091	7.091
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	0	5.719	5.719
**D	SPDR PORTFOLIO EUROPE ETF	0	205	205
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	59.719	59.719
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	0	21.068	21.068
**D	IBM 401 (K) PLUS PLAN TRUST	0	529	529
**D	SUNSUPER SUPERANNUATION FUND	0	5.881	5.881
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	0	626	626
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	9.663	9.663
**D	STICHTING PHILIPS PENSIEFONDS	0	17.926	17.926
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	0	333	333
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	196	196
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	1.551	1.551
**D	ACOMEA ITALIA	0	497.272	497.272
<b>Totali voti</b>		<b>382.917.914</b>		
<b>Percentuale votanti %</b>		<b>99,993420</b>		
<b>Percentuale Capitale %</b>		<b>77,153661</b>		

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 4. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.**

**CONTRARI**

Badge	Ragione Sociale	Proprietà	Delega
2	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN	0	0
* * D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	25.000
<b>Totali voti</b>	<b>25.000</b>		
<b>Percentuale votanti %</b>	<b>0,006528</b>		
<b>Percentuale Capitale %</b>	<b>0,005037</b>		

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 4. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.**

**ASTENUTI**

Badge	Ragione Sociale	Proprietà	Delega
2	COMPUTERSHARE SPA IN PERSONA DI VERONICA CICIRIELLO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN	0	0
* * D	TAM NATIONAL PENSION FUND	0	196
<b>Totali voti</b>	<b>196</b>		
<b>Percentuale votanti %</b>	<b>0,000051</b>		
<b>Percentuale Capitale %</b>	<b>0,000039</b>		

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: 4. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.**

**NON VOTANTI**

Badge	Ragione Sociale	Proprio	Delega	Totale
Totali voti	0	0	0	0
Percentuale votanti %	0,00000	0,00000	0,00000	0,00000
Percentuale Capitale %	0,00000	0,00000	0,00000	0,00000